

**THE REGIONAL MUNICIPALITY OF NIAGARA
DIVERSITY, EQUITY AND INCLUSION ADVISORY COMMITTEE
MINUTES**

DEIAC 6-2024

Tuesday, November 26, 2024

Meeting will be held by electronic participation only

Committee Members Present: Councillor Ip; C. Dutcher, L. Hay, E. Ivri, K. Kawall, C. Wulff

Absent/Regrets: Bradley (Regional Chair), Councillor Huson; A. Ingabire, A. Shabbar

Staff Members Present: Y. Al-Harazi, Advisor, Diversity, Equity, and Inclusion, A. Basic c, Legislative Coordinator, S. Dupuis, Associate Director, Community Strategic Priorities, M. Henry, Data Analyst, Community Safety and Well-Being, K. Lotimer, Deputy Regional Clerk, S. Madder, Manager, Corporate Strategy, C. Ogunniyi, Manager, Diversity, Equity, Inclusion & Indigenous Relations, M. Sergi, Deputy Chief Administrative Officer

1. CALL TO ORDER

Committee Chair Ip called the meeting to order at 5:03 p.m.

2. LAND ACKNOWLEDGEMENT STATEMENT

Committee Chair Ip read the Land Acknowledgement Statement.

3. DISCLOSURES OF PECUNIARY INTEREST

There were no disclosures of pecuniary interest.

4. PRESENTATIONS

4.1 Niagara Well-Being Tool

Megan Henry, Data Analyst, Community Safety and Well-Being, provided information respecting the Niagara Well-Being Tool. Topics of the presentation included:

- About the Niagara Well-Being Tool
- Project Plan
- Next Steps

4.2 2025 Diversity, Equity and Inclusion Significant Dates Calendar

Yusuf Al-Harazi, Advisor, Diversity, Equity, and Inclusion, provided information respecting the 2025 Diversity, Equity, and Inclusion Significant Dates Calendar. Topics of the presentation included:

- 2024 Significant Dates
- 2025 Significant Dates
- Significant Dates Criteria
- 2025 Spotlight Dates
- Faith Based Dates
- Link to Niagara Work

5. DELEGATIONS

There were no delegations.

6. ITEMS FOR CONSIDERATION

6.1 DEIAC-C 5-2024

2025 Diversity, Equity, and Inclusion Advisory Committee Meeting Dates

Moved by K. Kawall
Seconded by L. Hay

That Correspondence Item DEIAC-C 5-2024, dated November 26, 2024, respecting 2025 Diversity, Equity, and Inclusion Advisory Committee Meeting Dates, **BE RECEIVED**; and

That the Diversity, Equity, and Inclusion Advisory Committee meetings **BE HELD** on Tuesdays at 5:00 p.m. on the following dates in 2025:

February 11, April 15, June 17, August 26, October 14, and November 25.

Carried

7. ITEMS FOR INFORMATION

7.1 DEIAC 5-2024

Diversity, Equity, and Inclusion Committee Meeting Minutes - October 29, 2024

Moved by L. Hay
Seconded by C. Dutcher

That Minutes DEIAC 5-2024, being the minutes of the Diversity, Equity, and Inclusion Advisory Committee meeting held on October 29, 2024, **BE RECEIVED** for information.

Carried

8. OTHER BUSINESS

There were no items of other business.

9. NEXT MEETING

The next meeting will be held on Tuesday, February 11, 2025, at 5:00 p.m.

10. ADJOURNMENT

There being no further business, the meeting adjourned at 5:55 p.m.

Councillor Ip
Committee Chair

Azra Basic
Legislative Coordinator

Ann-Marie Norio
Regional Clerk