Council Strategic Priorities 2023-2026

Growing Better Together

Vision

Modern communities growing better together.

Mission

Niagara Region delivers service excellence through collaborative and innovative leadership.

Guiding Principles

The guiding principles form the foundation for Council's Strategic Priorities by helping to steer and influence Council decisions on how Niagara Region should deliver its services to the community.

- 1. Strategic Lenses
 - Diversity, equity, inclusion and Indigenous reconciliation
 - Fiscal responsibility
 - Innovation
 - Sustainability and climate change

- 2. Partnerships
- 3. Transparency and Accountability

Regional Council has identified the following priorities for 2023-2026:

Effective Region

Remaining an employer of choice by transforming service delivery in a way that is innovative, collaborative and fiscally-responsible.

Objectives

- 1.1 Implement continuous improvement and modernized processes to ensure value-for-money in regional services and programs
- **1.2** Explore and implement opportunities to improve service delivery outcomes through shared services
- **1.3** Deliver fiscally-responsible and sustainable core services
- 1.4 Invest and support a skilled and aligned workforce at Niagara Region

Actions

- Service, Effectiveness and Accountability Reviews
- Data Management Plan
- Transportation Sustainability
- Water and Wastewater Asset Sustainability
- Shared Services Strategy
- Annual Budget and Long-term Forecast Planning
- Human Resource Plan

Green and Resilient Region

Focusing on reducing our collective carbon footprint and preparing to adapt to climate change impacts by ensuring current and future infrastructure is resilient.

Objectives

- 2.1 Deliver operations and services in alignment with the Region's greenhouse gas emission target and climate change goals
- 2.2 Partner with the Local Area Municipalities and community organizations to advance climate change and resilience in the Region
- 2.3 Build resiliency into our Regional infrastructure to support growth and prepare for the impacts of climate change

Actions

- Corporate Climate Change Plan
- Green Fleet Plan and Policy
- Energy Conservation and Demand Management Plan
- Waste Management Plan
- Community Energy Plan
- Climate Adaptation Plan
- South Niagara Wastewater Treatment Plant
- Water, Wastewater Master Servicing Plan Implementation
- Wastewater Biosolids Management Plan
- Greening Strategy

Equitable Region

Providing opportunities for a safe and inclusive Niagara by listening and responding to our current community needs and planning for future growth.

Objectives

- **3.1** Ensure the Region is inclusive, welcoming and free of discrimination
- **3.2** Support growth and development post Bill 23
- 3.3 Improve access to affordable and attainable housing

Actions

- Diversity, Equity, and Inclusion Action Plan
- Indigenous Relations Action Plan
- Health Equity Strategic Plan
- Poverty Reduction Strategy
- Community Safety and Well-being Plan
- Growth Management and Staging of Infrastructure Strategy
- Vision Zero Road Safety Initiative Implementation and Complete Streets Guidelines
- Attainable Housing Strategy
- Housing and Homelessness Action Plan/Built for Zero Homelessness Plan
- Consolidated Housing Master Plan
- Support for Affordable and Attainable Development

Prosperous Region

Advocating with senior governments for future growth and enhancing Niagara's transportation network to help support a diverse economy by creating a Region where new and existing businesses can thrive and grow locally, nationally and internationally.

Objectives

- **4.1** Attract and retain businesses, create jobs and support a skilled workforce in Niagara
- **4.2** Build "Niagara" as a global brand and invest in the growth of its emerging sectors
- **4.3** Invest and enhance access to transit, active transportation and other transportation systems in the Region
- **4.4** Be an effective and unified voice to advocate with senior governments on behalf of Niagara

Actions

- Economic Development Strategy
- Labour Force Development Partnerships
- Agri-business Strategy
- Signature Site Strategy
- Core and Emerging Sector Focus
- Expansion of GO Transit
- Transportation Master Plan Update
- Niagara Region Transit Service Support and Growth
- Government Relations Strategy