
MEMORANDUM

CSC-C 5-2019

Subject: Statement of Remuneration and Expenses for Members of Council and Council Appointees for 2018

Date: March 20, 2019

To: Corporate Services Committee

From: Todd Harrison, Commissioner/Treasurer

The purpose of this memo is to comply with legislation as follows:

- Section 283 the Municipal Act provides the authority for Council to pass by-laws to pay remuneration and expenses to council members and appointees to local boards.
- Section 284(1) of the Municipal Act requires that in each year, on or before March 31, the Treasurer provide to the Council of the municipality, a statement on remuneration and expenses paid to members of Council and Council appointees in the previous year.
- Section 284(2) requires the identification of the by-law under which the remuneration or expenses were authorized.

The current approved Council compensation methodology, was passed in 2015 through report HR 04-2015 and confirmed by By-law 14-2015. As part of the ongoing governance review by Dr. Andrew Sancton, Council will review the approved methodology in Q2 2019 as well as consideration of options relative to recent Income Tax Act changes. The current methodology provided for an increase on December 1, 2018, however this has been deferred until completion of Dr. Sancton's Review. Previously, every four years Council would review and pass a resolution under Municipal Act s.283 (4)(5) to deem one-third of remuneration to be expenses and therefore exempt from taxation. In 2017, the Government of Canada enacted changes to the *Income Tax Act*, which eliminated the tax-exempt Municipal officers' expense allowance across Canada as of January 1, 2019.

Council and Council appointees' remuneration and expense are provided for in the operating budget of the Niagara Region, the agency, board or commission of the appointed member.

In the attached schedules, remuneration is summarized in the column(s) to the left and expenses are detailed and/or summarized in the right hand columns. The first schedule summarizes all remuneration and expenses by Council member and the remaining schedules summarize payments to Council appointees.

Respectfully submitted and signed by

Todd Harrison, CPA, CMA
Commissioner/Treasurer
Enterprise Resource Management Services

Attachments

Schedule 1 – Statement of Remuneration and Expenses for Members of Regional Council

Schedule 2 – Statement of Remuneration and Expenses for other Niagara Region Appointed Board Members – NRH and NRPS

Schedule 3 – Statement of Remuneration and Expenses for other Niagara Region Appointed Board Members - NPCA

The Regional Municipality of Niagara

Statement of Remuneration and Expenses for Members of Regional Council

Including: Niagara Regional Police Service (NRPS), Niagara Regional Housing (NRH), Niagara Peninsula Conservation Authority (NPCA), Niagara Escarpment Commission (NEC), and Niagara Parks Commission (NPC) Boards

