



THE REGIONAL MUNICIPALITY OF NIAGARA SPECIAL COUNCIL AGENDA

CL 14-2020

Thursday, August 13, 2020

3:00 p.m.

Meeting will be held by electronic participation only

All electronic meetings can be viewed on Niagara Region's website at:

<https://www.niagararegion.ca/government/council/>

Due to the efforts to contain the spread of COVID-19 the Council Chamber will not be open to the public to attend Council meetings until further notice. To view live stream meeting proceedings, please visit: [niagararegion.ca/government/council](https://www.niagararegion.ca/government/council/)

Pages

1. CALL TO ORDER

2. ADOPTION OF AGENDA

2.1 Changes in Order of Items

3. DISCLOSURES OF PECUNIARY INTEREST

4. DELEGATIONS

4.1 Niagara Regional Police Services - Diversity, Equity & Inclusion (Agenda Item 7.1)

- | | | |
|-------|---|-------|
| 4.1.1 | Herman Omilgoituk, Resident, City of Welland The delegation submission is attached to this agenda item as CL-C 82-2020. | 3 - 4 |
| 4.1.2 | Saleh Waziruddin, Niagara Anti-Racism Association The delegation submission is attached to this agenda item as CL-C 83-2020. | 5 - 6 |

5. CHIEF ADMINISTRATIVE OFFICER'S REPORT(S)

- 5.1 CAO 17-2020 7 - 9
Niagara's Community Safety and Well-Being Plan Update

6. MOTIONS

- 6.1 Niagara Regional Police Services - Diversity, Equity & Inclusion 10 - 11
In accordance with the direction of Regional Council, the motion respecting Niagara Regional Police Services - Diversity, Equity & Inclusion, has been brought forward for consideration at the Special Regional Council meeting being held on August 13, 2020.

7. BY-LAWS

- 7.1 Bill 2020-53 12
A by-law to adopt, ratify and confirm the actions of Regional Council at its special meeting held on August 13, 2020.

8. ADJOURNMENT

If you require any accommodations for a disability in order to attend or participate in meetings or events, please contact the Accessibility Advisor at 905-980-6000 ext. 3252 (office), 289-929-8376 (cellphone) or accessibility@niagararegion.ca (email).

From: [PF-Mailbox-01](#)
To: [Norio, Ann-Marie](#); [Trennum, Matthew](#)
Subject: FW: Online Form - Request to Speak at a Standing Committee
Date: Friday, August 07, 2020 6:55:03 AM

From: Niagara Region Website
Sent: Friday, 07 August 2020 06:54:37 (UTC-05:00) Eastern Time (US & Canada)
To: Clerks
Subject: Online Form - Request to Speak at a Standing Committee

Request to Speak at a Standing Committee

To reply, copy the email address from below and put into 'To'. (if resident entered their email address)

Name

Herman Omilgoituk

Address

[REDACTED]

City

Welland

Postal

[REDACTED]

Phone

[REDACTED]

Email

[REDACTED]

Organization

standing committee

Regional Council

Presentation Topic

Police

Presentation includes slides

No

Previously presented topic

No

Presentation Details

I was supposed to speak on the 23rd but my phone had problems so I was unable to speak, I want to speak about my personal experiences

Video Consent

Yes



From: [PF-Mailbox-01](#)
To: [Norio, Ann-Marie](#); [Trennum, Matthew](#)
Subject: FW: Online Form - Request to Speak at a Standing Committee
Date: Friday, August 07, 2020 6:57:39 AM

From: Niagara Region Website
Sent: Friday, 07 August 2020 06:57:33 (UTC-05:00) Eastern Time (US & Canada)
To: Clerks
Subject: Online Form - Request to Speak at a Standing Committee

Request to Speak at a Standing Committee

To reply, copy the email address from below and put into 'To'. (if resident entered their email address)

Name

Saleh Waziruddin

Address

[REDACTED]

City

St. Catharines

Postal

[REDACTED]

Phone

[REDACTED]

Email

[REDACTED]

Organization

Niagara Region Anti-Racism Association

standing committee

Regional Council

Presentation Topic

Police

Presentation includes slides

No

Previously presented topic

Yes

Presentation only new info

Yes

Presentation Details

I would like to add new information to the discussion about the police

Video Consent

Yes



MEMORANDUM

CAO 17-2020

Subject: Niagara's Community Safety and Well-Being Plan Update

Date: July 23, 2020

To: Regional Council

From: Ron Tripp, Acting Chief Administrative Officer

This memo is intended to provide Council with an update on the development of Niagara's Community Safety and Well-Being Plan and current activities associated with the project during the declaration of COVID-19 as a global pandemic.

