



REGIONAL MUNICIPALITY OF NIAGARA  
**POLICE SERVICES BOARD**

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February 21, 2019

Ms. Ann-Marie Norio, Regional Clerk  
Regional Municipality of Niagara  
1815 Sir Isaac Brock Way  
P.O. Box 1042  
Thorold, ON  
L2V 4T7

**Re: Special Consideration of RMON Request - 2019 Niagara Regional Police Service and Police Services Board Approved Operating Budget**

Dear Ms. Norio:

At its Special Public Meeting held February 21, 2019, the Niagara Police Services Board considered the recommendation made by the Niagara Region's Budget Review Committee of the Whole (BRCOTW) on February 14, 2019 requesting the Board review their 2019 budget to find further cost savings related to program changes of \$3.1 million.

In response to the BRCOTW request, the Board considered Service Report 54/2019 dated February 19, 2019 providing the Board with a recommendation to consider reducing the approved 2019 operating budget. The following motion was unanimously passed:

- 1. That the Police Services Board reduce the 2019 operating budget for the Police Service and Board to a total net expenditure budget before indirect allocations of \$146,714,214, an increase of 6.0% from the 2018 approved budget by deferring the initiation of the program changes to April 1, 2019;**
- 2. That the Police Services Board notify the Region that this deferral will increase the 2020 base operating budget before indirect allocations by \$706,196 or 0.5% of the 2019 base budget resulting from the annualizing of these programs.**

**Carried.**

Further to Board direction, I would ask that you take the necessary action to place this information before Regional Council.

A copy of the report is enclosed.

Yours truly,

Deb Reid  
Executive Director

Encl.

c: Mr. T. Harrison, Commissioner/Treasurer, Enterprise Resource Management, RMON



# NIAGARA REGIONAL POLICE SERVICE

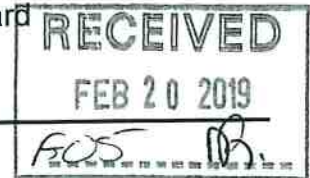
## Police Services Board Report

Report Number 54  
PUBLIC AGENDA

**Subject:** Special Consideration to the 2019 Niagara Regional Police Service and Board Approved Operating Budget

**Report To:** Chair and Members, Niagara Police Services Board

**Report Date:** 2019-02-19



### Recommendation(s)

- 1) That the Police Services Board consider reducing the Board Approved 2019 Operating Budget for the Police Service and Board to a Total Net Expenditure Budget before Indirect Allocations of \$146,714,214, an increase of 6.0% from the 2018 Approved Budget by deferring the initiation of the Program Changes to April 1, 2019.
- 2) That the Police Services Board notifies the Region that this deferral will increase the 2020 Base Operating Budget before indirect allocations by \$706,196 or 0.5% of the 2019 Base Budget resulting from the annualizing of these Programs.

### Key Facts

- The purpose of this report is to provide the impact to the Approved 2019 Operating Budget and the base 2020 Operating Budget that results from deferring the initiation of the Program Changes to April 1, 2019.
- On January 24, 2019, the Police Service Board approved a Total Net expenditure budget for the Niagara Regional Police Service and Board at \$147,420,210 which is a 6.5% increase over 2018 that included \$3.1M in Program Changes.
- On January 31, 2019, the Service presented the NRPS and Board 2019 Operating Budget to the Budget Review Committee of the Whole (BRCOTW) which was received and approved.
- On February 14, 2019, the BRCOTW passed a recommendation that the Niagara Regional Police Service and Board review their 2019 budget to find further cost savings related to program changes of \$3.1 million (CSD 22-2019).

### Financial Considerations

The impact to the Approved Net Expenditure Budget for the Niagara Regional Police Service and the Board by deferring the initiation of the Program Changes to April 1, 2019 results in a reduction of \$706,196 to the Board Approved Operating Budget or a 6.0% increase from the 2018 Approved Budget.

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Police Service	\$145,954,359
Board	\$759,855
Niagara Regional Police Service and Board	\$146,714,214

Further consideration to this option is the impact to the 2020 base budget by \$706,106 or 0.5% increase from the 2019 Budget resulting from annualizing the 2019 Program Changes.

## Analysis

The table below summarizes the factors impacting the 2019 Operating Budget including the recommendation by the BRCOTW to consider further cost savings related to the 2019 Program Changes.

	\$	% Increase
2018 Restated Budget	\$138.4M	
Normal Inflationary and Contractual Increases	\$4.8M	3.5%
<b>Approved Budget before Capital Levy Restoration and Program Changes</b>	<b>\$143.2M</b>	
Capital Levy Transfer Restoration	\$1.1M	0.8%
<b>Approved Budget before Program Changes</b>	<b>\$144.3M</b>	
Program Changes –annualized	\$3.1M	2.2%
<b>2019 Board Approved Budget bef Indirect Alloc.</b>	<b>\$147.4M</b>	
Impact resulting from the deferral of the Program Changes to April 1, 2019	(0.7M)	(0.5)%
<b>2019 Revised Operating Budget bef Indirect Alloc.</b>	<b>\$146.7M</b>	<b>6.0%</b>

In close alignment with budget guidance, the Service would be able to achieve a proposed 3.5% increase, if not for the capital levy restoration and increased operational needs, reflected in the program changes.

