

MICHAEL L. MAYNARD



EDUCATION

Bachelor of Arts (Law),
Carleton University (2009)

Legal Administration Program,
Durham College (2007)

Certificate & Advanced Certificate in Dispute
Resolution,
Durham College (2006)

PROFESSIONAL EXPERIENCE

Integrity Commissioner Services

ADR Chambers Inc. | 2018 – Present

- Integrity Commissioner for the Durham District School Board (since January 2021) and the Town of Grimsby (since April 2021).
- Investigator and, on occasion, acting Integrity Commissioner pursuant to a delegation for Ontario municipalities including Fort Erie, Georgina, Grimsby, Markham, Niagara Falls, Niagara-on-the-Lake, Niagara Region, Pelham and Port Colborne.

Mediator, Investigator, and Facilitator

ADR Chambers Inc. | 2018 - Present

- Investigator for the ADR Chambers Banking and Municipal Ombuds offices, and the ADR Chambers Office of the Integrity Commissioner.
- Private Investigator License, issued by the Ministry of the Solicitor General, (PSISB) (September 2020).

Mediator, Settlement Officer, and Facilitator

ADR Chambers Inc. | 2012 - 2017

- Conducted over 2,000 mediations as a Mediator and Settlement Officer with the ADR Chambers FSCO project, and as Facilitator with the ADR Chambers Ministry of the Solicitor General PSISB program.

Owner and Principal Mediator

Maynard Mediation & Conflict Management |
2009 - 2012

- Successfully operated an independent dispute resolution firm providing diverse ADR-related services including mediation, system design, and training.

Special Assistant

The Hon. Tracy MacCharles, MPP | 2012
(Pickering-Scarborough East)

- Responsible for community outreach, event planning, speech writing, and constituent case work.

Instructor/Course Developer (Alternative Dispute Resolution)

Durham College | 2006 - 2010

- Delivered instruction on diverse alternative dispute resolution topics and developed new course offerings in dispute resolution and conflict management.

Law Clerk – Litigation and Government Relations

Fasken Martineau DuMoulin LLP | 2007 - 2010

- Researched, analyzed, and applied laws and regulations to solve complex legal and administrative issues.

AWARDS AND ACHIEVEMENTS

- Publication: Ewert C., Barnard G., Laffier J., and Maynard, M.: *Choices in Approaching Conflict: Principles and Practice of Dispute Resolution, Second Edition*. Emond Publications. Toronto, Canada. (2019)
- Durham College President's Award of Excellence in Student Leadership with honorarium (2007)
- Durham College Leadership and Participation Award (2007)
- Durham College Alumni Association Award for Academic Excellence and Community Involvement (2005)
- Qualified Mediator (Q. Med) – ADR Institute of Canada
- Workplace Fairness Analyst (WFA) – Workplace Fairness Institute (Present)
- Private Investigator License, issued by the Ministry of the Solicitor General, Private Security and Investigative Services Branch (PSISB), September 2020.

ASSOCIATIONS AND ACTIVITIES

- Vice Chair, School Community Council – Jeanne Sauvé Public School, Oshawa (2019-2021)
- Assistant Coach – Baseball Oshawa House League (2015-2016)
- President – Federal Political Party Electoral District Association (2012-2015)
- President and Media Spokesperson – Friends of Oshawa's Waterfront Environmental Advocacy Group (2011-2014)
- Member – Durham College Legal Administration Advisory Committee (2007-2010)
- Member – Durham College ADR Graduate Certificate Curriculum Development Team (2009)
- Communications & Media Advisor – Durham College Youth & Crime Symposium Taskforce (2009)
- Guest speaker for Durham College at Paralegal Society of Ontario AGM (2008)
- Co-founder – Campus Mediation Services at Durham College and UOIT (2006)
- Adult Literacy Tutor – Literacy Council of Durham Region (2005)