CSC-C 5-2019
Schedule 1

For the Twelve Month Period January 1, 2018 to December 31, 2018																				
Council Members	Remuneration									Expenses									Total Remuneration & Expenses	
	Current Status	Regional Council	NRPS	NRH	NPCA*	NPC	NEC	Total Remuneration	Total Benefits ⑧	Mileage ⑨	Conference Related Expenses	Other ⑩	Total Regional Expenses	NRPS	NRH	NPCA*	NPC	NEC		Total Expenses
Annunziata, Sandy ②	Outgoing	29,550.48	-	-	14,121.02	-	-	43,671.50	6,896.66	1,359.75	6,287.18	3,304.02	10,950.95	-	-	5,200.87	-	-	16,151.82	66,719.98
Augustyn, Dave (Mayor) ③	Outgoing	29,550.48	-	-	-	-	-	29,550.48	5,900.90	63.22	5,460.22	775.82	6,299.26	-	-	-	-	-	6,299.26	41,750.64
Barrick, David ①②	Outgoing	31,396.80	6,285.01	-	-	-	-	37,681.81	6,358.67	831.11	5,217.62	2,348.30	8,397.03	424.98	-	-	-	-	8,822.01	52,862.49
Baty, Brian ③	Outgoing	29,550.48	-	-	1,998.10	-	8,734.50	40,283.08	3,597.11	907.90	2,865.46	1,188.91	4,962.27	-	-	608.50	-	1,191.04	6,761.81	50,642.00
Bellows, Sandie	New	2,585.67	-	-	-	-	-	2,585.67	448.15	-	-	-	-	-	-	-	-	-	-	3,033.82
Bentley, Bob (Mayor) ②	Outgoing	29,550.48	-	-	-	-	-	29,550.48	5,900.90	1,252.38	4,929.54	730.92	6,912.84	-	-	-	-	-	6,912.84	42,364.22
Bradley, James (Regional Chair) ⑥	New	9,540.86	-	-	-	-	-	9,540.86	346.93	1,636.87	-	-	1,636.87	-	-	-	-	-	1,636.87	11,524.66
Burroughs, Gary	Outgoing	29,550.48	-	-	-	-	-	29,550.48	3,554.25	942.45	-	548.09	1,490.54	-	-	-	-	-	1,490.54	34,595.27
Butters, Barbara	New	2,585.67	-	76.15	-	-	-	2,661.82	613.70	-	-	-	-	-	-	-	-	-	-	3,275.52
Bylsma, David (Mayor)	New	2,585.67	-	-	-	-	-	2,585.67	612.22	-	-	-	-	-	-	-	-	-	-	3,197.89
Campion, Frank (Mayor) ②	Re-elected	32,136.15	-	-	456.60	-	-	32,592.75	6,544.62	595.00	6,962.06	240.27	7,797.33	-	-	128.00	-	-	7,925.33	47,062.70
Caslin, Alan (Regional Chair) ②⑤⑥	Outgoing	122,286.24	6,285.01	-	-	-	-	128,571.25	19,174.54	18,707.04	4,184.20	2,737.54	25,628.78	-	-	-	-	-	25,628.78	173,374.57
Chiocchio, Pasquale M ①	New	2,593.36	-	-	-	-	-	2,593.36	613.46	-	-	-	-	-	-	-	-	-	-	3,206.82
D'Angela, Henry	Outgoing	29,550.48	-	2,307.75	-	-	-	31,858.23	5,930.90	158.53	-	2,046.55	2,205.08	-	264.54	-	-	-	2,469.62	40,258.75
Darte, George O	New	2,585.67	-	-	-	-	-	2,585.67	612.22	-	-	-	-	-	-	-	-	-	-	3,197.89
Darte, Patrick (Mayor)	Outgoing	29,550.48	-	-	456.60	-	-	30,007.08	4,207.16	194.56	-	89.55	284.11	-	-	147.05	-	-	431.16	34,645.40
Diodati, Jim (Mayor)	Re-elected	32,136.15	-	-	304.40	1,822.50	-	34,263.05	6,534.13	272.32	-	43.26	315.58	-	-	128.00	123.20	-	566.78	41,363.96
Disero, Betty (Mayor)	New	2,585.67	-	-	-	-	-	2,585.67	612.22	-	-	-	-	-	-	-	-	-	-	3,197.89
Easton, Sandra (Mayor) ④	Re-elected	32,136.15	-	-	-	-	-	32,136.15	3,932.45	1,070.17	1,554.79	241.67	2,866.63	-	-	-	-	-	2,866.63	38,935.23
Edgar, Kelly ③	Re-elected	31,151.13	-	-	-	-	-	31,151.13	6,408.70	-	3,061.76	231.23	3,292.99	-	-	-	-	-	3,292.99	40,852.82
Fertich, Wayne F	New	2,585.67	-	-	-	-	-	2,585.67	320.45	-	58.53	377.48	436.01	-	-	-	-	-	436.01	3,342.13
Foster, Robert ① ⑦	New	2,593.36	-	-	-	-	-	2,593.36	344.72	-	-	-	-	-	-	-	-	-	-	2,938.08
Gale, Bob ③	Re-elected	32,136.15	9,382.84	-	-	-	-	41,518.99	6,923.55	517.49	2,843.72	425.57	3,786.78	2,313.98	-	-	-	-	6,100.76	54,543.30
Gibson, Kevin L (Mayor)	New	2,626.71	328.13	-	-	-	-	2,954.84	643.05	105.06	-	4.46	109.52	103.12	-	-	-	-	212.64	3,810.53
Greenwood, Barbara ①	New	2,593.36	-	-	-	-	-	2,593.36	320.60	108.92	-	387.15	496.07	-	-	-	-	-	496.07	3,410.03
