
Memorandum

CSC-C 1-2024

Subject: Statement of Remuneration and Expenses for Members of Council and Council Appointees for 2023

Date: March 6, 2024

To: Corporate Services Committee

From: Todd Harrison, Commissioner, Corporate Services/Treasurer

The purpose of this memo is to comply with legislation as follows:

- Section 283 the Municipal Act provides the authority for Council to pass by-laws to pay remuneration and expenses to council members and appointees to local boards.
- Section 284(1) of the Municipal Act requires that in each year, on or before March 31, the Treasurer provide to the Council of the municipality, a statement on remuneration and expenses paid to members of Council and Council appointees in the previous year.
- Section 284(2) requires the identification of the by-law under which the remuneration or expenses were authorized.

The current approved Council compensation methodology resulting from a citizen advisory committee review, was passed in 2019 through report HR 02-2019 and confirmed by Bill 2019-85.

Council and Council appointees' remuneration and expense are provided for in the operating budget of the Niagara Region, the agency, board or commission of the appointed member.

In the attached schedules, remuneration is summarized in the column(s) to the left and expenses are detailed and/or summarized in the right-hand columns. The first schedule summarizes all remuneration and expenses by Council member and the remaining schedules summarize payments to Council appointees. The Regional Council expenses have been summarized to a total amount in order to achieve compliance with the Accessibility for Ontarians with Disabilities Act.

Detailed expense information by Council Member is available at [Niagara Open Data](https://www.niagaraopendata.ca) (<https://www.niagaraopendata.ca>).

Respectfully submitted and signed by

Todd Harrison, CPA, CMA
Commissioner/Treasurer Corporate Services

APPENDICES

Appendix 1 Statement of Remuneration and Expenses for Members of Regional Council

Appendix 2 Statement of Remuneration and Expenses for other Niagara Region
Appointed Board Members – NRPS and NRH

Appendix 3 Statement of Remuneration and Expenses for other Niagara Region
Appointed Board Members – NPCA, NPC and NEC

The Regional Municipality of Niagara**Statement of Remuneration and Expenses for Members of Regional Council**

Including: Niagara Regional Police Service (NRPS), Niagara Regional Housing (NRH), Niagara Peninsula Conservation Authority (NPCA), Niagara Escarpment Commission (NEC), and Niagara Parks Commission (NPC) Boards