At the time of the provincial declaration of a State of Emergency, on March 17, 2020, the development of Niagara's Community Safety and Well-Being was in the first phase of the project: "Identify Priorities". Activities involved in this phase included designing and conducting a community engagement plan, analyzing data from focus groups, surveys and other sources, and establishing priorities to improve safety and well-being in the community. Between February 1, 2020 and March 31, 2020:

- In-person and virtual focus groups elicited feedback from over 150 staff from across 70 different organizations, and over 85 clients/advisors from across 8 lived experience or client advisory groups
- An online Community Safety and Well-Being public survey received input from 1,279 residents across Niagara

As a consequence of the pandemic, a total of 10 focus groups were postponed – including Indigenous-specific focus groups planned in collaboration with an Indigenous-led service provider. As a result, an *Interim Report on CSWB Community Consultation* based on summary findings obtained prior to COVID-19 is in development, recognizing that critical input from local Indigenous communities is still needed to ensure a comprehensive and inclusive approach to consultation.

Following the emergency orders and lockdown measures, the Ontario provincial government passed the *Coronavirus Support and Protection Act, 2020* on April 14, which included an amendment to the deadline under the *Police Services Act* for municipalities to develop and adopt community safety and well-being plans. Within the amendment, the January 1, 2021 deadline to adopt community safety and well-being plans was rescinded, and it was indicated that a new deadline will be established, by regulation, at a future date.

While the goal of community safety and well-being planning is to identify opportunities to *enhance* the safety and well-being of residents, during the COVID-19 pandemic, organizations have rapidly shifted to implement measures to *protect* the health and safety of residents and staff. To accomplish this, organizations have made significant changes to the allocation of resources (e.g. staff layoffs, staff reassignments and redeployment within and even across organizations) and experienced financial pressures to effectively support the prevention, identification and management of COVID-19 outbreaks.

In consideration of the rescinded legislative deadline, restrictions to in-person consultations, and current demands placed on the local human services system, the Community Safety and Well-Being Advisory Committee has elected to focus on the collective coordination of resuming or reopening services in Niagara through a Community Recovery Planning Table, to convene from July to December 2020.

It is recognized that Niagara's CSWB Plan will be further enhanced through the work of short-term recovery planning, leveraging data and information-sharing made possible through this Table, and will contribute to a more in-depth understanding of how emergency events, such as the pandemic, affect vulnerable groups who were already at risk of harm or victimization. Early opportunities identified by membership include key activities such as:

- Leverage an *Interim Report on CSWB Community Consultation* based on summary findings obtained prior to COVID-19
- Collaborate and provide cross-sector strategic feedback on plans
- Support risk-based planning while prioritizing a holistic understanding of health and well-being
- Establish common planning principles
- Share matrices, tools, frameworks
- Provide data and information sharing relevant to planning efforts

The Advisory Committee will build on the work of the short-term Community Recovery Planning Table to inform the development of Niagara's Community Safety and Well-Being Plan, or what might be understood as a more long-term, strategic plan, and return to formal CSWB plan development in January 2021.

Please feel free to reach out to my office should you have an additional questions.

Respectfully submitted and signed by,

Ron Tripp, P.Eng.
Acting Chief Administrative Officer

Notice of Motion – Councillor Sendzik

Whereas systemic racism against Black people, Indigenous people and other people of colour (BIPOC) exists in Niagara;

Whereas the tragic deaths of Black people and Indigenous people in Canada and United States by police has created an urgency to challenge and change systems of policing in communities across Canada;

Whereas the Regional Municipality of Niagara is the funding body for the Niagara Regional Police Services;

Whereas the Niagara Regional Police Services Board is an oversight body of the Niagara Regional Police Services, and includes members of Niagara Regional Council;

Whereas the Niagara Regional Police Services Board approved its NRPS 2020-2022 Diversity, Equity & Inclusion Strategic Plan that includes aspects of working with the BIPOC communities;

Whereas more work must be undertaken by the Niagara Police Services Board and Chief of Police to engage with our BIPOC community with an objective to better understand, address and eliminate any prejudice, racism and bias in our Police Service; and

Whereas the Niagara Regional Police Services Board has established a partnership with the Canadian Mental Health Association Niagara Branch to provide mental health emergency support through the Mobile Crisis Rapid Response Team.

