

**THE REGIONAL MUNICIPALITY OF NIAGARA  
WOMEN'S ADVISORY COMMITTEE  
MINUTES**

**WAC 4-2024  
Tuesday, July 16, 2024  
Meeting held by electronic participation**

Committee: Councillors Ganann, Huson (Committee Chair), Morocco; V. Brown, S. Corcoran, D. Katsmar, L. Littleton, S. Stemplowski, R. Unrau, E. Zimmermann

Absent/Regrets: R. Barrs, M. Holm, Z. Lachance

Staff: A. Basic, Legislative Coordinator, K. Lotimer, Deputy Clerk, M. Marino, Associate Director, Economic Development, C. Ogunniyi, Manager, Diversity, Equity, Inclusion and Indigenous Relations, M. Sergi, Commissioner, Growth Strategy & Economic Development, C. Tia, Planner

Others Present: Councillor Craitor

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**1. CALL TO ORDER**

Committee Chair Huson called the meeting to order at 4:00 p.m.

**2. LAND ACKNOWLEDGEMENT STATEMENT**

Councillor Huson read the Land Acknowledgement Statement.

**3. DISCLOSURES OF PECUNIARY INTEREST**

There were no disclosures of pecuniary interest.

**4. PRESENTATIONS**

4.1 Niagara Workforce Coalition

Vivian Kinnaird, CEO, Workforce Collective, and Marco Marino, Associate Director, Economic Development, provided information respecting the Niagara Workforce Coalition. Topics of the presentation included:

- Our "Why"
- Priorities
- Common Language
- Intended Outcomes
- Timeline

4.2 Niagara Employment Inventory - Diversity, Equity, and Inclusion Data

Cynthia Tia, Planner, and Cassie Ogunniyi, Manager, Diversity, Equity, Inclusion, and Indigenous Relations, provided information respecting Niagara Employment Inventory - Diversity, Equity, and Inclusion Data. Topics of the presentation included:

- Background
- Demographic Data
- Diversity, Equity, and Inclusion Questions Data
- Breakdown by Sector
- Breakdown by Organization Size
- 2024 Data Collection

5. **DELEGATIONS**

There were no delegations.

6. **ITEMS FOR DISCUSSION**

There were no items for discussion.

7. **ITEMS FOR INFORMATION**

7.1 WAC 3-2024

Women's Advisory Committee Meeting Minutes – May 14, 2024

Moved by D. Katsmar

Seconded by E. Zimmermann

That Minutes WAC 3-2024, being the minutes of the Women's Advisory Committee meeting held on May 14, 2024, **BE RECEIVED** for information.

**Carried**

8. **OTHER BUSINESS**

There were no items of other business.

9. **NEXT MEETING**

The next meeting will be held on Tuesday, September 17, 2024, at 4:00 p.m.

**10. ADJOURNMENT**

There being no further business, the meeting adjourned at 5:31 p.m.

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Councillor Huson  
Committee Chair

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Kelly Lotimer  
Deputy Clerk

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Ann-Marie Norio  
Regional Clerk