## Program Changes:

In consideration of the BRCOTW recommendation to identify further cost savings within the Program Changes, the Service has calculated the impact to deferring the initiation of these Program Changes by three months from January 1 to April 1 2019. The net program change increase of 1.7% (\$2.4 million) is detailed in Appendix 1:

## **Alternatives Reviewed**

Do not approve.

## **Relationship to Police Service/Board Strategic Priorities**

Under the provisions of the Act, the Police Services Board is responsible for providing adequate and effective police services in the Regional Municipality of Niagara.

## **Relevant Policy Considerations**

In accordance with Section 39 of the Act, the Board submits a funding request to Regional Council for the upcoming year after reviewing and approving the Service's detailed budget submission.

## **Other Pertinent Reports**

187.2018 Niagara Region Budget Guidance Communication, received by the Finance Committee July 12, 2018 providing a 2019 budget guidance increase of 3.4%.

10.2019 Special Budget Meeting January 16 2019 - Amended 2019 Niagara Regional Police Service and Board Proposed Operating Budget

21.2019 Amended 2019 Niagara Regional Police Service and Board Proposed Operating Budget

CSD 22-2018 2019 Levy Operating Budget sent by Regional Clerk Office

*This report was prepared by Laura Rullo, Finance Manager in consultation with Lisa DiDonato DeChellis, Director, Business Services and recommended by Bill Fordy, Deputy Chief of Police, Support Services.*



**Submitted by:**

Bryan MacCulloch, M.O.M. #5835  
Chief of Police

## **Appendices**

Appendix 1 – 2019 Program Changes

## Appendix 1 – 2019 Program Changes

Annual \$	% Increase to 2018 Budget	Revised \$ (Effective Apr. 1/19)	% Increase to 2018 Budget	
\$300,240	0.2%	\$225,180	0.2%	<b>Human Trafficking Unit</b> – Increase of 2 Detective Constables to address increasing human trafficking investigation obligations.
\$300,240	0.2%	\$225,180	0.2%	<b>Sexual Assault Unit</b> – Increase of 2 Detective Constables to address increasing sexual assault investigation obligations.
\$152,903	0.1%	\$114,677	0.1%	<b>Corporate Clinical Psychologist</b> – Creation of a Corporate Clinical Psychologist position to oversee the Service's psychological wellness programs.
\$78,108	0.1%	\$58,581	0.0%	<b>Recruiting and Career Development Unit</b> - Increase of 1 civilian position to manage increased workload demands within the unit.
\$0	0.0%	\$0	0.0%	<b>Business Licensing</b> - The transition of the enforcement of business licensing to the Niagara Region in alignment with industry practice.
\$13,025	0.0%	\$ 9,769	0.0%	<b>Records and Information Management Unit Staffing</b> - The implementation of identified efficiency and process improvements within the unit through staffing realignment.
\$155,235	0.1%	\$116,426	0.1%	<b>Network Infrastructure IT Manager</b> – The creation of a new IT Manager position to provide for the optimal realignment of resources.



Annual \$	% Increase to 2018 Budget	Revised \$ (Effective Apr.1/19)	% Increase to 2018 Budget	
\$459,832	0.3%	\$344,874	0.2%	<b>Workload Communication Study Realignment</b> – The creation of additional supervisor positions to provide adequate supervision in accordance with the findings and recommendations of the recent workload study recommendations.
\$834,017	0.6%	\$625,513	0.5%	<b>Real Time Operations Centre (RTOC)</b> - Implementation of a full time RTOC staffing model to realize the benefits identified in one year pilot project. The RTOC will leverage technology to ensure real time situational awareness at all levels of the organization, provide actionable intelligence to first responders and support police leaders with data driven and strategic decision making.
\$250,000	0.2%	\$250,000	0.2%	<b>Emerging Issues Contingency</b> - Although the Service foresees additional costs related to upcoming legislated Cannabis changes, at this time, the precise costs and/or offsetting funding are not available. To mitigate the risks associated with this and other potential legislative changes, the Service is recommending a transfer to the contingency reserve. As a result of prior year mitigation exercises, the current balance in the contingency reserve is 0 which is

Annual \$	% Increase to 2018 Budget	Revised \$ (Effective Apr. 1/19)	% Increase to 2018 Budget	
				well below the minimum funding target.
\$270,194	0.2%	\$202,646	0.1%	<b>1 District Downtown Foot Patrol</b> – Increase of 2 Constables to provide for a foot/bicycle patrol unit in downtown St. Catharines.
\$260,944	0.2%	\$195,746	0.1%	<b>School Resource Officer Program</b> – Increase of 2 Constables to restore compliment and expand program to include senior elementary student population.
\$3,074,789	2.2%	\$2,368,592	1.7%	<b>Total</b>