

Growing Better Together

2023-2026 COUNCIL STRATEGIC PRIORITIES UPDATE

Vision and Mission

VISION

Modern communities growing better together.

MISSION

Niagara Region delivers service excellence through collaborative and innovative leadership.

2023-2026 Council's Strategic Priorities

**Effective
Region**

**Green and
Resilient
Region**

**Equitable
Region**

**Prosperous
Region**

Guiding Principles



Strategic Lenses

**DEI and
Indigenous
Reconciliation**

**Fiscal
Responsibility**

Innovation

**Sustainability
and Climate
Change**



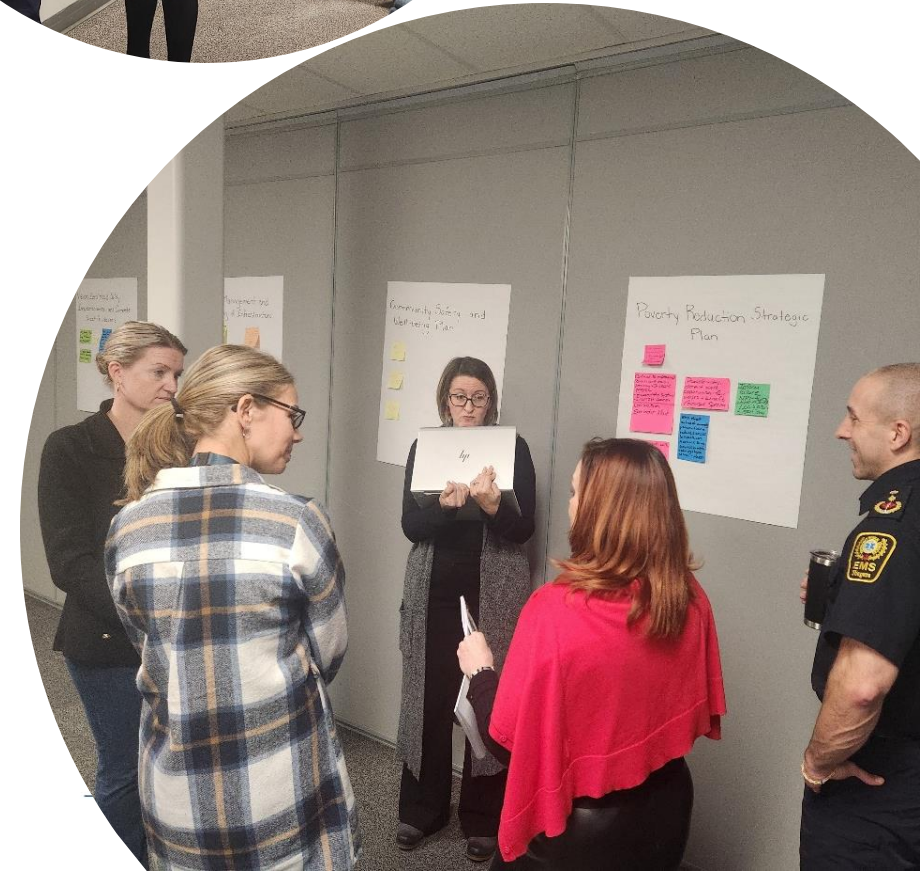
Operational Plan

- Strategic Priority Operational Teams
- Annual Leadership Events
- Non-union Performance Appraisals
- Annual Budget Development
- Corporate Business Plans



SPOT Approach

- Provides cross-corporate oversight of the Strategic Priorities
- Promote corporate-wide accountability
- Encourage teamwork and departmental information sharing
- Support Council with timely updates
- Identify cross-departmental opportunities and barriers



Communications Plan



- **‘Growing Better Together’ brand development and implementation**
- **Social Media and email campaign**
- **External webpage updates**
- **People Leaders toolkit**
- **Vine Page updates**