For the Twelve Month Period January 1, 2023 to December 31, 2023

Council Members	Remuneration						Expenses			Total
	Regional Council Remuneration	Other Remuneration (1)	Total Remuneration	Regional Council Benefits	Other Benefits (1)	Total Benefits (8)	Regional Council Expenses (9)	Other Expenses (1)	Total Expenses	Remuneration and Expenses
Bateman, Haley (4)	40,471.10	-	40,471.10	9,100.53	-	9,100.53	1,716.67	-	1,716.67	51,288.30
Bradley, James (Regional Chair) (4) (6)	156,723.45	-	156,723.45	4,456.21	-	4,456.21	23,287.68	-	23,287.68	184,467.34
Campion, Frank (Mayor) (4)	40,471.10	-	40,471.10	9,093.95	-	9,093.95	2,232.41	-	2,232.41	51,797.46
Chiocchio, Pasquale M (2) (4)	42,432.56	6,988.41	49,420.97	5,603.90	477.43	6,081.33	1,745.33	2,843.17	4,588.50	60,090.80
Craitor, Kim	40,471.10	-	40,471.10	3,444.58	-	3,444.58	1,510.35	-	1,510.35	45,426.03
Davies, Fred	40,471.10	-	40,471.10	9,100.53	-	9,100.53	442.78	-	442.78	50,014.41
Diodati, Jim (Mayor)	40,471.10	810.00	41,281.10	9,093.95	-	9,093.95	470.63	-	470.63	50,845.68
Easton, Sandra (Mayor)	40,471.10	-	40,471.10	3,860.33	-	3,860.33	3,061.59	-	3,061.59	47,393.02
Foster, Robert (2) (4) (7)	42,432.56	8,337.42	50,769.98	9,425.59	-	9,425.59	3,099.94	618.78	3,718.72	63,914.29
Gale, Bob	40,471.10	-	40,471.10	9,093.95	-	9,093.95	-	-	-	49,565.05
Ganann, Cheryl (Mayor)	40,471.10	-	40,471.10	3,444.58	-	3,444.58	2,075.76	-	2,075.76	45,991.44
Grant, Brian (Mayor)	40,471.10	-	40,471.10	9,100.53	-	9,100.53	351.60	-	351.60	49,923.23
Heit, Brian	40,471.10	-	40,471.10	3,444.58	-	3,444.58	1,358.50	-	1,358.50	45,274.18
Huson, Diana (2) (3) (4)	42,432.56	1,065.40	43,497.96	9,425.59	-	9,425.59	8,716.41	91.50	8,807.91	61,731.46
Insinna, Thomas S	40,471.10	2,199.98	42,671.08	9,093.95	30.49	9,124.44	-	-	-	51,795.52
Ip, Laura	40,471.10	6,562.66	47,033.76	9,093.95	477.43	9,571.38	-	768.43	768.43	57,373.57
Jordan, Jeffery A (Mayor)	40,471.10	2,400.06	42,871.16	9,093.95	40.62	9,134.57	1,111.95	-	1,111.95	53,117.68
Junkin, Marvin (Mayor)	40,471.10	-	40,471.10	8,645.47	-	8,645.47	-	-	-	49,116.57
Kaiser, Andrea	40,471.10	-	40,471.10	8,104.10	-	8,104.10	620.28	-	620.28	49,195.48
Morocco, Joyce (2) (4)	42,432.56	-	42,432.56	9,432.03	-	9,432.03	1,480.71	-	1,480.71	53,345.30
Redekop, Wayne (Mayor) (2)	42,432.60	-	42,432.60	3,477.16	-	3,477.16	-	-	-	45,909.76
Rigby, Tim	40,471.10	-	40,471.10	3,829.82	-	3,829.82	834.43	-	834.43	45,135.35
Seaborn, Michelle (4)	40,471.10	913.20	41,384.30	9,100.53	-	9,100.53	3,216.18	195.20	3,411.38	53,896.21
Secord, Peter	40,471.10	-	40,471.10	9,100.53	-	9,100.53	-	-	-	49,571.63
Siscoe, Mathew D (Mayor) (4)	40,471.10	2,400.06	42,871.16	9,093.95	40.62	9,134.57	2,984.25	24.57	3,008.82	55,014.55
Sorrento, Sal (4)	40,471.10	-	40,471.10	5,744.80	-	5,744.80	4,940.38	-	4,940.38	51,156.28
Steele, William (Mayor)	40,471.10	6,751.91	47,223.01	9,093.95	1,272.55	10,366.50	262.36	281.66	544.02	58,133.53
Ugulini, Terry P (Mayor) (5)	40,471.10	-	40,471.10	9,093.95	-	9,093.95	333.57	-	333.57	49,898.62
Villella, Leanna	40,471.10	2,400.06	42,871.16	7,644.59	40.62	7,685.21	-	-	-	50,556.37
Whalen, Timothy J	40,471.10	-	40,471.10	7,313.77	-	7,313.77	77.21	-	77.21	47,862.08
Witteveen, Albert W (2) (3) (4)	42,432.56	6,136.00	48,568.56	9,425.59	-	9,425.59	5,729.03	433.00	6,162.03	64,156.18
Zalepa, Gary J (Mayor)	40,471.10	2,400.06	42,871.16	9,093.95	40.62	9,134.57	-	-	-	52,005.73
Britton, Mike	-	-	-	-	-	-	729.46	-	729.46	729.46
Sub Total	1,423,096.35	49,365.22	1,472,461.57	243,164.84	2,420.38	245,585.22	72,389.46	5,256.31	77,645.77	1,795,692.56

Notes:

- (1) Other includes Niagara Regional Police Service (NRPS), Niagara Regional Housing (NRH), Niagara Peninsula Conservation Authority (NPCA), Niagara Parks Commission (NPC) and Niagara Escarpment Commission (NEC) Boards. For details see Schedule 2 and Schedule 3.
- (2) Regional Council remuneration includes \$2,000 for Committee Chairs.
- (3) Regional Council expenses include 2023 Federation of Canadian Municipalities (FCM) conference related expenses.
- (4) Regional Council expenses include 2023 Association of Municipalities of Ontario (AMO) conference related expenses.
- (5) Regional Council expenses include 2023 Niagara Week related expenses.
- (6) Regional Council expenses include car allowance (Chair Bradley \$20,265.96).
- (7) Member of AMO board. No related remuneration. Associated expenses processed through Niagara Region.
- (8) Benefits (CPP, provincial health tax, OMERS, life & AD&D insurance, health, dental & travel coverage) vary according to circumstances of each council member (age, dependents, etc.).
- (9) Regional Council expenses detail is available on Niagara Open Data.

