

# Women's Advisory Committee

**2025 Work Plan**

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**Cassie Ogunniyi**

Manager, Diversity, Equity, Inclusion, and Indigenous Relations

# Goals and Purpose

- Advocate for gender-based issue resolutions and opportunities related to Regional policies, priorities and decisions;
- Promote leadership development that empowers women in Niagara to fully participate in civic life;
- Research and provide information and resources about women's gender-based issues to Niagara

# Upcoming Opportunities at Niagara Region

- Diversity, Equity, Inclusion Action Plan 2023-2027 Review
- Housing and Homelessness Action Plan
- Climate Change Community Action Plan
- Active Transportation Master Plan
- Community Safety and Well-Being Plan

# Spotlight Dates

- International Trans Day of Visibility (Mar 31)
- International Family Equality Day (May 4)
- National Day of Awareness for MMIWG2S (May 5)
- Pride Month (June)
- 16 Days of Activism Against Gender Based Violence (Nov 25 – Dec 10)

# Community Priorities

Relating to the work of the Region:

- What are some key issues you are hearing about in the community?
- What are upcoming or new issues you are seeing in the organizations you are connected with?
- What are your interests or priorities?
- Are there related events, trainings, or opportunities in the community that are related to gender that we should know about?

# Work Plan Template

Goal	Task or Event	Responsibility/ Roles	Timeline
Advocate for gender-based issue resolutions and opportunities related to Regional policies, priorities and decisions	Support the flag ceremony and post for staff about the 16 Days of Activism Against Gender Based Violence.	* Women's Advisory Committee – provide content, support planning of event, promote event, attend event * DEI Team – finalize content, facilitate event planning	Oct - Nov 2025

# Next steps

- Finalize Work Plan
- Bring Final Work Plan to March meeting
- Set up Working Group(s) to accomplish the tasks if needed

# Thank You!

[diversity@niagararegion.ca](mailto:diversity@niagararegion.ca)

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