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**MEMORANDUM**

**CSC-C 1-2023**

**Subject:** Statement of Remuneration and Expenses for Members of Council and Council Appointees for 2022

**Date:** Wednesday, March 8, 2023

**To:** Corporate Services Committee

**From:** Todd Harrison, Commissioner, Corporate Services/Treasurer

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The purpose of this memo is to comply with legislation as follows:

- Section 283 the Municipal Act, 2001, provides the authority for Council to pass by-laws to pay remuneration and expense to council members and appointees to local boards.
- Section 284(1) of the Municipal Act, 2001, requires that in each year, on or before March 31, the Treasurer provide to the Council of the Municipality, a statement on remuneration and expenses paid to members of Council and Council appointees in the previous year.
- Section 284(2) requires the identification of the by-law under which the remuneration or expenses were authorized.

The current approved Council compensation methodology resulting from a citizen advisory committee review, was passed in 2019 through Report HR 02-2019 and confirmed by By-law No. 2019-85.

Council and Council appointees' remuneration and expense are provided for in the operating budget of the Niagara Region, the agency, board or commission of the appointed member.

In the attached schedules, remuneration is summarized in the column(s) to the left and expenses are detailed and/or summarized in the right hand columns. The first Schedule summarizes all remuneration and expenses by council member and the remaining schedules summarize payments to Council appointees.

Respectfully submitted and signed by

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Todd Harrison, CPA, CMA  
Commissioner/Treasurer, Corporate Services

## **APPENDICES**

Appendix 1 – Statement of Remuneration and Expenses for Members of Regional Council

Appendix 2 – Statement of Remuneration and Expenses for Niagara Regional Police Service Board and Niagara Regional Housing Board Members

Appendix 3 – Statement of Remuneration and Expenses for Niagara Peninsula Conservation Authority Board Members

**The Regional Municipality of Niagara****Statement of Remuneration and Expenses for Members of Regional Council**

Including: Niagara Regional Police Service (NRPS), Niagara Regional Housing (NRH), Niagara Peninsula Conservation Authority (NPCA), Niagara Escarpment Commission (NEC), and Niagara Parks Commission (NPC) Boards

