

From: [PF-Mailbox-01](#)
To: [Lotimer, Kelly](#); [Norio, Ann-Marie](#); [Trennum, Matthew](#); [Evely, Mark](#)
Subject: FW: Online Form - Request to Speak at a Standing Committee
Date: Monday, May 13, 2019 5:57:22 PM
Attachments: [signed copy of EAC letter.pdf](#)

From: Niagara Region Website
Sent: Monday, 13 May 2019 17:57:12 (UTC-05:00) Eastern Time (US & Canada)
To: Clerks
Subject: Online Form - Request to Speak at a Standing Committee

Request to Speak at a Standing Committee

To reply, copy the email address from below and put into 'To'. (if resident entered their email address)

Name

Emily Kovacs

Address

85 Church St, <https://www.youtube.com/watch?v=1GTCa9W27kY&t=39s>

City

St.Catharines

Postal

L2R 3C7

Phone

[REDACTED]

Email

ekovacs@folk-arts.ca

Organization

Niagara Folk Arts Multicultural Centre

standing committee

Regional Council

Presentation Topic

Niagara Region's Membership in CCMARD Report #COM14-2019

Presentation includes slides

No

Previously presented topic

No

Presentation Details

85 Church Street, St. Catharines, Ontario, L2R 3C7 Phone: 905-685-6589
 Fax: 905-685-8376 www.folk-arts.ca May 13, 2019 RE: Niagara Region's membership in the Canadian Coalition of Municipalities Against Racism and Discrimination (CCMARD), Report #COM 14-2019 May 7, 2019 To: the Chair and Members of Regional Council and Members of the Strategic Planning Committee

Niagara Folk Arts Multicultural Centre (NFAMC) has been serving newcomers since 1968, and has a very thorough knowledge of and is a passionate advocate on the issues of intersectional lived experiences of all equity seeking groups, through the lens of serving newcomers in Niagara and through this lens, the NFAMC has the skills and experience to support the Region's equity initiatives and strategies. As such, NFAMC can provide advice on appropriate intersectional representation of the following groups to be represented on the committee, including but not limited to:

- Immigrants and refugees • LGBTQ2S newcomers • (Newcomer) Persons with disabilities • (Newcomer) Racialized people • Undocumented individuals & migrant workers • (Newcomer) Persons with low Income • Vulnerable (Newcomer) Seniors • Vulnerable (Newcomer) Youth • (Newcomer) Women

Based on research of other municipalities and being a part of other jurisdictional reviews, NFAMC's recommendation for membership to the CCMARD working committee is that it resembles the direction that other jurisdictions are taking which is to have an over-arching Equity Advisory Committee (EAC) comprising of community advocacy groups and agencies as well as individuals with lived expertise for all equity seeking groups with the possibility of creating subcommittees and consultations throughout the term of the committee as members see fit. In addition to the 10 common commitments grouped under the three broad umbrellas of municipal responsibility outlined in the report COM-14-2019, NFAMC further recommends that the region also undertakes an equity advisory committee that provides direction to the Region on:

- an equity lens approach to its Regional public procurement process • provides advice to the Region to meet its commitments and strategic goals related to equity, diversity and inclusion • Provides advice on building an accessible, equitable, inclusive workplace with a workforce that is reflective of the population that the Region serves • Builds the capacity of employees to provide accessible and inclusive services for service recipients, visitors and the public • Implements key corporate and community equity, diversity &

inclusion initiatives to achieve service excellence • Provides direction to and/or advocate for the creation of a human rights complaints processes for all members of the Niagara Region's Public Service, members of Council and members of the public that use regional services or facilities • Provides expert advice so that the Region meets its legislative and policy obligations related to human rights and workplace harassment Thank you for the opportunity to be a part of this committee and wishing you the best in informing direction to council on equity issues that touches so many of our lives and the individuals we serve every single day. Sincerely, Emily Kovacs, She/Her/Hers Executive Director/CEO Niagara Folk Arts Multicultural Centre
Tel: 905-685-6589 Ext. 222 Cell:905-321-7553 Fax: 905-685-8376 85
Church Street, St. Catharines, ON L2R 3C7 - May 2, 2019 to May 26, 2019
Niagara Folk Arts Multicultural Centre is a community based non-profit charitable organization whose team of professional staff and volunteers provide vital settlement services to newcomers as they strive to create a rewarding new life in Canada. Niagara Folk Arts Multicultural Centre acknowledges that we live, learn, and work on land that is the traditional territory of the Anishnabeg, and the Haudenosaunee peoples, and is now home to many diverse First Nations, Inuit, and Metis peoples. We recognize that we are taking a first step in reconciliation by honouring the land and Indigenous heritage, which dates back over 10,000 years.

Video Consent

Yes

Support_File_1

signed copy of EAC letter.pdf





May 13, 2019

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To: the Chair and Members of Regional Council and Members of the Strategic Planning Committee

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- (Newcomer) Racialized people
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- Provides advice on building an accessible, equitable, inclusive workplace with a workforce that is reflective of the population that the Region serves
- Builds the capacity of employees to provide accessible and inclusive services for service recipients, visitors and the public
- Implements key corporate and community equity, diversity & inclusion initiatives to achieve service excellence
- Provides direction to and/or advocate for the creation of a human rights complaints processes for all members of the Niagara Region's Public Service, members of Council and members of the public that use regional services or facilities
- Provides expert advice so that the Region meets its legislative and policy obligations related to human rights and workplace harassment

Thank you for the opportunity to be a part of this committee and wishing you the best in informing direction to council on equity issues that touches so many of our lives and the individuals we serve every single day.

Sincerely,



Emily Kovacs, She/Her/Hers
Executive Director/CEO

Niagara Folk Arts Multicultural Centre

Tel: 905-685-6589 Ext. 222 Cell: 905-321-7553 Fax: 905-685-8376

85 Church Street, St. Catharines, ON L2R 3C7



- May 2, 2019 to May 26, 2019

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