

**THE REGIONAL MUNICIPALITY OF NIAGARA  
PROCEEDINGS OF SPECIAL COUNCIL  
MINUTES**

**CL 1-2024**

**Thursday, January 11, 2024**

**Council Chamber - In Person and Electronic Meeting  
Niagara Region Headquarters, Campbell West  
1815 Sir Isaac Brock Way, Thorold, ON**

Council: Bradley (Regional Chair), Bateman\*, Craitor, Davies\*, Easton, Foster, Ganann, Huson\*, Ip, Junkin\*, Kaiser, Morocco\*, Redekop\*, Rigby, Seaborn, Secord\*, Siscoe\*, Sorrento\*, Steele\*, Whalen\*, Witteveen, Zalepa\*

Absent/Regrets: Campion, Chiocchio, Diodati, Gale, Grant, Heit, Insinna, Jordan, Ugolini, Villella

Staff: D. Barnhart, Chief of Staff, Governance, F. Meffe, Director, Human Resources, A.-M. Norio, Regional Clerk

\* indicates members who participated electronically, all other members participated in person

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**1. CALL TO ORDER**

Regional Chair Bradley called the meeting to order at 4:34 p.m.

**2. LAND ACKNOWLEDGEMENT STATEMENT**

Councillor Huson read the Land Acknowledgement Statement.

**3. ADOPTION OF AGENDA**

Moved by Councillor Craitor  
Seconded by Councillor Ganann

That Council Agenda CL 1-2024, **BE ADOPTED.**

**Carried**

**4. DISCLOSURES OF PECUNIARY INTEREST**

There were no disclosures of pecuniary interest.

**5. ITEMS FOR INFORMATION**

5.1 CHR 1-2024

Chief Administrative Officer Performance Appraisal Process

Moved by Councillor Ip

Seconded by Councillor Steele

That Memorandum CHR 1-2024, dated January 11, 2024, respecting Chief Administrative Officer Performance Appraisal Process, **BE RECEIVED** for information.

**Carried**

**6. CLOSED SESSION**

Moved by Councillor Seaborn

Seconded by Councillor Easton

That Council **DO NOW MOVE** into closed session for the purposes of receiving information of a confidential nature respecting:

A Matter respecting Personal Matters about an Identifiable Individual under s. 239(2) of the Municipal Act, 2001 – Chief Administrative Officer 2023 Performance Appraisal

**Carried**

Council resolved into closed session at 4:40 p.m.

**7. BUSINESS ARISING FROM CLOSED SESSION**

Council reconvened in open session at 6:09 p.m. with the following individuals in attendance:

Council: Bradley (Regional Chair), Bateman\*, Craitor, Davies\*, Easton, Foster, Ganann, Huson\*, Ip, Junkin\*, Kaiser, Morocco\*, Rigby, Seaborn, Secord\*, Siscoe\*, Sorrento\*, Steele\*, Whalen\*, Witteveen, Zalepa\*

Absent/Regrets: Champion, Chiocchio, Diodati, Gale, Grant, Heit, Insinna, Jordan, Ugulini, Villella

Staff: D. Barnhart, Chief of Staff, Governance, F. Meffe, Director, Human Resources, A.-M. Norio, Regional Clerk

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**7.1 Confidential Matter**

A Matter respecting Personal Matters about an Identifiable Individual under s. 239(2) of the Municipal Act, 2001 - Chief Administrative Officer 2023 Performance Appraisal

Moved by Councillor Foster  
Seconded by Councillor Rigby

That the Chief Administrative Officer Performance Appraisal for the period October 2022 to October 2023, **BE APPROVED**; and

That staff **PROCEED** as directed in closed session.

**Carried**

**8. BY-LAWS**

**8.1 Bill 2024-01**

Moved by Councillor Zalepa  
Seconded by Councillor Seaborn

That Bill 2024-01, being a by-law to adopt, ratify and confirm the actions of Regional Council at its special meeting held January 11, 2024, **BE NOW READ** and **DO PASS**.

**Carried**

9. **ADJOURNMENT**

There being no further business, the meeting adjourned at 6:13 p.m.

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Jim Bradley  
Regional Chair

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Ann-Marie Norio  
Regional Clerk