Appendix A: The Public Health Accountability Framework

The Accountability Framework is composed of four Domains:

<table>
<thead>
<tr>
<th>Domain</th>
<th>Delivery of Programs and Services</th>
<th>Fiduciary Requirements</th>
<th>Good Governance and Management Practices</th>
<th>Public Health Practice</th>
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</thead>
<tbody>
<tr>
<td>Objectives of Domain</td>
<td>Boards of health will be held accountable for the delivery of public health programs and services and achieving program outcomes in accordance with ministry published standards, protocols, and guidelines.</td>
<td>Boards of health will be held accountable for using ministry funding efficiently for its intended purpose.</td>
<td>Boards of health will be held accountable for executing good governance practices to ensure effective functioning of boards of health and management of public health units.</td>
<td>Boards of health will be held accountable for achieving a high standard and quality of practice in the delivery of public health programs and services.</td>
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</table>

Organizational Requirements incorporate one or more of the following functions:

- Monitoring and reporting
- Continuous quality improvement
- Performance improvement
- Financial management
- Compliance

The Accountability Framework is supported by:

- **Accountability Documents**
  - Organizational Requirements: Set out requirements against which boards of health will be held accountable across all four domains.
  - Ministry-Board of Health Accountability Agreement: Establishes key operational and funding requirements for boards of health.

- **Planning Documents**
  - Board of Health Strategic Plan: Sets out the 3 to 5 year local vision, priorities and strategic directions for the board of health.
  - Board of Health Annual Service Plan and Budget Submission: Outlines how the board of health will operationalize the strategic directions and priorities in its strategic plan in accordance with the Standards.

- **Reporting Documents**
  - Performance Reports: Boards of health provide to the ministry regular performance reports (programmatic and financial) on program achievements, finances, and local challenges/issues in meeting outcomes.
  - Annual Report: Boards of health provide to the ministry a report after year-end on the affairs and operations, including how they are performing on requirements (programmatic and financial), delivering quality public health programs and services, practicing good governance, and complying with various legislative requirements.