**For the Twelve Month Period January 1, 2022 to December 31, 2022**

| Council Members                         | Current Status | Remuneration                  |                        |                    |                           |                    |                    | Expenses                      |                    |                  | Total Remuneration & Expenses |
|---|----------------|-------------------------------|------------------------|--------------------|---------------------------|--------------------|--------------------|-------------------------------|--------------------|------------------|-------------------------------|
|   |                | Regional Council Remuneration | Other Remuneration (1) | Total Remuneration | Regional Council Benefits | Other Benefits (1) | Total Benefits (8) | Regional Council Expenses (9) | Other Expenses (1) | Total Expenses   |                               |
| Bateman, Haley                          | New            | 5,228.10                      | -                      | <b>5,228.10</b>    | 1,231.55                  | -                  | <b>1,231.55</b>    | -                             | -                  | -                | <b>6,459.65</b>               |
| Bradley, James (Regional Chair) (4) (6) | Re-elected     | 153,046.54                    | -                      | <b>153,046.54</b>  | 4,460.63                  | -                  | <b>4,460.63</b>    | 22,427.08                     | -                  | <b>22,427.08</b> | <b>179,934.25</b>             |
| Britton, Michael T                      | Outgoing       | 19,343.11                     | -                      | <b>19,343.11</b>   | 3,686.48                  | -                  | <b>3,686.48</b>    | -                             | -                  | -                | <b>23,029.59</b>              |
| Butters, Barbara                        | Outgoing       | 34,152.67                     | 2,086.20               | <b>36,238.87</b>   | 7,869.29                  | 40.68              | <b>7,909.97</b>    | -                             | -                  | -                | <b>44,148.84</b>              |
| Bylsma, David (Mayor)                   | Outgoing       | 30,979.19                     | -                      | <b>30,979.19</b>   | 7,356.03                  | -                  | <b>7,356.03</b>    | -                             | -                  | -                | <b>38,335.22</b>              |
| Campion, Frank (Mayor) (3) (4)          | Re-elected     | 39,380.77                     | -                      | <b>39,380.77</b>   | 8,997.07                  | -                  | <b>8,997.07</b>    | 5,532.46                      | -                  | <b>5,532.46</b>  | <b>53,910.30</b>              |
| Chiocchio, Pasquale M (2)               | Re-elected     | 41,119.23                     | 555.31                 | <b>41,674.54</b>   | 5,582.82                  | 42.35              | <b>5,625.17</b>    | 585.30                        | -                  | <b>585.30</b>    | <b>47,885.01</b>              |
| Craitor, Kim                            | New            | 5,228.10                      | -                      | <b>5,228.10</b>    | 483.64                    | -                  | <b>483.64</b>      | -                             | -                  | -                | <b>5,711.74</b>               |
| Darte, George O                         | Outgoing       | 9,520.43                      | -                      | <b>9,520.43</b>    | 1,646.55                  | -                  | <b>1,646.55</b>    | -                             | -                  | -                | <b>11,166.98</b>              |
| Davies, Fred                            | New            | 5,228.10                      | -                      | <b>5,228.10</b>    | 1,231.55                  | -                  | <b>1,231.55</b>    | -                             | -                  | -                | <b>6,459.65</b>               |
| Diodati, Jim (Mayor)                    | Re-elected     | 39,380.77                     | 1,147.50               | <b>40,528.27</b>   | 8,997.07                  | -                  | <b>8,997.07</b>    | -                             | -                  | -                | <b>49,525.34</b>              |
| Disero, Betty (Mayor)                   | Outgoing       | 34,152.67                     | -                      | <b>34,152.67</b>   | 7,869.29                  | -                  | <b>7,869.29</b>    | -                             | -                  | -                | <b>42,021.96</b>              |
| Easton, Sandra (Mayor)                  | Re-elected     | 39,380.77                     | -                      | <b>39,380.77</b>   | 4,010.32                  | -                  | <b>4,010.32</b>    | 132.85                        | -                  | <b>132.85</b>    | <b>43,523.94</b>              |
| Edgar, Kelly                            | Outgoing       | 34,152.67                     | -                      | <b>34,152.67</b>   | 6,297.52                  | -                  | <b>6,297.52</b>    | -                             | -                  | -                | <b>40,450.19</b>              |
