

Anti-Discrimination Statement Proposed Approach

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Background

- Diversity, Equity, and Inclusion Action
 - Publish a formal anti-discrimination acknowledgement statement
- Components of a Statement
 - Statement of historical and current context
 - Acknowledgement of negative experiences and impacts of discrimination
 - Commitment of action

Examples

- Immigration, Refugees and Citizenship Canada
 - <https://www.canada.ca/en/immigration-refugees-citizenship/corporate/mandate/anti-racism-strategy/value.html>
- King's College Hospital
 - <https://www.kch.nhs.uk/about/equality-diversity-and-inclusion/anti-discrimination-statement/>
- Shenago Township
 - <https://www.shenangotownship.org/news-events/non-discrimination-statement/>

Process for Development

- Research options
- Community Engagement
- Draft Statement
- Consult with Staff, including CLT
- Bring Draft Statement to DEIAC
- Revise and repeat as needed
- Bring final version to PEDC and Council

Thank You!

