

For the Twelve Month Period January 1, 2020 to December 31, 2020

	Remuneration								Expenses										Total Remuneration & Expenses
Council Members	Regional Council	NRPS	NRH	NPCA	NPC	NEC	Total Remuneration	Total Benefits ⑤	Mileage ⑥	Conference Related Expenses	Other ⑦	Total Regional Expenses	NRPS	NRH	NPCA	NPC	NEC	Total Expenses	
Bellows, Sandie ② ⑧	38,390.81	-	-	-	-	-	38,390.81	7,229.54	(247.50)	-	347.55	100.05	-	-	-	-	-	100.05	45,720.40
Bradley, James (Regional Chair) ② ③	153,917.66	-	-	-	-	-	153,917.66	4,597.81	20,421.85	654.94	720.97	21,797.76	-	-	-	-	-	21,797.76	180,313.23
Butters, Barbara	38,390.81	-	1,813.82	-	-	-	40,204.63	8,969.32	-	-	-	-	-	-	-	-	-	-	49,173.95
Bylsma, David (Mayor)	38,390.81	-	-	837.10	-	-	39,227.91	8,991.72	-	-	-	-	-	-	15.00	-	-	15.00	48,234.63
Campion, Frank (Mayor) ②	38,390.81	-	-	-	-	-	38,390.81	8,933.95	169.20	1,527.33	-	1,696.53	-	-	-	-	-	1,696.53	49,021.29
Chiocchio, Pasquale M ①	40,344.64	-	-	-	-	-	40,344.64	1,851.85	-	-	-	-	-	-	-	-	-	-	42,196.49
Darte, George O ②	38,390.81	-	-	-	-	-	38,390.81	8,933.95	-	610.56	-	610.56	-	-	-	-	-	610.56	47,935.32
Diodati, Jim (Mayor)	38,390.81	-	-	-	1,282.50	-	39,673.31	8,933.95	106.34	-	-	106.34	-	-	-	15.96	-	122.30	48,729.56
Disero, Betty (Mayor)	38,390.81	-	-	-	-	-	38,390.81	8,933.95	45.96	-	-	45.96	-	-	-	-	-	45.96	47,370.72
Easton, Sandra (Mayor)	38,390.81	-	-	-	-	-	38,390.81	4,334.90	182.77	-	-	182.77	-	-	-	-	-	182.77	42,908.48
Edgar, Kelly	38,390.81	-	-	-	-	-	38,390.81	8,933.95	-	-	-	-	-	-	-	-	-	-	47,324.76
Fertich, Wayne F ②	38,390.81	-	-	-	-	-	38,390.81	4,334.90	207.86	225.12	701.17	1,134.15	-	-	-	-	-	1,134.15	43,859.86
Foster, Robert ① ② ④	40,344.64	-	-	1,369.80	-	-	41,714.44	7,181.37	790.58	1,188.69	252.16	2,231.43	-	-	50.00	-	-	2,281.43	51,177.24
Gale, Bob	38,390.81	6,613.14	-	-	-	-	45,003.95	9,413.94	-	-	-	-	87.00	-	-	-	-	87.00	54,504.89
Gibson, Kevin L (Mayor) ②	38,390.81	6,613.14	-	-	-	-	45,003.95	9,413.94	263.27	610.56	240.00	1,113.83	385.70	-	-	-	-	1,499.53	55,917.42
Greenwood, Barbara ①	40,344.64	-	-	-	-	-	40,344.64	4,373.00	626.24	-	1,103.67	1,729.91	-	-	-	-	-	1,729.91	46,447.55
Heit, Brian	38,390.81	-	-	-	-	-	38,390.81	7,362.02	159.68	-	498.89	658.57	-	-	-	-	-	658.57	46,411.40
Huson, Diana ① ②	40,344.64	-	-	608.80	-	-	40,953.44	9,299.70	-	610.56	4.98	615.54	-	-	30.00	-	-	645.54	50,898.68
Insinna, Thomas S ②	38,390.81	-	1,813.82	-	-	-	40,204.63	8,969.32	-	-	-	-	-	-	-	-	-	-	49,173.95
Ip, Laura ②	38,390.81	-	-	-	-	-	38,390.81	8,933.95	-	610.56	-	610.56	-	-	-	-	-	610.56	47,935.32
