

**THE REGIONAL MUNICIPALITY OF NIAGARA
DIVERSITY, EQUITY AND INCLUSION ADVISORY COMMITTEE
MINUTES**

**DEIAC 4-2024
Tuesday, August 27, 2024
Meeting will be held by electronic participation only**

Committee Members Present: Councillor Huson, C. Dutcher, L. Hay, K. Kawall, P. Segawa, A. Shabbar, C. Wulff

Absent/Regrets: Bradley (Regional Chair), Ip, J. Dube, C. Ecker-Flagg, A. Ingabire, E. Ivri

Others Present: Councillor Craitor

Staff Members Present: A. Basic, Legislative Coordinator, Y. Al-Harazi, DEI Advisor, T. Dumas, Accessibility Advisor, J. Gates, Early Years and Child Care Specialist, K. Kerridge, Early Years and Child Care Specialist, S. Klair, Director, Childrens Services, C. Ogunniyi, Manager, Diversity, Equity, Inclusion & Indigenous Relations, M. Sergi, Commissioner, Growth Strategy & Economic Development, J. Spratt, Legislative Coordinator, C. Tia, Planner

1. CALL TO ORDER

Committee Vice-Chair Kawall called the meeting to order at 4:04 p.m.

2. LAND ACKNOWLEDGEMENT STATEMENT

Committee Vice-Chair Kawall read the Land Acknowledgement Statement.

3. DISCLOSURES OF PECUNIARY INTEREST

There were no disclosures of pecuniary interest.

4. PRESENTATIONS

4.1 Niagara Region Accessibility Planning

Tammy Dumas, Accessibility Advisor, provided information respecting Niagara Region Accessibility Planning. Topics of the presentation included:

- Community Engagement
- Purpose and Process
- Focus of Engagement
- Activities and Interactions

- Accessibility Advisory Committees
- What We Heard
- Customer Service
- Information and Communications
- Public Spaces
- Employment
- Feedback

4.2 Children's Services - Service System Plan (2024-2026) Updates

Jaqueline Gates and Kaitlyn Kerridge, Early Years and Child Care Specialists provided information respecting Children's Services - Service System Plan (2024-2026) Updates. Topics of the presentation included:

- Review of Children's Services Service System Progress
- Review of Goals and Objectives with a focus on DEI Considerations
- Feedback on Additional Connections to DEI

At 5:15 p.m. Committee Vice-Chair Kawall advised that quorum had been lost and, if there were no objections, that Committee would continue with Item 4.3; however, noted no decision could be made in the absence of quorum.

4.3 Niagara Employment Inventory - Diversity, Equity, and Inclusion Data

Cynthia Tia, Planner, and Cassie Ogunniyi, Manager, Diversity, Equity, Inclusion, and Indigenous Relations provided information respecting Niagara Employment Inventory - Diversity, Equity and Inclusion Data. Topics of the presentation included:

- Background
- Demographic Data
- DEI Questions Data
- Breakdown by Sector
- Breakdown by Organization Size
- 2024 Data Collection

8. OTHER BUSINESS

8.1 Terms of Reference (ToR) Update

Michelle Sergi, Commissioner, Growth, Strategy, and Economic Development, advised the Committee that the request to amend the Committee's Terms of Reference Motion was put forward to the Planning and Economic Development Committee at its meeting held June 12, 2024; however, advised that the proposed amendments were not supported.

At 5:51 p.m., Committee Vice-Chair Kawall, advised Committee members, that as quorum was not regained after fifteen (15) minutes, the meeting would stand adjourned until the date of the next meeting.

Ken Kawall
Committee Vice-Chair

Azra Basic
Legislative Coordinator

Ann-Marie Norio
Regional Clerk