

**THE REGIONAL MUNICIPALITY OF NIAGARA
CORPORATE SERVICES COMMITTEE
MINUTES**

CSC 9-2024

Wednesday, October 9, 2024

**Council Chamber - In Person and Electronic Meeting
Niagara Region Headquarters, Campbell West
1815 Sir Isaac Brock Way, Thorold, ON**

Committee: Bateman, Bradley (Regional Chair)*, Davies*, Diodati*, Foster (Committee Chair), Ganann*, Grant*, Heit, Redekop*, Secord, Siscoe*, Whalen (Committee Vice-Chair) , Zalepa*

Other Councillors: Craitor*

Absent/Regrets: Campion, Gale

Staff: A. Basic, Legislative Coordinator, B. Brens, Associate Director, Budget Planning & Strategy, S. Crocco, Legal Counsel, D. Gibbs, Director, Legal & Court Services, L. Gigliotti, Associate Director, Human Resources Operations and Systems, S. Hendrie, Chief Information Officer, R. Hill, Legislative Assistant, B. Hutchings, Manager, Revenue Planning and Strategy, R. Imanov, Legal Counsel*, F. Meffe, Director, Human Resources, B. Menage, Director, Procurement & Strategic Acquisitions*, P. McIlhone, Law Clerk*, A.-M. Norio, Regional Clerk, B. Ray, Associate Director, Facilities Project Assets & Energy, M. Sergi, Deputy Chief Administrative Officer, M. Steele, Associate Director, Reporting & Analysis, D. Turner, Manager, Strategic Growth Services*, B. Wilson, Legal Counsel*, N. Wolfe, Acting Commissioner, Corporate Services

* indicates participants who attended the meeting electronically, all others participated in person

1. CALL TO ORDER

Committee Chair Foster called the meeting to order at 9:32 a.m.

2. LAND ACKNOWLEDGEMENT STATEMENT

Committee Chair Foster read the Land Acknowledgement Statement.

3. DISCLOSURES OF PECUNIARY INTEREST

There were no disclosures of pecuniary interest.

4. PRESENTATIONS

There were no presentations.

5. DELEGATIONS

Committee Chair Foster advised that the delegate had been delayed and that this item would be dealt with upon their arrival.

6. ITEMS FOR CONSIDERATION

6.1 CSD 41-2024

Trespass By-law and Conduct of Persons Policy

Moved by Councillor Secord
Seconded by Councillor Heit

That Report CSD 41-2024, dated October 9, 2024, respecting Trespass By-law and Conduct of Persons Policy, **BE RECEIVED** and the following recommendations **BE APPROVED**:

1. That Council **APPROVE** the Public Conduct Policy attached as Appendix A to Report CSD 41-2024 and **REPEAL** Corporate Policy C-A-025 Managing Public Spaces in a Safe and Welcoming Environment, including the related Procedure; and
2. That Council **APPROVE** the Trespass By-law in the form attached as Appendix B to Report CSD 41-2024.

Carried

5. DELEGATIONS

5.1 Information and Background with Respect to Trent Lakes Developments Inc.

5.1.1 Ahmed Khan, Trent Lakes Developments Inc.

Ahmed Khan, Trent Lakes Developments Inc., delegated to Committee to request an extension of their Regional Development Charges (RDC) Agreement for an additional year, for their property located at 7667 Chippawa Creek Road, Niagara Falls.

6. ITEMS FOR CONSIDERATION

6.2 CSD 49-2024

Gilmore Lodge LTC Construction - Amendment to Construction Agreement

Moved by Councillor Davies

Seconded by Councillor Whalen

That Report CSD 49-2024, dated October 9, 2024, respecting Gilmore Lodge LTC Construction – Amendment to Construction Agreement, **BE RECEIVED** and the following recommendations **BE APPROVED**:

1. That the CCDC-2 stipulated price contract of \$80,754,320 (including 13% HST) (the “**Construction Contract**”) awarded to WCC Construction Canada, ULC o/a Walsh Canada (“**Walsh**”) for the construction of the Gilmore Lodge Long Term Care Facility in Fort Erie **BE INCREASED** by \$875,750 (including 13% HST), for a total revised contract price of \$81,630,070; and
2. That the Regional Chair and the Regional Clerk **BE AUTHORIZED** to execute an amendment to the Construction Contract to reflect the increase in total contract price provided for in Recommendation 1, above, provided that the amendment is otherwise in a form satisfactory to the director of legal services.

Carried

6.3 HR 8-2024

UKG Kronos Time and Attendance Software Contract Renewal

Moved by Councillor Grant

Seconded by Councillor Zalepa

That Report HR 8-2024, dated October 9, 2024, respecting UKG Kronos Time and Attendance Software Contract Renewal, **BE RECEIVED** and the following recommendations **BE APPROVED**:

1. That the renewal of the UKG Kronos Time and Attendance Software Agreement contract **BE APPROVED** at an annual cost of \$446,090 (including 13% HST) for a guaranteed fixed period of five (5) years for a total cost of \$2,230,450 (including 13% HST);
2. That a capital budget adjustment in the amount of \$519,533 gross and net **BE APPROVED** for the Time and Attendance Application Upgrade and **BE FUNDED** from the Capital Variance Project – Levy; and

3. That the Regional Clerk and the Regional Chair **BE AUTHORIZED** to execute a Master Services Agreement, or similar, with Kronos Canadian Systems Inc. (a UKG Company), together with any other necessary ancillary agreement(s), in order to: (i) migrate The Regional Municipality of Niagara's use of its current on premises time and attendance software application to a cloud-based platform; and (ii) obtain the use of the necessary subscription based 'UKG Pro' time and attendance products for a five (5) year term, as outlined in this report, provided that all such agreement(s) are in a form satisfactory to the Director of Legal and Court Services.