Jordan, Jeffery A (Mayor) ②	38,390.81	-	-	-	-	-	38,390.81	8,933.95	598.36	610.56	216.12	1,425.04	-	-	-	-	-	1,425.04	48,749.80
Junkin, Marvin (Mayor)	38,390.81	-	-	-	-	-	38,390.81	8,933.95	-	-	-	-	-	-	-	-	-	-	47,324.76
Nicholson, Peter D	38,390.81	-	-	-	-	-	38,390.81	8,933.95	-	-	-	-	-	-	-	-	-	-	47,324.76
Redekop, Wayne (Mayor)	38,390.81	-	-	-	-	-	38,390.81	8,830.39	-	-	-	-	-	-	-	-	-	-	47,221.20
Rigby, Tim ①	40,344.64	-	-	400.00	-	-	40,744.64	4,357.91	-	-	273.53	273.53	-	-	-	-	-	273.53	45,376.08
Sendzik, Walter (Mayor)	38,390.81	-	2,418.52	-	-	-	40,809.33	8,981.11	-	-	-	-	-	47.03	-	-	-	47.03	49,837.47
Steele, William (Mayor)	38,390.81	7,538.64	-	684.90	-	-	46,614.35	9,528.12	310.32	-	-	310.32	725.00	-	78.00	-	-	1,113.32	57,255.79
Ugolini, Terry P (Mayor)	38,390.81	-	-	-	-	-	38,390.81	8,933.95	-	-	-	-	-	-	-	-	-	-	47,324.76
Villella, Leanna	38,390.81	-	1,813.82	-	-	-	40,204.63	7,264.91	-	-	-	-	-	-	-	-	-	-	47,469.54
Whalen, Timothy J	38,390.81	-	-	-	-	-	38,390.81	7,536.49	-	-	-	-	-	-	-	-	-	-	45,927.30
Witteveen, Albert W ②	38,390.81	-	-	-	-	4,956.00	43,346.81	8,933.95	698.15	1,094.14	904.97	2,697.26	-	-	-	-	-	2,697.26	54,978.02
Zalepa, Gary J ②	38,390.81	-	2,418.52	-	-	-	40,809.33	8,981.11	-	610.56	-	610.56	-	-	-	-	-	610.56	50,401.00
Sub Total	1,353,801.92	20,764.92	10,278.50	3,900.60	1,282.50	4,956.00	1,394,984.44	250,076.82	24,333.08	8,353.58	5,264.01	37,950.67	1,197.70	47.03	173.00	15.96	-	39,384.36	1,684,445.62

Notes:

① Regional Council remuneration includes \$2,000 for Committee Chairs

② Conferences include 2020 Association of Municipalities of Ontario (AMO) which was held virtually due to the COVID-19 pandemic

③ Mileage includes car allowance (Chair Bradley \$20,421.85)

④ Member of AMO board. No related remuneration. Associated expenses processed through Niagara Region

⑤ Benefits (CPP, provincial health tax, OMERS, life & AD&D insurance, health, dental & travel coverage) vary according to circumstances of each council member (age, dependents, spousal plans) that may change throughout the year.

⑥ Mileage was based upon a two-tier reimbursable mileage rate of \$0.58 per kilometer for the first 5,000 kilometers driven and \$0.52 per kilometer for any kilometers in excess of 5,000 (Regional Councillor Expense Policy C-RC-001)

⑦ Other includes non-conference related meals, event & functions, telephone, internet, legal fees, advertising, books & publications and miscellaneous expenses

⑧ Councillor reimbursed 2019 Mileage Expenses of \$247.50

2020 Federation of Canadian Municipalities (FCM) conference due not occur due to the COVID-19 pandemic