



**THE REGIONAL MUNICIPALITY OF NIAGARA  
WOMEN'S ADVISORY COMMITTEE  
AGENDA**

**WAC 2-2020**

**Wednesday, November 25, 2020**

**4:00 p.m.**

**Meeting will be held by electronic participation only**

Due to efforts to contain the spread of COVID-19 and to protect all individuals, there is no public access to Niagara Region Headquarters. If you are interested in viewing this meeting or would like to speak to an item listed on the agenda please contact the Office of the Regional Clerk at [clerk@niagararegion.ca](mailto:clerk@niagararegion.ca) at least 24 hours in advance of the meeting.

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<b>2. <u>DISCLOSURES OF PECUNIARY INTEREST</u></b>	
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7.1. <u>Working Group Updates</u>	
7.2. <u>Update on Diversity, Equity and Inclusion Work</u>	
Cassie Ogunniyi, Diversity, Equity and Inclusion Program Manager	

8. **NEXT MEETING**

The next meeting date is to be determined.

9. **ADJOURNMENT**

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**MEMORANDUM**

**WAC-C 2-2020**

**Subject: 2021 Women's Advisory Committee Meeting Dates**

**Date: November 25, 2020**

**To: Women's Advisory Committee**

**From: Ann-Marie Norio, Regional Clerk**

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Further to the recommendation made at the Women's Advisory Committee meeting held on September 30, 2020, Council approved an amendment to the Committee's terms of reference to allow the Committee to meet six times per year. The following is a list of proposed dates in 2021 that have been identified to hold meetings of the Women's Advisory Committee:

**January 27, 2021**

**March 31, 2021**

**May 26, 2021**

**July 28, 2021**

**September 29, 2021**

**November 24, 2021**

A resolution of Committee is required to approve the meeting dates. Suggested wording is as follows:

That the Women's Advisory Committee meetings **BE HELD** on Wednesdays at 4:00 p.m. on the following dates in 2021:

January 27, March 31, May 26, July 28, September 29 and November 24.

Respectfully submitted and signed by

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Ann-Marie Norio  
Regional Clerk

**THE REGIONAL MUNICIPALITY OF NIAGARA  
WOMEN'S ADVISORY COMMITTEE  
MINUTES**

**WAC 1-2020  
Wednesday, September 30, 2020  
Meeting held by Video Conference**

Committee: Councillors Butters, Huson, Villella, I. Camillo, S. Hill, R. Ivri, N. Kalb, E. Kovacs, L. Lane, C. McGrath, N. Qureshi, H. Shaikh, R. Unrau, E. Zimmermann

Absent/Regrets: Councillor Ip

Staff: L. Gigliotti, Associate Director, Employee Services, A.-M. Norio, Regional Clerk, J. Smith, Human Resources Consultant, M. Trennum, Deputy Regional Clerk, C. Ogunniyi, Diversity, Equity & Inclusion Program Manager

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**1. CALL TO ORDER**

Ann-Marie Norio, Regional Clerk, called the meeting to order at 4:02 p.m.

**2. DISCLOSURES OF PECUNIARY INTEREST**

There were no disclosures of pecuniary interest.

**3. ROUND TABLE INTRODUCTIONS**

Committee members briefly introduced themselves and provided their experience and reasons for wanting to be part of the Committee.

**4. SELECTION OF COMMITTEE CHAIR AND VICE CHAIR**

**4.1 Call for Nominations for Committee Chair (Regional Councillor)**

Ann-Marie Norio, Regional Clerk, explained that in accordance with the Women's Advisory Committee terms of reference, the Committee Chair must be a Regional Councillor from the membership of the Committee.

The Regional Clerk called for nominations for the position of Committee Chair of the Women's Advisory Committee for a two-year term (2020-2022).

Moved by Councillor Butters  
Seconded by Councillor Villella

That Councillor Huson **BE NOMINATED** as Chair of the Women's Advisory Committee for a two-year term (2020-2022).

4.2 Motion to Close Nominations for Committee Chair

The Regional Clerk called a second and third time for nominations for the position of Women's Advisory Committee Chair. There being no further nominations it was:

Moved by R. Unrau  
Seconded by E. Kovacs

That nominations for the position of Chair of the Women's Advisory Committee **BE CLOSED**.