Carried

7. CONSENT ITEMS FOR INFORMATION

7.1 CSD 32-2024

Low-Income Seniors & Disability Property Tax Deferral Program

Moved by Councillor Siscoe

Seconded by Councillor Diodati

1. That Report CSD 32-2024, dated October 9, 2024, respecting Low-Income Seniors & Disability Property Tax Deferral Program, **BE RECEIVED**; and
2. That staff **BE DIRECTED** to provide a report on the City of St. Catharines Older Homeowner Tax Deferral Program.

Clauses 1 and 2 were considered separately.

The Committee Chair called the vote on clause 1 and declared it,

Carried

The Committee Chair called the vote on clause 2 and declared it,

Carried

7.2 CSC-C 10-2024

Information and Background with Respect to Trent Lakes Developments Inc.

Moved by Councillor Ganann

Seconded by Councillor Zalepa

That Memorandum CSC-C 10-2024, dated October 9, 2024, respecting Information and Background with Respect to Trent Lakes Developments Inc., **BE RECEIVED**.

Moved by Councillor Diodati
Seconded by Councillor Heit

That the motion **BE AMENDED** as follows:

2. ***That Council AUTHORIZE the Commissioner of Corporate Services and the Chief Administrative Officer to enter into any such agreement necessary to implement a one (1) year extension.***

Carried

The Committee Chair called the vote on the motion as amended, as follows:

1. That Memorandum CSC-C 10-2024, dated October 9, 2024, respecting Information and Background with Respect to Trent Lakes Developments Inc., **BE RECEIVED**; and
2. That Council **AUTHORIZE** the Commissioner of Corporate Services and the Chief Administrative Officer to enter into any such agreement necessary to implement a one (1) year extension.

Carried

8. OTHER BUSINESS

8.1 SouthWestern Integrated Fibre Technology Project (SWIFT)

Councillor Foster provided an update on the SWIFT program broadband expansion and advised that the provincial government has provided additional funding for homes that are not covered under other provincial programs to ensure improved internet connectivity in underserved and rural communities.

9. CLOSED SESSION

Moved by Councillor Redekop
Seconded by Councillor Heit

That this Committee **DO NOW MOVE** into closed session for the purpose of receiving information of a confidential nature respecting:

A Matter respecting Personal Matters about Identifiable Individuals and Labour Relations or Employee Negotiations under s. 239(2) of the Municipal Act, 2001 - Non Union Compensation Review Phase Two Update

Carried

Committee resolved into closed session at 10:33 a.m.

10. BUSINESS ARISING FROM CLOSED SESSION ITEMS

Committee reconvened in open session at 11:41 a.m. with the following individuals in attendance:

Committee: Bateman, Bradley (Regional Chair)*, Davies*, Diodati*, Foster (Committee Chair), Ganann*, Heit, Redekop*, Secord, Siscoe*, Whalen (Committee Vice-Chair)

Other Councillors: Craitor*

Absent/Regrets: Campion, Gale, Grant, Zalepa

Staff: K. Angrilli, Manager, Total Rewards, A. Basic, Legislative Coordinator, D. Gibbs, Director, Legal & Court Services, F. Meffe, Director, Human Resources, J. Middleton, Associate Director, Talent Development and Rewards, A.-M. Norio, Regional Clerk, M. Sergi, Deputy Chief Administrative Officer, M. Steele, Associate Director, Reporting & Analysis, N. Wolfe, Acting Commissioner, Corporate Services

* indicates participants who attended the meeting electronically, all others participated in person

10.1 Confidential HR 7-2024

A Matter respecting Personal Matters about Identifiable Individuals and Labour Relations or Employee Negotiations under s. 239(2) of the Municipal Act, 2001

Moved by Councillor Diodati
Seconded by Councillor Secord

That Confidential HR 7-2024, dated October 9, 2024, respecting A Matter respecting Personal Matters about Identifiable Individuals and Labour Relations or Employee Negotiations under s. 239(2) of the Municipal Act, 2001 - Non Union Compensation Review Phase Two Update, **BE DEFERRED** to the Corporate Services Committee meeting being held on November 6, 2024.

Carried

10.2 Confidential HR 6-2024

A Matter of Labour Relations or Employee Negotiations under s. 239(2) of the Municipal Act, 2001 - Labour Relations Strategy for Upcoming Collective Bargaining with CUPE Locals 1287 and 1757

Moved by Councillor Whalen
Seconded by Councillor Heit

That Confidential HR 6-2024, dated October 9, 2024, respecting A Matter of Labour Relations or Employee Negotiations under s. 239(2) of the Municipal Act, 2001 - Labour Relations Strategy for Upcoming Collective Bargaining with CUPE Locals 1287 and 1757, **BE RECEIVED** and the recommendations contained therein, **BE APPROVED**.

Carried

11. NEXT MEETING

The next meeting will be held on Wednesday, November 6, 2024, at 9:30 a.m. in the Council Chamber, Regional Headquarters.

12. ADJOURNMENT

There being no further business, the meeting adjourned at 11:46 p.m.

Councillor Foster
Committee Chair

Azra Basic
Legislative Coordinator

Ann-Marie Norio
Regional Clerk