www.niagaraopendata.ca

Statement of Remuneration and Expenses for Niagara Regional Police Service Board

For the Twelve Month Period January 1, 2023 to December 31, 2023

Board Member	Remuneration*	Benefits	Expenses	Total
Jen Lawson (1) (3) (4) (6) (7) (8) (9) (10) (11)	10,433.20	699.46	7,429.26	18,561.92
Henry D'Angela	984.39	66.68	-	1,051.07
Pat Chiocchio (3) (8) (11)	6,988.41	477.43	2,843.17	10,309.01
Dave Eke (2) (3) (5)	5,824.08	241.59	1,937.64	8,003.31
Laura Ip	6,562.66	477.43	768.43	7,808.52
Nyarayi Kapisavanhu (5) (8)	6,059.28	421.23	3,708.27	10,188.78
Tara McKendrick	6,745.96	482.04	-	7,228.00
Bill Steele	6,751.91	1,272.55	281.66	8,306.12
Kevin Gibson	935.40	829.39	1,009.92	2,774.71
Total	51,285.29	4,967.80	17,978.35	74,231.44

Notes:

Conferences/Seminars/Events - Outside the Niagara Region

- (1) CAPG Board Retreat, Vancouver, BC
- (2) OAPSB Zone 4 Meeting, Oakville, ON
- (3) PAO Employment Conference, Toronto, ON
- (4) Auto Theft & Carjackings Summit, Toronto, ON
- (5) OAPSB Zone 4 Meeting, Brant, ON
- (6) Canadian Institute Law of Policing Conference, Toronto, ON
- (7) OWLE Awards Banquet, Mississauga, ON
- (8) CAPG Conference and AGM, St. John's, NL
- (9) Beyond the Blue - Champions of Change Awards Gala, Toronto, ON
- (10) Canadian Police & Peace Officers Memorial Service, Ottawa, ON
- (11) OAPSB Labour Conference, Toronto, ON

*Remuneration amount also includes per diems paid in the year

Totals reflected are inclusive of taxes

Statement of Remuneration and Expenses for Niagara Regional Housing Board Members

For the Twelve Month Period January 1, 2023 to December 31, 2023

Board Member	Remuneration	Benefits	Expenses	Total
Insinna, Thomas	1,799.98	30.49	-	1,830.47
Villella, Leanna	2,400.06	40.62	-	2,440.68
Zalepa, Gary	2,400.06	40.62	-	2,440.68
Mole, David	1,799.98	30.49	-	1,830.47
Siscoe, Mathew	2,400.06	40.62	24.57	2,465.25
Jordan, Jeffery	2,400.06	40.62	-	2,440.68
Souter, Betty-Lou	1,799.98	30.49	-	1,830.47
Baker, Betty Ann	1,799.98	30.49	-	1,830.47
Total	16,800.16	284.44	24.57	17,109.17

Notes:

At December 31, 2023 remuneration paid to Niagara Regional Housing Board of Directors was calculated one of two monthly rates as follows: Officers \$200.00, Other members \$150.00

Statement of Remuneration and Expenses for Niagara Peninsula Conservation Authority Board Members
For the Twelve Month Period January 1, 2023 to December 31, 2023

Member	Remuneration	Expenses including mileage	Total
Beattie, Stewart	532.70	259.86	792.56
Clark, Brad	456.60	128.10	584.70
Cridland, Donna	1,217.60	336.11	1,553.71
Foster, Rob (1)	8,337.42	618.78	8,956.20
Huson, Diana	1,065.40	91.50	1,156.90
Metcalfe, John (2)	2,257.42	1,191.75	3,449.17
O'Neill, Patrick	761.00	195.20	956.20
Seaborn, Michelle	913.20	195.20	1,108.40
Tadeson, Mark	837.10	322.08	1,159.18
Bator, Robert	400.00	93.94	493.94
Willems, Adrin	400.00	53.68	453.68
Semple, Drew	400.00	23.18	423.18
Bodimeade, Carl	200.00	6.10	206.10
Michaud, Annie	200.00	42.70	242.70
Fry, Darren	400.00	61.00	461.00
Shirton, Rob	200.00	-	200.00
Insinna, Tom	400.00	-	400.00
Total	18,978.44	3,619.18	22,597.62

Notes:

Remuneration is based on per diem of \$76.10/regular meeting and \$200.00/Source Protection Committee meetings

(1) Includes Chairman's honorarium of \$6,891.52

(2) Includes Chairman/Vice Chairman's honorarium of \$1,344.22

Please refer to the Niagara Peninsula Conservation Authority website for additional information

Remuneration and Expenses for Council Members serving the Niagara Parks Commission Board

For the Twelve Month Period January 1, 2023 to December 31, 2023

Member	Remuneration	Expenses including mileage	Total
Diodati, Jim	810.00	-	810.00

Remuneration and Expenses for Council Members serving the Niagara Escarpment Commission

For the Twelve Month Period January 1, 2023 to December 31, 2023

Member	Remuneration	Expenses including mileage	Total
Witteveen, Albert W	6,136.00	433.00	6,569.00