| Fertich, Wayne F (3)                    | Outgoing       | 34,152.67                     | -                      | <b>34,152.67</b>   | 3,573.87                  | -                  | <b>3,573.87</b>    | 4,017.63                      | -                  | <b>4,017.63</b>  | <b>41,744.17</b>              |
| Foster, Robert (2) (3) (7)              | Re-elected     | 41,119.23                     | 6,842.84               | <b>47,962.07</b>   | 9,286.67                  | 472.16             | <b>9,758.83</b>    | 590.84                        | 121.02             | <b>711.86</b>    | <b>58,432.76</b>              |
| Gale, Bob                               | Re-elected     | 39,380.77                     | 6,007.35               | <b>45,388.12</b>   | 8,997.07                  | 449.68             | <b>9,446.75</b>    | -                             | -                  | -                | <b>54,834.87</b>              |
| Ganann, Cheryl (Mayor)                  | New            | 5,228.10                      | -                      | <b>5,228.10</b>    | 483.64                    | -                  | <b>483.64</b>      | -                             | -                  | -                | <b>5,711.74</b>               |
| Gibson, Kevin L (Mayor)                 | Outgoing       | 34,152.67                     | 6,197.35               | <b>40,350.02</b>   | 7,869.29                  | 633.35             | <b>8,502.64</b>    | 341.63                        | 1,236.46           | <b>1,578.09</b>  | <b>50,430.75</b>              |
| Grant, Brian (Mayor)                    | New            | 5,228.10                      | -                      | <b>5,228.10</b>    | 1,231.55                  | -                  | <b>1,231.55</b>    | -                             | -                  | -                | <b>6,459.65</b>               |
| Greenwood, Barbara (2) (5)              | Outgoing       | 35,891.13                     | -                      | <b>35,891.13</b>   | 3,607.77                  | -                  | <b>3,607.77</b>    | 1,897.40                      | -                  | <b>1,897.40</b>  | <b>41,396.30</b>              |
| Heit, Brian                             | Re-elected     | 37,567.36                     | -                      | <b>37,567.36</b>   | 3,912.07                  | -                  | <b>3,912.07</b>    | 959.90                        | -                  | <b>959.90</b>    | <b>42,439.33</b>              |
| Huson, Diana (2) (3) (4)                | Re-elected     | 41,119.23                     | 608.80                 | <b>41,728.03</b>   | 9,286.67                  | 42.01              | <b>9,328.68</b>    | 1,596.59                      | 18.30              | <b>1,614.89</b>  | <b>52,671.60</b>              |
| Insinna, Thomas S                       | Re-elected     | 39,380.77                     | 2,203.89               | <b>41,584.66</b>   | 8,997.07                  | 46.05              | <b>9,043.12</b>    | -                             | -                  | -                | <b>50,627.78</b>              |
| Ip, Laura                               | Re-elected     | 39,380.77                     | 555.31                 | <b>39,936.08</b>   | 8,997.07                  | 42.35              | <b>9,039.42</b>    | -                             | 283.76             | <b>283.76</b>    | <b>49,259.26</b>              |
| Jordan, Jeffery A (Mayor) (3)           | Re-elected     | 39,380.77                     | 203.09                 | <b>39,583.86</b>   | 8,997.07                  | 3.96               | <b>9,001.03</b>    | 280.97                        | -                  | <b>280.97</b>    | <b>48,865.86</b>              |
| Junkin, Marvin (Mayor)                  | Re-elected     | 39,380.77                     | -                      | <b>39,380.77</b>   | 8,997.07                  | -                  | <b>8,997.07</b>    | -                             | -                  | -                | <b>48,377.84</b>              |
| Kaiser, Andrea                          | New            | 5,228.10                      | -                      | <b>5,228.10</b>    | 1,231.55                  | -                  | <b>1,231.55</b>    | -                             | -                  | -                | <b>6,459.65</b>               |
| Morocco, Joyce                          | New            | 5,228.10                      | -                      | <b>5,228.10</b>    | 1,199.03                  | -                  | <b>1,199.03</b>    | -                             | -                  | -                | <b>6,427.13</b>               |
| Nicholson, Peter D                      | Outgoing       | 34,152.67                     | -                      | <b>34,152.67</b>   | 7,869.29                  | -                  | <b>7,869.29</b>    | -                             | -                  | -                | <b>42,021.96</b>              |

