

**Minute Item No. 6.1**

**CSD 41-2024**

**Trespass By-law and Conduct of Persons Policy**

That Report CSD 41-2024, dated October 9, 2024, respecting Trespass By-law and Conduct of Persons Policy, **BE RECEIVED** and the following recommendations **BE APPROVED**:

1. That Council **APPROVE** the Public Conduct Policy attached as Appendix A to Report CSD 41-2024 and **REPEAL** Corporate Policy C-A-025 Managing Public Spaces in a Safe and Welcoming Environment, including the related Procedure; and
2. That Council **APPROVE** the Trespass By-law in the form attached as Appendix B to Report CSD 41-2024.

**Minute Item No. 6.2**

**CSD 49-2024**

**Gilmore Lodge LTC Construction – Amendment to Construction Agreement**

That Report CSD 49-2024, dated October 9, 2024, respecting Gilmore Lodge LTC Construction – Amendment to Construction Agreement, **BE RECEIVED** and the following recommendations **BE APPROVED**:

1. That the CCDC-2 stipulated price contract of \$80,754,320 (including 13% HST) (the “**Construction Contract**”) awarded to WCC Construction Canada, ULC o/a Walsh Canada (“**Walsh**”) for the construction of the Gilmore Lodge Long Term Care Facility in Fort Erie **BE INCREASED** by \$875,750 (including 13% HST), for a total revised contract price of \$81,630,070; and
2. That the Regional Chair and the Regional Clerk **BE AUTHORIZED** to execute an amendment to the Construction Contract to reflect the increase in total contract price provided for in Recommendation 1, above, provided that the amendment is otherwise in a form satisfactory to the director of legal services.

**Minute Item No. 6.3**

**HR 8-2024**

**UKG Kronos Time and Attendance Software Contract Renewal**

That Report HR 8-2024, dated October 9, 2024, respecting UKG Kronos Time and Attendance Software Contract Renewal, **BE RECEIVED** and the following recommendations **BE APPROVED**:

1. That the renewal of the UKG Kronos Time and Attendance Software Agreement contract **BE APPROVED** at an annual cost of \$446,090 (including 13% HST) for a guaranteed fixed period of five (5) years for a total cost of \$2,230,450 (including 13% HST);
2. That a capital budget adjustment in the amount of \$519,533 gross and net **BE APPROVED** for the Time and Attendance Application Upgrade and **BE FUNDED** from the Capital Variance Project – Levy; and

3. That the Regional Clerk and the Regional Chair **BE AUTHORIZED** to execute a Master Services Agreement, or similar, with Kronos Canadian Systems Inc. (a UKG Company), together with any other necessary ancillary agreement(s), in order to: (i) migrate The Regional Municipality of Niagara's use of its current on premises time and attendance software application to a cloud-based platform; and (ii) obtain the use of the necessary subscription based 'UKG Pro' time and attendance products for a five (5) year term, as outlined in this report, provided that all such agreement(s) are in a form satisfactory to the Director of Legal and Court Services.

**Minute Item No. 7.1**

**CSD 32-2024**

**Low-Income Seniors & Disability Property Tax Deferral Program**

1. That Report CSD 32-2024, dated October 9, 2024, respecting Low-Income Seniors & Disability Property Tax Deferral Program, **BE RECEIVED**; and
2. That staff **BE DIRECTED** to provide a report on the City of St. Catharines Older Homeowner Tax Deferral Program.

**Minute Item No. 7.2**

**CSC-C 10-2024**

**Information and Background with Respect to Trent Lakes Developments Inc.**

1. That Memorandum CSC-C 10-2024, dated October 9, 2024, respecting Information and Background with Respect to Trent Lakes Developments Inc., **BE RECEIVED**; and
2. That Council **AUTHORIZE** the Commissioner of Corporate Services and the Chief Administrative Officer to enter into any such agreement necessary to implement a one (1) year extension.

**Minute Item 10.1**

**Confidential HR 7-2024**

**A Matter respecting Personal Matters about Identifiable Individuals and Labour Relations or Employee Negotiations under s. 239(2) of the Municipal Act, 2001**

That Confidential HR 7-2024, dated October 9, 2024, respecting A Matter respecting Personal Matters about Identifiable Individuals and Labour Relations or Employee Negotiations under s. 239(2) of the Municipal Act, 2001 - Non Union Compensation Review Phase Two Update, **BE DEFERRED** to the Corporate Services Committee meeting being held on November 6, 2024.

**Minute Item 10.2**

**Confidential HR 6-2024**

**A Matter of Labour Relations or Employee Negotiations under s. 239(2) of the  
Municipal Act, 2001 - Labour Relations Strategy for Upcoming Collective  
Bargaining with CUPE Locals 1287 and 1757**

That Confidential HR 6-2024, dated October 9, 2024, respecting A Matter of Labour Relations or Employee Negotiations under s. 239(2) of the Municipal Act, 2001 - Labour Relations Strategy for Upcoming Collective Bargaining with CUPE Locals 1287 and 1757, **BE RECEIVED** and the recommendations contained therein, **BE APPROVED**.