NOW THEREFORE BE IT RESOLVED:

That Niagara Regional Council **REQUESTS** the Niagara Regional Police Services Board to undertake the following:

Direction to Police Board:

1. Request for Niagara Regional Police Services Board to direct the Chief of Police to undertake the following:

- a. Prepare a report outlining all training, (pre-badge and during badge) on de-escalation techniques, diversity, cultural sensitivity and anti-racism training (both internal and external facing from the membership) and that the Chief include any recommendations for furthering this training to the Niagara Regional Police Services Board for further consideration, and that the Niagara Regional Police Services Board members commit to training on these issues on an annual basis;

- b. That a report outlining the public complaint process be brought forward for information with any recommendations as to provide ease of access to any methods of submitting complaints;
- c. That a report on street checks or “carding”, including any metrics or data over the last 5 years within Niagara be brought forward for information and consideration of next steps;
- d. That information on data entry, including how calls for service are entered into the record management system be examined with any recommendations for further expansion of data entry to identify interactions with anyone from the Black, Indigenous or people of colour community to further transparency;
- e. That an independent, third party process, be considered for monitoring through surveys, interviews or other methods of feedback on interactions between the Niagara Regional Police Service and Niagara residents;
- f. That the Chief of Police examine opportunities to work with TOES Niagara, Niagara Multicultural Centre, YWCA, Welland Heritage Council and Multicultural Centre and any other group working with newcomers and recently arrived immigrants;
- g. That the Police Services Board direct the Chief of Police, alongside the Senior Leadership Team to provide an analysis on the implications of what a 0% budget increase for the year 2021 would look like for policing services in Niagara;
- h. That the Police Services Board develop a diversity target for board appointees that reflect the diversity of the Niagara community; and
- i. That a report on the number and specific types of calls related to mental health and addictions, be brought forward and that the report include an actionable plan, developed in partnership with Niagara EMS and local mental health, addictions, and crisis agencies, to respond to these calls in line with guidance and recommendations from the Canadian Mental Health Association.

THE REGIONAL MUNICIPALITY OF NIAGARA

BY-LAW NO. < >

A BY-LAW TO ADOPT, RATIFY AND CONFIRM THE ACTIONS OF
REGIONAL COUNCIL AT ITS SPECIAL MEETING
HELD AUGUST 13, 2020

WHEREAS subsection 5 (3) of the Municipal Act, S.O. 2001, Ch. 25, as amended, provides that, except if otherwise authorized, the powers of Regional Council shall be exercised by by-law; and,

WHEREAS it is deemed desirable and expedient that the actions of Regional Council as herein set forth be adopted, ratified and confirmed by by-law.

NOW THEREFORE the Council of The Regional Municipality of Niagara enacts as follows:

1. That the actions of the Regional Council at its special meeting held August 13, 2020, including all resolutions or motions approved, are hereby adopted, ratified and confirmed as if they were expressly embodied in this by-law.
2. That the above-mentioned actions shall not include:
 - a) Any actions required by law to be taken by resolution; or
 - b) Any actions for which prior Local Planning Appeal Tribunal approval is required, until such approval is obtained.
3. That the Chair and proper officials of The Regional Municipality of Niagara are hereby authorized and directed to do all things necessary to give effect to the above-mentioned actions and to obtain approvals where required.
4. That unless otherwise provided, the Chair and Clerk are hereby authorized and directed to execute and the Clerk to affix the seal of The Regional Municipality of Niagara to all documents necessary to give effect to the above-mentioned actions.
5. That this by-law shall come into force and effect on the day upon which it is passed.

THE REGIONAL MUNICIPALITY OF NIAGARA

James Bradley, Regional Chair

Ann-Marie Norio, Regional Clerk

Passed: < >