| Council Members          | Current Status | Regional Council Remuneration | Other Remuneration (1) | Total Remuneration  | Regional Council Benefits | Other Benefits (1) | Total Benefits (8) | Regional Council Expenses (9) | Other Expenses (1) | Total Expenses   | Total Remuneration & Expenses |
|--------------------------|----------------|-------------------------------|------------------------|---------------------|---------------------------|--------------------|--------------------|-------------------------------|--------------------|------------------|-------------------------------|
| Redekop, Wayne (Mayor)   | Re-elected     | 39,400.00                     | -                      | <b>39,400.00</b>    | 3,397.73                  | -                  | <b>3,397.73</b>    | -                             | -                  | -                | <b>42,797.73</b>              |
| Rigby, Tim (2)           | Re-elected     | 41,119.23                     | 400.00                 | <b>41,519.23</b>    | 4,009.52                  | 7.80               | <b>4,017.32</b>    | 115.15                        | -                  | <b>115.15</b>    | <b>45,651.70</b>              |
| Seaborn, Michelle        | New            | 5,228.10                      | -                      | <b>5,228.10</b>     | 1,231.55                  | -                  | <b>1,231.55</b>    | 194.45                        | -                  | <b>194.45</b>    | <b>6,654.10</b>               |
| Secord, Peter            | New            | 5,228.10                      | -                      | <b>5,228.10</b>     | 1,231.55                  | -                  | <b>1,231.55</b>    | -                             | -                  | -                | <b>6,459.65</b>               |
| Sendzik, Walter (Mayor)  | Outgoing       | 34,152.67                     | 1,622.29               | <b>35,774.96</b>    | 7,869.29                  | 32.07              | <b>7,901.36</b>    | -                             | -                  | -                | <b>43,676.32</b>              |
| Siscoe, Mathew D (Mayor) | Re-elected     | 38,776.30                     | 203.09                 | <b>38,979.39</b>    | 8,862.68                  | 3.96               | <b>8,866.64</b>    | 244.01                        | -                  | <b>244.01</b>    | <b>48,090.04</b>              |
| Sorrento, Sal            | New            | 5,228.10                      | -                      | <b>5,228.10</b>     | 1,007.35                  | -                  | <b>1,007.35</b>    | 289.78                        | -                  | <b>289.78</b>    | <b>6,525.23</b>               |
| Steele, William (Mayor)  | Re-elected     | 39,380.77                     | 10,145.88              | <b>49,526.65</b>    | 9,180.78                  | 931.61             | <b>10,112.39</b>   | -                             | 2,346.59           | <b>2,346.59</b>  | <b>61,985.63</b>              |
| Ugulini, Terry P (Mayor) | Re-elected     | 39,380.77                     | -                      | <b>39,380.77</b>    | 8,997.07                  | -                  | <b>8,997.07</b>    | -                             | -                  | -                | <b>48,377.84</b>              |
| Villella, Leanna         | Re-elected     | 39,380.77                     | 1,767.68               | <b>41,148.45</b>    | 7,447.14                  | 34.46              | <b>7,481.60</b>    | -                             | -                  | -                | <b>48,630.05</b>              |
| Whalen, Timothy J        | Re-elected     | 39,380.77                     | -                      | <b>39,380.77</b>    | 6,826.77                  | -                  | <b>6,826.77</b>    | 33.42                         | -                  | <b>33.42</b>     | <b>46,240.96</b>              |
| Witteveen, Albert W (4)  | Re-elected     | 39,380.77                     | 6,136.00               | <b>45,516.77</b>    | 8,997.07                  | -                  | <b>8,997.07</b>    | 3,906.90                      | 161.00             | <b>4,067.90</b>  | <b>58,581.74</b>              |
| Zalepa, Gary J (Mayor)   | Re-elected     | 39,380.77                     | 2,289.29               | <b>41,670.06</b>    | 8,997.07                  | 44.64              | <b>9,041.71</b>    | -                             | -                  | -                | <b>50,711.77</b>              |
| <b>Sub Total</b>         |                | <b>1,371,681.45</b>           | <b>48,971.87</b>       | <b>1,420,653.32</b> | <b>242,312.13</b>         | <b>2,827.13</b>    | <b>245,139.26</b>  | <b>43,146.36</b>              | <b>4,167.13</b>    | <b>47,313.49</b> | <b>1,713,106.07</b>           |