Grenier, Paul ②⑦	Outgoing	29,550.48	-	1,730.75	800.00	-	-	32,081.23	5,978.60	2,029.61	9,073.47	7,610.69	18,713.77	-	-	27.00	-	-	18,740.77	56,800.60
Heit, Brian ③	Re-elected	32,136.15	-	-	-	-	-	32,136.15	6,513.12	1,065.51	2,699.45	776.66	4,541.62	-	-	-	-	-	4,541.62	43,190.89
Hodgson, Bill ④	Outgoing	29,550.48	-	-	448.08	-	-	29,998.56	5,931.82	1,627.31	2,178.88	3,722.77	7,528.96	-	-	104.00	-	-	7,632.96	43,563.34
Huson, Diana ①	New	2,593.36	-	-	-	-	-	2,593.36	613.45	-	-	-	-	-	-	-	-	-	-	3,206.81
Insinna, Thomas S	New	2,585.67	-	76.15	-	-	-	2,661.82	613.70	-	-	-	-	-	-	-	-	-	-	3,275.52
Ip, Laura	New	2,585.67	-	-	-	-	-	2,585.67	612.22	-	-	-	-	-	-	-	-	-	-	3,197.89
Jeffs, April (Mayor) ①④	Outgoing	26,610.31	-	-	304.40	-	-	26,914.71	5,364.10	873.46	1,293.40	242.46	2,409.32	-	-	136.80	-	-	2,546.12	34,824.93
Jordan, Jeffery A (Mayor)	New	2,585.67	-	-	-	-	-	2,585.67	612.22	-	-	-	-	-	-	-	-	-	-	3,197.89
Joyner, Douglas (Mayor) ①②	Outgoing	31,396.80	-	-	1,217.60	-	-	32,614.40	6,047.61	1,138.01	6,361.45	436.56	7,936.02	-	-	304.50	-	-	8,240.52	46,902.53
Junkin, Marvin (Mayor)	New	2,585.67	-	-	-	-	-	2,585.67	612.22	-	-	-	-	-	-	-	-	-	-	3,197.89
Konc, Betty	Outgoing	4,432.57	-	-	-	-	-	4,432.57	843.48	56.42	-	-	56.42	-	-	-	-	-	56.42	5,332.47
Luciani, Ted (Mayor)	Outgoing	29,550.48	-	-	-	-	-	29,550.48	3,482.04	117.70	-	344.43	462.13	-	-	-	-	-	462.13	33,494.65
MacGregor, Debbie	Outgoing	29,550.48	-	-	-	-	-	29,550.48	5,900.90	632.17	-	537.18	1,169.35	-	-	-	-	-	1,169.35	36,620.73
Maloney, John (Mayor) ④	Outgoing	29,550.48	-	-	1,598.10	-	-	31,148.58	3,585.41	1,232.43	2,311.16	62.22	3,605.81	-	-	655.00	-	-	4,260.81	38,994.80
Marshall, George	Outgoing	29,550.48	-	-	-	-	-	29,550.48	3,554.25	561.65	75.00	870.03	1,506.68	-	-	-	-	-	1,506.68	34,611.41
Maves, Bart ①④	Outgoing	31,396.80	-	-	-	-	-	31,396.80	6,096.71	-	1,698.66	665.80	2,364.46	-	-	-	-	-	2,364.46	39,857.97
Nicholson, Peter D	New	2,585.67	-	-	-	-	-	2,585.67	612.22	-	-	-	-	-	-	-	-	-	-	3,197.89
Petrowski, Andrew	Outgoing	26,841.74	-	346.15	-	-	-	27,187.89	5,575.40	-	-	(15,092.21)	(15,092.21)	-	-	-	-	-	(15,092.21)	17,671.08
Quirk, Tony ②	Outgoing	29,550.48	-	-	5,783.60	-	-	35,334.08	6,299.97	2,579.55	7,078.70	5,923.20	15,581.45	-	-	2,005.70	-	-	17,587.15	59,221.20
Redekop, Wayne (Mayor)	Re-elected	32,136.15	-	-	-	-	-	32,136.15	6,513.12	-	-	456.48	456.48	-	-	-	-	-	456.48	39,105.75
Rigby, Tim ①	Re-elected	32,143.84	-	1,384.60	-	-	-	33,528.44	4,310.79	-	-	733.84	733.84	-	-	-	-	-	733.84	38,573.07
Sendzik, Walter (Mayor) ③	Re-elected	32,136.15	-	1,806.90	-	-	-	33,943.05	6,537.10	328.42	2,738.21	60.57	3,127.20	-	21.90	-	-	-	3,149.10	43,629.25
Steele, William (Mayor)	New	2,585.67	328.13	-	-	-	-	2,913.80	633.94	96.30	-	-	96.30	39.96	-	-	-	-	136.26	3,684.00
Timms, Bruce ④	Outgoing	29,550.48	-	-	1,445.90	-	-	30,996.38	6,000.68	532.02	1,710.32	1,239.66	3,482.00	-	-	390.00	-	-	3,872.00	40,869.06
Ugolini, Terry P (Mayor)	New	2,585.67	-	-	-	-	-	2,585.67	612.22	-	-	-	-	-	-	-	-	-	-	3,197.89
Villella, Leanna	New	2,585.67	-	76.15	-	-	-	2,661.82	449.63	-	-	-	-	-	-	-	-	-	-	3,111.45
Volpatti, Selina ①②	Outgoing	31,396.80	-	1,730.75	-	-	-	33,127.55	3,957.34	1,013.66	5,100.52	1,227.22	7,341.40	-	-	-	-	-	7,341.40	44,426.29
Whalen, Timothy J	New	2,585.67	-	-	-	-	-	2,585.67	612.22	-	-	-	-	-	-	-	-	-	-	3,197.89
Witteveen, Albert W	New	2,585.67	-	-	-	-	-	2,585.67	612.22	-	-	-	-	-	-	-	-	-	-	3,197.89
Zalepa, Gary J	New	2,585.67	-	76.15	-	-	-	2,661.82	613.70	-	-	-	-	-	-	-	-	-	-	3,275.52
Sub Total		1,103,760.68	22,609.12	9,611.50	28,934.40	1,822.50														