**Carried**

4.3 Voting for the Position of Committee Chair

There being only one nominee for the position of Committee Chair (Regional Councillor), the Regional Clerk announced that Councillor Huson would be the Women's Advisory Committee Chair for a two-year term (2020-2022).

4.4 Call for Nominations for Committee Vice Chair (Public Member)

Ann-Marie Norio, Regional Clerk, explained that in accordance with the Women's Advisory Committee terms of reference, the Committee Vice Chair must be a public member from the membership of the Committee.

The Regional Clerk called for nominations for the position of Committee Vice Chair of the Women's Advisory Committee for a two-year term (2020-2022).

Moved by Councillor Huson  
Seconded by Councillor Butters

That Ruth Unrau **BE NOMINATED** as Vice Chair of the Women's Advisory Committee for a two-year term (2020-2022).

Moved by N. Qureshi  
Seconded by Councillor Huson

That Elisabeth Zimmermann **BE NOMINATED** as Vice Chair of the Women's Advisory Committee for a two-year term (2020-2022).

Elisabeth Zimmermann declined the nomination.

4.5 Motion to Close Nominations for Committee Vice Chair

The Regional Clerk called a second and third time for nominations for the position of Women's Advisory Committee Vice Chair. There being no further nominations it was:

Moved by Councillor Butters  
Seconded by Councillor Huson

That nominations for the position of Vice Chair of the Women's Advisory Committee **BE CLOSED**.

**Carried**

4.6 Voting for the Position of Vice Chair

There being only one nominee for the position of Committee Vice Chair (Public Member), the Regional Clerk announced that Ruth Unrau would be the Women's Advisory Committee Vice Chair for a two-year term (2020-2022).

At this point in the meeting Councillor Huson, Committee Chair, assumed the chair.

5. **ITEMS FOR CONSIDERATION**

There were no items for consideration.

6. **CONSENT ITEMS FOR INFORMATION**

Moved by R. Unrau  
Seconded by Councillor Villella

That the following items **BE RECEIVED** for information:

ED 11-2020  
Economic Recovery Plan Update

WAC-C 1-2020  
YWCA Canada & Gender and the Economy - 2019 - Feminist Economic  
Recovery Plan for Canada

**Carried**

**7. OTHER BUSINESS**

**7.1 Round Table - Priorities and Work Plan**

**7.1.1 Meeting Frequency**

Committee members discussed the frequency of meetings as outlined in the Committee Terms of Reference.

Moved by E. Zimmermann  
Seconded by R. Ivri

That this Committee **RECOMMENDS** to the Corporate Services Committee:

That the Women's Advisory Committee Terms of Reference **BE AMENDED** to provide that the Committee meet six (6) times per year.

**Carried**

**7.1.2 Establishment of Working Groups**

Moved by Councillor Butters  
Seconded by N. Kalb

That this Committee **RECOMMENDS** to the Corporate Services Committee:

That in alignment with the goals of the Women's Advisory Committee Terms of Reference, that three (3) working groups **BE FORMED**;

That a working group **BE ESTABLISHED** to advocate for gender-based issue resolutions and opportunities related to Regional policies, priorities and decisions and that Sabrina Hill, Rochelle Ivri, Naheed Qureshi, and Elisabeth Zimmermann **BE APPOINTED** to this working group;

That a working group **BE ESTABLISHED** to promote leadership development that empowers women in Niagara to fully participate in civic life and that Councillors Butters, Huson, and Villella, and Isabell Camillo, and Laura Lane **BE APPOINTED** to this working group; and

That a working group **BE ESTABLISHED** to research and provide information and resources about women's gender-based issues to Niagara and that N'ora Kalb, Emily Kovacs, Coletta McGrath, Hafsah Shaikh, and Ruth Unrau **BE APPOINTED** to this working group.

**Carried**

8. **NEXT MEETING**

The next meeting date is to be determined.

9. **ADJOURNMENT**

There being no further business, the meeting adjourned at 5:37 p.m.

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Councillor Huson  
Committee Chair

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Ann-Marie Norio  
Regional Clerk