**Notes:**

(1) Other includes Niagara Regional Police Service (NRPS), Niagara Regional Housing (NRH), Niagara Peninsula Conservation Authority (NPCA), Niagara Parks Commission (NPC) and Niagara Escarpment Commission (NEC) Boards. For details see Schedule 2 and Schedule 3.

(2) Regional Council remuneration includes \$2,000 for Committee Chairs.

(3) Regional Council expenses include 2022 Federation of Canadian Municipalities (FCM) conference related expenses.

(4) Regional Council expenses include 2022 Association of Municipalities of Ontario (AMO) conference related expenses.

(5) Regional Council expenses include 2022 Association of Local Public Health Agencies (ALPHA) conference related expenses.

(6) Regional Council expenses include car allowance (Chair Bradley \$20,265.96).

(7) Member of AMO board. No related remuneration. Associated expenses processed through Niagara Region.

(8) Benefits (CPP, provincial health tax, OMERS, life & AD&D insurance, health, dental & travel coverage) vary according to circumstances of each council member (age, dependents, etc.).

(9) Regional Council expenses detail is available on Niagara Open Data.

[www.niagaraopendata.ca](http://www.niagaraopendata.ca)

**Statement of Remuneration and Expenses for Niagara Regional Police Service Board**

For the Twelve Month Period January 1, 2022 to December 31, 2022

| Board Member                | Remuneration*    | Benefits        | Mileage         | Expenses        | Total            |
|-----------------------------|------------------|-----------------|-----------------|-----------------|------------------|
| Chiocchio, Pasquale M       | 555.31           | 42.35           | -               | -               | 597.66           |
| D'Angela, Henry             | 6,562.66         | 496.35          | 95.58           | -               | 7,154.59         |
| Eke, Dave                   | 6,755.06         | 314.71          | 177.41          | -               | 7,247.18         |
| Gale, Bob                   | 6,007.35         | 449.68          | -               | -               | 6,457.03         |
| Gibson, Kevin (1) (2)       | 6,197.35         | 633.35          | 859.04          | 377.42          | 8,067.16         |
| Ip, Laura                   | 555.31           | 42.35           | -               | 283.76          | 881.42           |
| Lawson, Jen (1) (2)         | 6,945.06         | 510.99          | 129.80          | 1,369.26        | 8,955.11         |
| McKendrick, Tara            | 6,745.96         | 499.48          | -               | -               | 7,245.44         |
| Steele, William (1) (2) (3) | 9,537.08         | 889.61          | 1,384.73        | 869.14          | 12,680.56        |
| <b>Total</b>                | <b>49,861.14</b> | <b>3,878.87</b> | <b>2,646.56</b> | <b>2,899.58</b> | <b>59,286.15</b> |

Notes:

Conferences/Seminars/Events - Outside the Niagara Region

(1) PAO Employment Conference, Toronto, ON

(2) OAPSB Annual Conference, Toronto, ON

(3) OAPSB Labour Conference, Toronto, ON

\*Remuneration amount also includes per diems paid in the year

\*\*\*Totals reflected are inclusive of taxes\*\*\*

## Statement of Remuneration and Expenses for Niagara Regional Housing Board Members

For the Twelve Month Period January 1, 2022 to December 31, 2022

| Board Member      | Remuneration     | Benefits      | Mileage | Expenses | Total            |
|-------------------|------------------|---------------|---------|----------|------------------|
| Baker, Betty Ann  | 1,799.98         | 35.10         | -       | -        | 1,835.08         |
| Butters, Barbara  | 2,086.20         | 40.68         | -       | -        | 2,126.88         |
| Insinna, Thomas   | 2,203.89         | 46.05         | -       | -        | 2,249.94         |
| Jordan, Jeffery   | 203.09           | 3.96          | -       | -        | 207.05           |
| Mole, David       | 1,696.14         | 49.30         | -       | -        | 1,745.44         |
| Sendzik, Walter   | 1,622.29         | 32.07         | -       | -        | 1,654.36         |
| Siscoe, Mathew    | 203.09           | 3.96          | -       | -        | 207.05           |
| Souter, Betty-Lou | 1,799.98         | 35.10         | -       | -        | 1,835.08         |
| Villella, Leanna  | 1,767.68         | 34.46         | -       | -        | 1,802.14         |
| Zalepa, Gary      | 2,289.29         | 44.64         | -       | -        | 2,333.93         |
| <b>Total</b>      | <b>15,671.63</b> | <b>325.32</b> | -       | -        | <b>15,996.95</b> |

### Notes:

At December 31, 2022 remuneration paid to Niagara Regional Housing. Board of Directors was calculated at one of two monthly rates as follows: Officers \$200.00, Other members \$150.00