Notes:

① Regional Council remuneration includes \$2,000 for Committee Chairs

② Conferences include Federation of Canadian Municipalities (FCM) and Association of Municipalities of Ontario (AMO)

③ Conferences include 2018 FCM conference related expenses

④ Conferences include 2018 AMO conference related expenses

⑤ Note that according to the Salary Disclosures Act (i.e. the "Sunshine List" legislation) it is prescribed that the Regional Chair's remuneration indicated in this report be reduced by the 1/3 Municipal Officers Expense Allowance, which reduces the Regional Chair's remuneration to below the \$100,000 threshold for purposes of reporting under the Salary Disclosures Act

⑥ Mileage includes car allowance (Chair Caslin \$18,707.04, Chair Bradley \$1,636.87)

⑦ Member of AMO board, no remuneration & associated expenses processed through Niagara Region

⑧ Benefits (CPP, provincial health tax, OMERS, life & AD&D insurance, health, dental & travel coverage) vary according to circumstances of each council member (age, dependents, spousal plans) that may change throughout the year.

⑨ Mileage was based upon a two-tier reimbursable mileage rate of \$0.54 per kilometer for the first 5,000 kilometers driven and \$0.48 per kilometer for any kilometers in excess of 5,000 (Report CSD 120-2013).

⑩ Other includes non-conference related meals, event & functions, telephone, internet, legal fees, advertising, books & publications and miscellaneous expenses

Expenses may include 2017 amounts submitted in 2018 and not disclosed on the 2017 Councillor Remuneration Report

*Please refer to the Niagara Peninsula Conservation Authority website for additional information

The Regional Municipality of Niagara
Statement of Remuneration and Expenses for Niagara Regional Police Service Board and Niagara Regional Housing Board Members
For the Twelve Month Period January 1, 2018 to December 31, 2018

Police Services Board	Remuneration*	Benefits	Mileage	Expenses	Total
Bob Gale ① ③	9,382.84	410.43	1,511.46	802.52	12,107.25
Ken Gansel ① ② ③ ④ ⑤ ⑥	7,398.87	271.17	2,170.80	2,363.08	12,203.92
David Barrick	6,285.01	261.96	424.98	-	6,971.95
Terry Bonhan ① ⑤ ⑥	6,901.04	277.62	1,190.16	371.42	8,740.24
Alan Caslin	6,285.01	261.96	-	-	6,546.97
Kevin Gibson	328.13	21.72	96.12	7.00	452.97
Tara McKendrick ③	5,961.91	260.66	710.64	646.77	7,579.98
Bill Steele	328.13	21.72	39.96	-	389.81
Vaughn Stewart ① ② ③ ④ ⑤ ⑥	7,236.04	271.17	1,995.84	1,218.52	10,721.57
Total	50,106.98	2,058.41	8,139.96	5,409.31	65,714.66

Notes:

- ① Justice Tulloch - Street Check Review
- ② ⑥ OACP/OAPSB Zone 4 Meeting
- ③ OAPSB Labour Seminar
- ④ CAPG Annual Conference
- ⑤ OAPSB Labour Seminar

