

## Notice of Motion – Councillor Sendzik

Whereas systemic racism against Black people, Indigenous people and other people of colour (BIPOC) exists in Niagara;

Whereas the tragic deaths of Black people and Indigenous people in Canada and United States by police has created an urgency to challenge and change systems of policing in communities across Canada;

Whereas the Regional Municipality of Niagara is the funding body for the Niagara Regional Police Services;

Whereas the Niagara Regional Police Services Board is an oversight body of the Niagara Regional Police Services, and includes members of Niagara Regional Council;

Whereas the Niagara Regional Police Services Board approved its NRPS 2020-2022 Diversity, Equity & Inclusion Strategic Plan that includes aspects of working with the BIPOC communities;

Whereas more work must be undertaken by the Niagara Police Services Board and Chief of Police to engage with our BIPOC community with an objective to better understand, address and eliminate any prejudice, racism and bias in our Police Service; and

Whereas the Niagara Regional Police Services Board has established a partnership with the Canadian Mental Health Association Niagara Branch to provide mental health emergency support through the Mobile Crisis Rapid Response Team.

NOW THEREFORE BE IT RESOLVED:

That Niagara Regional Council **REQUESTS** the Niagara Regional Police Services Board to undertake the following:

Direction to Police Board:

1. Request for Niagara Regional Police Services Board to direct the Chief of Police to undertake the following:

- a. Prepare a report outlining all training, (pre-badge and during badge) on de-escalation techniques, diversity and cultural sensitivity training (both internal and external facing from the membership) and that the Chief include any recommendations for furthering this training to the Niagara Regional Police Services Board for further consideration, and that the Niagara Regional Police Services Board members commit to training on these issues on an annual basis;

- b. That a report outlining the public complaint process be brought forward for information with any recommendations as to provide ease of access to any methods of submitting complaints;
- c. That a report on street checks or “carding”, including any metrics or data over the last 5 years within Niagara be brought forward for information and consideration of next steps;
- d. That information on data entry, including how calls for service are entered into the record management system be examined with any recommendations for further expansion of data entry to identify interactions with anyone from the Black, Indigenous or people of colour community to further transparency;
- e. That an independent, third party process, be considered for monitoring through surveys, interviews or other methods of feedback on interactions between the Niagara Regional Police Service and Niagara residents;
- f. That the Chief of Police examine opportunities to work with TOES Niagara, Niagara Multicultural Centre, YWCA, Welland Heritage Council and Multicultural Centre and any other group working with newcomers and recently arrived immigrants;
- g. That the Police Services Board direct the Chief of Police, alongside the Senior Leadership Team to provide an analysis on the implications of what a 0% budget increase for the year 2021 would look like for policing services in Niagara;
- h. That the Police Services Board develop a diversity target for board appointees that reflect the diversity of the Niagara community.