**Statement of Remuneration and Expenses for Niagara Peninsula Conservation Authority Board Members**  
For the Twelve Month Period January 1, 2022 to December 31, 2022

| <b>Member</b>      | <b>Remuneration</b> | <b>Benefits</b> | <b>Mileage</b>  | <b>Total</b>     |
|--------------------|---------------------|-----------------|-----------------|------------------|
| Bator, Robert      | 400.00              | 7.80            | 54.90           | 462.70           |
| Beattie, Stewart   | 1,141.50            | 22.26           | 165.40          | 1,329.16         |
| Bodimeade, Carl    | 400.00              | 27.60           | 6.10            | 433.70           |
| Brady, Rick        | 1,217.60            | 84.03           | 41.48           | 1,343.11         |
| Clark, Brad        | 532.70              | 18.92           | -               | 551.62           |
| Cridland, Donna    | 761.00              | 52.50           | 180.56          | 994.06           |
| Dalimonte, Anthony | -                   | -               | -               | -                |
| Feor, Leah         | 684.90              | 47.25           | -               | 732.15           |
| Foster, Rob (1)    | 6,842.84            | 472.16          | 121.02          | 7,436.02         |
| Fry, Darren        | 400.00              | 27.60           | -               | 427.60           |
| Hellinga, Jack     | 837.10              | 16.32           | 47.58           | 901.00           |
| Huson, Diana       | 608.80              | 42.01           | 18.30           | 669.11           |
| Ingrao, John       | 1,293.70            | 25.23           | 155.55          | 1,474.48         |
| Johnson, Brenda    | -                   | -               | -               | -                |
| Kawall, Ken        | 1,065.40            | 28.31           | -               | 1,093.71         |
| Mackenzie, Bruce   | 1,293.70            | 89.29           | 35.38           | 1,418.37         |
| Metcalf, John (2)  | 1,845.25            | 123.32          | 546.56          | 2,515.13         |
| Michaud, Annie     | 400.00              | 27.60           | -               | 427.60           |
| Rapley, Bill       | 761.00              | 14.84           | 106.14          | 881.98           |
| Rigby, Tim         | 400.00              | 7.80            | -               | 407.80           |
| Semple, Drew       | 400.00              | 7.80            | 30.50           | 438.30           |
| Shirton, Rob       | 456.60              | 31.50           | 146.40          | 634.50           |
| Smith, Ed          | 989.30              | 68.27           | -               | 1,057.57         |
| Steele, William    | 608.80              | 42.00           | 92.72           | 743.52           |
| Willems, Adrin     | 400.00              | 27.60           | 26.84           | 454.44           |
| Woodhouse, Malcolm | 1,522.00            | 29.68           | 164.70          | 1,716.38         |
| Wright, Brian      | 837.10              | 57.77           | 36.36           | 931.23           |
| <b>Total</b>       | <b>26,099.29</b>    | <b>1,399.46</b> | <b>1,976.49</b> | <b>29,475.24</b> |

Notes:

Remuneration is based on per diem of \$76.10/regular meeting and \$200.00/Source Protection Committee meetings

(1) Includes Chairman's honorarium of \$5,168.64

(2) Includes Chairman/Vice Chairman's honorarium of \$1,008.15

\*Please refer to the Niagara Peninsula Conservation Authority website for additional information

**Remuneration and Expenses for Council Members serving the Niagara Parks Commission Board**

For the Twelve Month Period January 1, 2022 to December 31, 2022

| <b>Member</b> | <b>Remuneration</b> | <b>Benefits</b> | <b>Mileage</b> | <b>Total</b> |
|---------------|---------------------|-----------------|----------------|--------------|
| Diodati, Jim  | 1,147.50            | -               | -              | 1,147.50     |

**Remuneration and Expenses for Council Members serving the Niagara Escarpment Commission**

For the Twelve Month Period January 1, 2022 to December 31, 2022

| <b>Member</b>       | <b>Remuneration</b> | <b>Benefits</b> | <b>Mileage</b> | <b>Total</b> |
|---------------------|---------------------|-----------------|----------------|--------------|
| Witteveen, Albert W | 6,136.00            | -               | 161.00         | 6,297.00     |