At December 31, 2018, remuneration paid to Police Services Board members was calculated at one of two annual rates as follows:

Chair \$9,297.14, regional member \$6,562.69 and provincial members \$6,755.06 (*Remuneration amount also includes per diems paid in the year)

Niagara Regional Housing	Remuneration	Benefits	Mileage	Total
Baker, Betty Ann	2,040.05	42.26	-	2,082.31
Blackley, Karen	2,409.29	46.98	-	2,456.27
Butters, Barbara	76.15	1.48	-	77.63
D'Angela, Henry	2,307.75	30.00	264.54	2,602.29
Goka, Eric Ken	346.15	6.75	-	352.90
Grenier, J. Paul	1,730.75	22.50	-	1,753.25
Hyatt, James	2,409.29	46.98	339.43	2,795.70
Insinna, Thomas	76.15	1.48	-	77.63
Kendrick, Kelly	346.15	6.75	-	352.90
O'Neill, Patrick	461.55	9.00	68.08	538.63
Osczytko, John R	346.15	6.75	-	352.90
Petrowski, Andy	346.15	4.50	-	350.65
Rigby, Tim	1,384.60	21.60	-	1,406.20
Sendzik, Walter	1,806.90	23.98	21.90	1,852.78
Souter, Betty-Lou	906.91	17.68	-	924.59
Villella, Leanna	76.15	1.48	-	77.63
Volpatti, Selina	1,730.75	22.50	-	1,753.25
Zalepa, Gary	76.15	1.48	-	77.63
Total	18,877.04	314.15	693.95	19,885.14

Notes:

At December 31, 2018 remuneration paid to Niagara Regional Housing. Board of Directors was calculated at one of two monthly rates as follows:

Officers \$200.00, Other members \$150.00

The Regional Municipality of Niagara
Statement of Remuneration and Expenses for Niagara Peninsula Conservation Authority Board Members
For the Twelve Month Period January 1, 2018 to December 31, 2018

Niagara Peninsula Conservation Authority*	Remuneration	Benefits	Mileage	Total
Annunziata, Sandy ① ⑤	14,121.02	995.76	5,200.87	20,317.65
Bator, Robert	600.00	39.60	109.00	748.60
Baty, Brian	1,998.10	42.86	608.50	2,649.46
Beattie, Stewart ②	4,870.40	94.97	2,446.67	7,412.04
Bodimeade, Carl	600.00	41.40	17.00	658.40
Campion, Frank	456.60	31.50	128.00	616.10
D'Alimonte, Anthony	600.00	41.40	191.00	832.40
Darte, Patrick	456.60	31.50	147.05	635.15
DiFruscio, Dominic	2,054.70	40.06	446.00	2,540.76
Diodati, Jim	304.40	21.01	128.00	453.41
Fry, Darren	800.00	55.20	210.00	1,065.20
Grenier, Paul	800.00	55.20	27.00	882.20
Hodgson, Bill	448.08	30.92	104.00	583.00
Jeffs, April	304.40	21.00	136.80	462.20
Joyner, Douglas	1,217.60	84.01	304.50	1,606.11
Kaspersetz, James ③ ⑥	6,784.31	468.12	4,291.56	11,543.99
MacPherson, Paul	1,598.10	104.73	141.50	1,844.33
Maloney, John	1,598.10	31.16	655.00	2,284.26
Michaud, Anne	1,200.00	82.80	198.00	1,480.80
Quirk, Tony ④	5,783.60	399.07	2,005.70	8,188.37
Semple, Drew	400.00	7.80	37.00	444.80
Shirton, Rob	532.70	36.75	290.00	859.45
Timms, Bruce	1,445.90	99.78	390.00	1,935.68
Willems, Adrin	800.00	55.20	86.00	941.20
Total	49,774.61	2,911.80	18,299.15	70,985.56

Notes:

Remuneration is based on per diem of \$76.10/regular meeting and \$200.00/Source Protection Committee meetings

① Mileage includes other expenses of \$157.07

② Mileage includes other expenses of \$161.67

③ Mileage includes other expenses of \$762.56

④ Mileage includes other expenses of \$58.70

⑤ Includes Chairman's honorarium of \$6891.52

⑥ Includes Chairman's honorarium of \$995.61

*Please refer to the Niagara Peninsula Conservation Authority website for additional information