Reporting Framework



**Highlight
reports aligned
with finance in-
year updates**



**Mid-year and
year-in-review
report**

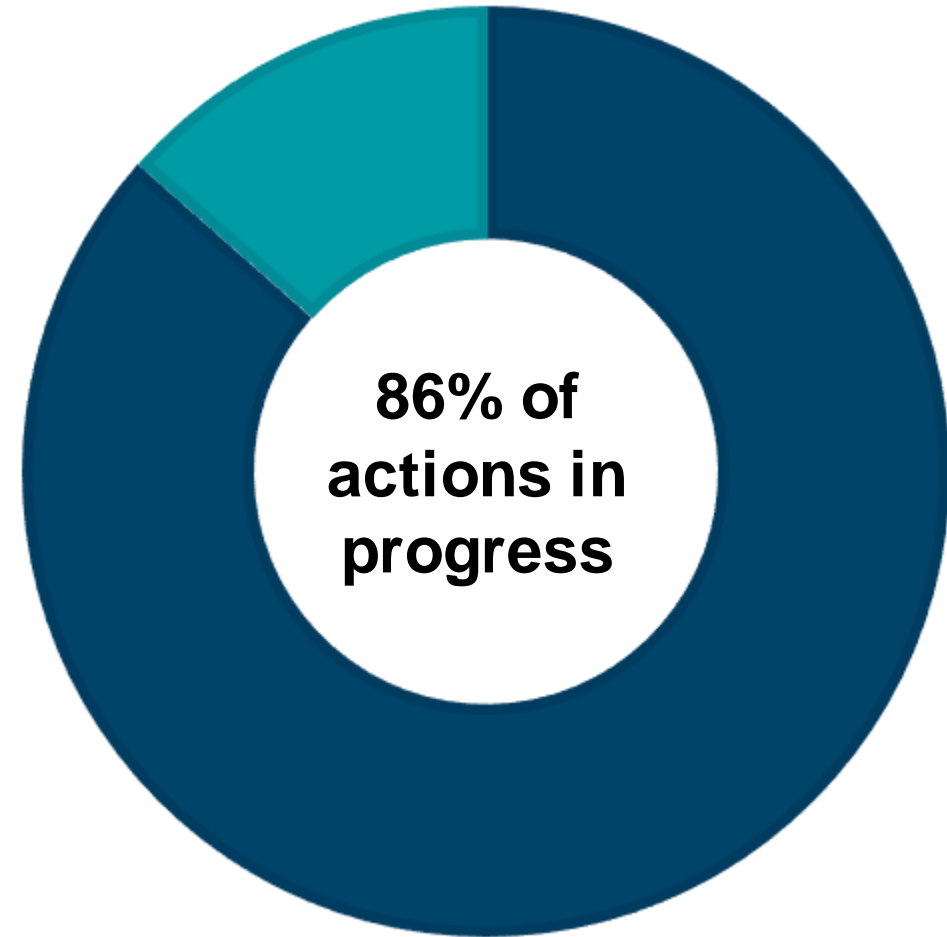


**Corporate
Business Plan
alignment and
reporting**



**Strategic
Priorities
Progress Public
Dashboard**

Strategic Priorities Highlights



Effective Region



- Service, Effectiveness and Accountability Reviews
- Data Management Plan
- Transportation Sustainability
- Water and Wastewater Asset Sustainability
- **Shared Services Strategy**
- Annual Budget and Long-term Forecast Planning
- **Human Resource Plan**

Green and Resilient Region

- **Corporate Climate Change Plan**
- Green Fleet Plan and Policy
- **Energy Conservation and Demand Management Plan**
- Waste Management Plan
- Community Energy Plan
- Climate Adaptation Plan
- South Niagara Water Treatment Plant
- Water, Wastewater Master Servicing Plan Implementation
- Water and Wastewater Biosolids Management Plan
- Greening Strategy



Equitable Region

- **Diversity, Equity and Inclusion Action Plan**
- Indigenous Relations Action Plan
- Health Equity Strategic Plan
- Poverty Reduction Strategy
- **Community Safety and Well-being Plan**
- Growth Management and Staging of Infrastructure Strategy
- Vision Zero Road Safety Implementation and Complete Streets Guidelines
- Attainable Housing Strategy
- Housing and Homelessness Action Plan/Built for Zero Homelessness Plan
- Consolidated Housing Master Plan
- Support for Affordable and Attainable Development



Prosperous Region

- **Economic Development Strategy**
- Labour Force Development Partnerships
- Agri-business Strategy
- Signature Site Strategy
- Core and Emerging Sector Focus
- Expansion of GO Transit
- Transportation Master Plan Update
- Niagara Region Transit Service Support and Growth
- **Government Relations Strategy**



Thank You

