

---

**MEMORANDUM**

**CSC-C 8-2021**

**Subject: Statement of Remuneration and Expenses for Members of Council and Council Appointees for 2020**

**Date: Wednesday, March 10, 2021**

**To: Corporate Services Committee**

**From: Todd Harrison, Commissioner, Corporate Services/Treasurer**

---

The purpose of this memo is to comply with legislation as follows:

- Section 283 the Municipal Act provides the authority for Council to pass by-laws to pay remuneration and expenses to council members and appointees to local boards.
- Section 284(1) of the Municipal Act requires that in each year, on or before March 31, the Treasurer provide to the Council of the municipality, a statement on remuneration and expenses paid to members of Council and Council appointees in the previous year.
- Section 284(2) requires the identification of the by-law under which the remuneration or expenses were authorized.

The current approved Council compensation methodology resulting from a citizen advisory committee review, was passed in 2019 through report HR 02-2019 and confirmed by Bill 2019-85.

Council and Council appointees' remuneration and expense are provided for in the operating budget of the Niagara Region, the agency, board or commission of the appointed member.

In the attached schedules, remuneration is summarized in the column(s) to the left and expenses are detailed and/or summarized in the right hand columns. The first schedule summarizes all remuneration and expenses by Council member and the remaining schedules summarize payments to Council appointees.

Respectfully submitted and signed by

---

Todd Harrison, CPA, CMA  
Commissioner/Treasurer Corporate Services

## **APPENDICES**

Appendix 1 – Statement of Remuneration and Expenses for Members of Regional Council

Appendix 2 – Statement of Remuneration and Expenses for other Niagara Region Appointed Board Members – NRH and NRPS

Appendix 3 – Statement of Remuneration and Expenses for other Niagara Region Appointed Board Members - NPCA

