
MEMORANDUM

DEIAC-C 3-2021

Subject: Diversity, Equity and Inclusion Community Survey

Date: August 24, 2021

To: Diversity Equity and Inclusion Advisory Committee

From: Cassandra Ogunniyi, Diversity, Equity and Inclusion Program Manager

On behalf of the working group struck at the Diversity, Equity, and Inclusion Advisory Committee meeting on June 29, 2021, this memo presents the proposed questions for the Diversity, Equity and Inclusion Community Survey for your consideration and feedback.

We are proposing that the survey be launched on October 4, 2021 and be open until October 22, 2021.

The working group will also be putting together a community outreach plan along with Regional staff to ensure that the survey is promoted widely and the following groups are able to participate:

- Ethnocultural and linguistic diversity
- Racialized or people of colour
- Francophone
- New immigrants
- Indigenous communities
- LGBTQ2S+ individuals
- Individuals with disabilities
- Seniors/older adults
- Individuals living with low income
- Individuals experiencing homelessness
- Post-secondary students/youth
- Faith-based diversity

The outreach plan will involve partnering with community organizations and if COVID restrictions allow, having volunteers visit the organizations to encourage participation and survey uptake.

Based on research conducted by the Diversity, Equity, and Inclusion Regional staff, along with discussions with the working group, please see attached the proposed questions for the survey for your feedback and consideration.

Respectfully submitted and signed by

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Diversity, Equity and Inclusion Program Manager
Corporate Strategy and Innovation