For the Twelve Month Period January 1, 2020 to December 31, 2020

	Remuneration								Expenses										Total Remuneration & Expenses
Council Members	Regional Council	NRPS	NRH	NPCA	NPC	NEC	Total Remuneration	Total Benefits ⑤	Mileage ⑥	Conference Related Expenses	Other ⑦	Total Regional Expenses	NRPS	NRH	NPCA	NPC	NEC	Total Expenses	
Bellows, Sandie ② ⑧	38,390.81	-	-	-	-	-	38,390.81	7,229.54	(247.50)	-	347.55	100.05	-	-	-	-	-	100.05	45,720.40
Bradley, James (Regional Chair) ② ③	153,917.66	-	-	-	-	-	153,917.66	4,597.81	20,421.85	654.94	720.97	21,797.76	-	-	-	-	-	21,797.76	180,313.23
Butters, Barbara	38,390.81	-	1,813.82	-	-	-	40,204.63	8,969.32	-	-	-	-	-	-	-	-	-	-	49,173.95
Bylsma, David (Mayor)	38,390.81	-	-	837.10	-	-	39,227.91	8,991.72	-	-	-	-	-	-	15.00	-	-	15.00	48,234.63
Campion, Frank (Mayor) ②	38,390.81	-	-	-	-	-	38,390.81	8,933.95	169.20	1,527.33	-	1,696.53	-	-	-	-	-	1,696.53	49,021.29
Chiocchio, Pasquale M ①	40,344.64	-	-	-	-	-	40,344.64	1,851.85	-	-	-	-	-	-	-	-	-	-	42,196.49
Darte, George O ②	38,390.81	-	-	-	-	-	38,390.81	8,933.95	-	610.56	-	610.56	-	-	-	-	-	610.56	47,935.32
Diodati, Jim (Mayor)	38,390.81	-	-	-	1,282.50	-	39,673.31	8,933.95	106.34	-	-	106.34	-	-	-	15.96	-	122.30	48,729.56
Disero, Betty (Mayor)	38,390.81	-	-	-	-	-	38,390.81	8,933.95	45.96	-	-	45.96	-	-	-	-	-	45.96	47,370.72
Easton, Sandra (Mayor)	38,390.81	-	-	-	-	-	38,390.81	4,334.90	182.77	-	-	182.77	-	-	-	-	-	182.77	42,908.48
Edgar, Kelly	38,390.81	-	-	-	-	-	38,390.81	8,933.95	-	-	-	-	-	-	-	-	-	-	47,324.76
Fertich, Wayne F ②	38,390.81	-	-	-	-	-	38,390.81	4,334.90	207.86	225.12	701.17	1,134.15	-	-	-	-	-	1,134.15	43,859.86
Foster, Robert ① ② ④	40,344.64	-	-	1,369.80	-	-	41,714.44	7,181.37	790.58	1,188.69	252.16	2,231.43	-	-	50.00	-	-	2,281.43	51,177.24
Gale, Bob	38,390.81	6,613.14	-	-	-	-	45,003.95	9,413.94	-	-	-	-	87.00	-	-	-	-	87.00	54,504.89
Gibson, Kevin L (Mayor) ②	38,390.81	6,613.14	-	-	-	-	45,003.95	9,413.94	263.27	610.56	240.00	1,113.83	385.70	-	-	-	-	1,499.53	55,917.42
Greenwood, Barbara ①	40,344.64	-	-	-	-	-	40,344.64	4,373.00	626.24	-	1,103.67	1,729.91	-	-	-	-	-	1,729.91	46,447.55
Heit, Brian	38,390.81	-	-	-	-	-	38,390.81	7,362.02	159.68	-	498.89	658.57	-	-	-	-	-	658.57	46,411.40
Huson, Diana ① ②	40,344.64	-	-	608.80	-	-	40,953.44	9,299.70	-	610.56	4.98	615.54	-	-	30.00	-	-	645.54	50,898.68
Insinna, Thomas S ②	38,390.81	-	1,813.82	-	-	-	40,204.63	8,969.32	-	-	-	-	-	-	-	-	-	-	49,173.95
Ip, Laura ②	38,390.81	-	-	-	-	-	38,390.81	8,933.95	-	610.56	-	610.56	-	-	-	-	-	610.56	47,935.32
Jordan, Jeffery A (Mayor) ②	38,390.81	-	-	-	-	-	38,390.81	8,933.95	598.36	610.56	216.12	1,425.04	-	-	-	-	-	1,425.04	48,749.80
Junkin, Marvin (Mayor)	38,390.81	-	-	-	-	-	38,390.81	8,933.95	-	-	-	-	-	-	-	-	-	-	47,324.76
Nicholson, Peter D	38,390.81	-	-	-	-	-	38,390.81	8,933.95	-	-	-	-	-	-	-	-	-	-	47,324.76
Redekop, Wayne (Mayor)	38,390.81	-	-	-	-	-	38,390.81	8,830.39	-	-	-	-	-	-	-	-	-	-	47,221.20
Rigby, Tim ①	40,344.64	-	-	400.00	-	-	40,744.64	4,357.91	-	-	273.53	273.53	-	-	-	-	-	273.53	45,376.08
Sendzik, Walter (Mayor)	38,390.81	-	2,418.52	-	-	-	40,809.33	8,981.11	-	-	-	-	-	47.03	-	-	-	47.03	49,837.47
Steele, William (Mayor)	38,390.81	7,538.64	-	684.90	-	-	46,614.35	9,528.12	310.32	-	-	310.32	725.00	-	78.00	-	-	1,113.32	57,255.79
Ugolini, Terry P (Mayor)	38,390.81	-	-	-	-	-	38,390.81	8,933.95	-	-	-	-	-	-	-	-	-	-	47,324.76
Villella, Leanna	38,390.81	-	1,813.82	-	-	-	40,204.63	7,264.91	-	-	-	-	-	-	-	-	-	-	47,469.54
Whalen, Timothy J	38,390.81	-	-	-	-	-	38,390.81	7,536.49	-	-	-	-	-	-	-	-	-	-	45,927.30
Witteveen, Albert W ②	38,390.81	-	-	-	-	4,956.00	43,346.81	8,933.95	698.15	1,094.14	904.97	2,697.26	-	-	-	-	-	2,697.26	54,978.02
Zalepa, Gary J ②	38,390.81	-	2,418.52	-	-	-	40,809.33	8,981.11	-	610.56	-	610.56	-	-	-	-	-	610.56	50,401.00
Sub Total	1,353,801.92	20,764.92	10,278.50	3,900.60	1,282.50	4,956.00	1,394,984.44	250,076.82	24,333.08	8,353.58	5,264.01	37,950.67	1,197.70	47.03	173.00	15.96	-	39,384.36	1,684,445.62

Notes:

① Regional Council remuneration includes \$2,000 for Committee Chairs

② Conferences include 2020 Association of Municipalities of Ontario (AMO) which was held virtually due to the COVID-19 pandemic

③ Mileage includes car allowance (Chair Bradley \$20,421.85)

④ Member of AMO board. No related remuneration. Associated expenses processed through Niagara Region

⑤ Benefits (CPP, provincial health tax, OMERS, life & AD&D insurance, health, dental & travel coverage) vary according to circumstances of each council member (age, dependents, spousal plans) that may change throughout the year.

⑥ Mileage was based upon a two-tier reimbursable mileage rate of \$0.58 per kilometer for the first 5,000 kilometers driven and \$0.52 per kilometer for any kilometers in excess of 5,000 (Regional Councillor Expense Policy C-RC-001)

⑦ Other includes non-conference related meals, event & functions, telephone, internet, legal fees, advertising, books & publications and miscellaneous expenses

⑧ Councillor reimbursed 2019 Mileage Expenses of \$247.50

2020 Federation of Canadian Municipalities (FCM) conference due not occur due to the COVID-19 pandemic

**The Regional Municipality of Niagara**  
**Statement of Remuneration and Expenses for Niagara Regional Police Service Board and Niagara Regional Housing Board Members**  
**For the Twelve Month Period January 1, 2020 to December 31, 2020**

<b>Police Services Board</b>	<b>Remuneration*</b>	<b>Benefits</b>	<b>Mileage</b>	<b>Expenses</b>	<b>Total</b>
Ken Gansel	6,404.25	246.87	918.14	3.50	7,572.76
Bill Steele	7,538.64	546.92	725.00	-	8,810.56
Henry D'Angela	6,613.14	479.99	247.08	-	7,340.21
David Eke	6,807.02	312.30	274.34	21.98	7,415.64
Bob Gale	6,613.14	479.99	87.00	-	7,180.13
Kevin Gibson	6,613.14	479.99	385.70	-	7,478.83
Jen Lawson	779.42	56.82	-	-	836.24
Tara McKendrick	6,797.85	304.65	214.02	-	7,316.52
<b>Total</b>	<b>48,166.60</b>	<b>2,907.53</b>	<b>2,851.28</b>	<b>25.48</b>	<b>53,950.89</b>

**Conferences/Seminars/Events - Outside the Niagara Region**

Board Members did not attend any events outside of Niagara Region

Notes:

\*Remuneration amount also includes per diems paid in the year

\*\*\*Totals reflected are inclusive of taxes\*\*\*

<b>Niagara Regional Housing</b>	<b>Remuneration</b>	<b>Benefits</b>	<b>Mileage</b>	<b>Expenses</b>	<b>Total</b>
Baker, Betty Ann	1,813.82	35.37	-	-	1,849.19
Blackley, Karen	2,418.52	47.16	-	-	2,465.68
Butters, Barbara	1,813.82	35.37	-	-	1,849.19
Hyatt, James	2,418.52	47.16	132.67	-	2,598.35
Insinna, Thomas	1,813.82	35.37	-	-	1,849.19
Sendzik, Walter	2,418.52	47.16	47.03	-	2,512.71
Souter, Betty-Lou	1,813.82	35.37	-	-	1,849.19
Villella, Leanna	1,813.82	35.37	-	-	1,849.19
Zalepa, Gary	2,418.52	47.16	-	-	2,465.68
<b>Total</b>	<b>18,743.18</b>	<b>365.49</b>	<b>179.70</b>	<b>-</b>	<b>19,288.37</b>

Notes:

At December 31, 2020 remuneration paid to Niagara Regional Housing. Board of Directors was calculated at one of two monthly rates as follows:

Officers \$200.00, Other members \$150.00

**The Regional Municipality of Niagara**  
**Statement of Remuneration and Expenses for Niagara Peninsula Conservation Authority Board Members**  
**For the Twelve Month Period January 1, 2020 to December 31, 2020**

Niagara Peninsula Conservation Authority*	Remuneration	Benefits	Mileage	Total
Beattie, Stewart ①	1,065.40	20.78	209.38	1,295.56
Bator, Robert	600.00	41.40	-	641.40
Bodimeade, Carl	600.00	41.40	-	641.40
Brady, Rick	1,065.40	73.50	107.50	1,246.40
Bylsma, Dave	837.10	57.77	15.00	909.87
Clark, Brad	761.00	52.51	70.00	883.51
Coon-Peterson, Deborah	608.80	42.00	30.00	680.80
Cridland, Donna	761.00	52.50	74.00	887.50
Dalimonte, Anthony	600.00	41.40	-	641.40
Feor, Leah	684.90	47.25	120.00	852.15
Foster, Rob	1,369.80	94.51	50.00	1,514.31
Fry, Darren	400.00	37.50	-	437.50
Hellinga, Jack	1,065.40	28.31	78.00	1,171.71
Huson, Diana	608.80	42.00	30.00	680.80
Ingrao, John	989.30	19.29	73.50	1,082.09
Johnson, Brenda ②	6,763.04	466.64	460.00	7,689.68
Kawall, Ken	1,674.20	115.51	15.00	1,804.71
Mackenzie, Bruce ③	3,297.76	227.54	438.00	3,963.30
Metcalfe, John	837.10	57.75	192.00	1,086.85
Michaud, Annie	600.00	41.40	-	641.40
Rapley, Bill	913.20	17.81	58.00	989.01
Rigby, Tim	400.00	7.80	-	407.80
Semple, Drew	600.00	11.70	-	611.70
Shirton, Rob	532.70	36.75	-	569.45
Smith, Ed	1,065.40	73.50	-	1,138.90
Steele, Bill	684.90	47.25	78.00	810.15
Willems, Adrin	600.00	41.40	-	641.40
Woodhouse, Malcolm	1,598.10	28.19	274.00	1,900.29
Wright, Brian	1,141.50	78.77	60.00	1,280.27
<b>Total</b>	<b>32,724.80</b>	<b>1,944.13</b>	<b>2,432.38</b>	<b>37,101.31</b>

Notes:

Remuneration is based on per diem of \$76.10/regular meeting and \$200.00/Source Protection Committee meetings

① Mileage includes other expenses of \$125.38

② Includes Chairman's honorarium of \$6763.04

③ Includes Chairman/Vice Chairman's honorarium of \$1319.16

\*Please refer to the Niagara Peninsula Conservation Authority website for additional information