

Memorandum

CSC-C 3-2025

Subject: Statement of Remuneration and Expenses for Members of Council and Council Appointees for 2024

Date: March 5, 2025

To: Corporate Services Committee

From: Dan Carnegie, Commissioner, Corporate Services

The purpose of this memo is to comply with legislation as follows:

- Section 283 the Municipal Act provides the authority for Council to pass by-laws to pay remuneration and expenses to council members and appointees to local boards.
- Section 284(1) of the Municipal Act requires that in each year, on or before March 31, the Treasurer provide to the Council of the municipality, a statement on remuneration and expenses paid to members of Council and Council appointees in the previous year.
- Section 284(2) requires the identification of the by-law under which the remuneration or expenses were authorized.

The current approved Council compensation methodology resulting from a citizen advisory committee review, was passed in 2019 through report HR 02-2019 and confirmed by Bill 2019-85.

Council and Council appointees' remuneration and expense are provided for in the operating budget of the Niagara Region, the agency, board, or commission of the appointed member.

In the attached schedules, remuneration is summarized in the column(s) to the left and expenses are detailed and/or summarized in the right-hand columns. The first schedule summarizes all remuneration and expenses by Council member and the remaining schedules summarize payments to Council appointees. The Regional Council expenses have been summarized to a total amount to achieve compliance with the Accessibility for Ontarians with Disabilities Act.

In addition to the Niagara Region, agencies, boards, and commissions included in the schedules, the Niagara. Transit Commission (NTC) and the Joint Board of Management

(JBM) are not represented. Regional Council members appointed to the NTC Board are not compensated for that capacity and therefore, there is no additional remuneration to be included in the schedules. For the JBM Board, there are no Regional Council members appointed and therefore, not included in the schedules.

Detailed expense information by Council Member is available at [Niagara Open Data](https://www.niagaraopendata.ca) (<https://www.niagaraopendata.ca>).

Respectfully submitted and signed by

Dan Carnegie
Commissioner, Corporate Services

Appendices

Appendix 1 - Statement of Remuneration and Expenses for Members of Regional Council

Appendix 2 - Statement of Remuneration and Expenses for other Niagara Region Appointed Board Members – NRPS and NRH

Appendix 3 - Statement of Remuneration and Expenses for other Niagara Region Appointed Board Members – NPCA, NPC and NEC

**The Regional Municipality of Niagara
Statement of Remuneration and Expenses for Members of Regional Council**

Including: Niagara Regional Police Service (NRPS), Niagara Regional Housing (NRH), Niagara Peninsula Conservation Authority (NPCA), Niagara Escarpment Commission (NEC), and Niagara Parks Commission (NPC) Boards

For the Twelve Month Period January 1, 2024 to December 31, 2024

Council Members	Remuneration						Expenses			Total
	Regional Council Remuneration	Other Remuneration (1)	Total Remuneration	Regional Council Benefits	Other Benefits (1)	Total Benefits (8)	Regional Council Expenses (9)	Other Expenses (1)	Total Expenses	Remuneration and Expenses
Bateman, Haley (4)	42,180.40	-	42,180.40	9,407.78	-	9,407.78	4,484.70	-	4,484.70	56,072.88
Bradley, James (Regional Chair) (4) (6)	162,641.75	-	162,641.75	4,589.35	-	4,589.35	22,795.38	-	22,795.38	190,026.48
Campion, Frank (Mayor) (4) (5)	42,180.40	-	42,180.40	9,407.78	-	9,407.78	4,982.71	-	4,982.71	56,570.89
Chiocchio, Pasquale M (2) (3)	44,218.94	9,596.49	53,815.43	5,769.96	977.43	6,747.39	1,035.39	7,889.89	8,925.28	69,488.10
Craitor, Kim	42,180.40	-	42,180.40	3,924.79	-	3,924.79	4,709.95	-	4,709.95	50,815.14
Davies, Fred	42,180.40	-	42,180.40	9,407.78	-	9,407.78	534.85	-	534.85	52,123.03
Diodati, Jim (Mayor)	42,180.40	-	42,180.40	9,407.78	-	9,407.78	166.01	-	166.01	51,754.19

	Remuneration						Expenses			Total
Council Members	Regional Council Remuneration	Other Remuneration (1)	Total Remuneration	Regional Council Benefits	Other Benefits (1)	Total Benefits (8)	Regional Council Expenses (9)	Other Expenses (1)	Total Expenses	Remuneration and Expenses
Easton, Sandra (Mayor)	42,180.40	-	42,180.40	3,904.70	-	3,904.70	814.29	-	814.29	46,899.39
Foster, Robert (2) (4)	44,218.94	3,244.88	47,463.82	9,752.30	-	9,752.30	4,746.12	323.79	5,069.91	62,286.03
Gale, Bob	42,180.40	-	42,180.40	8,950.00	-	8,950.00	-	-	-	51,130.40
Ganann, Cheryl (Mayor)	42,180.40	-	42,180.40	3,924.79	-	3,924.79	1,986.10	-	1,986.10	48,091.29
Grant, Brian (Mayor) (4)	42,180.40	1,522.00	43,702.40	9,407.78	-	9,407.78	2,343.63	328.18	2,671.81	55,781.99
Heit, Brian	42,180.40	-	42,180.40	3,924.79	-	3,924.79	1,862.29	-	1,862.29	47,967.48
Huson, Diana (2) (4)	44,218.94	532.70	44,751.64	9,752.30	-	9,752.30	6,673.12	98.82	6,771.94	61,275.88
Insinna, Thomas S	42,180.40	4,213.82	46,394.22	9,407.78	31.07	9,438.85	-	-	-	55,833.07
Ip, Laura	42,180.40	7,631.93	49,812.33	9,407.78	977.43	10,385.21	-	509.57	509.57	60,707.11

	Remuneration						Expenses			Total
Council Members	Regional Council Remuneration	Other Remuneration (1)	Total Remuneration	Regional Council Benefits	Other Benefits (1)	Total Benefits (8)	Regional Council Expenses (9)	Other Expenses (1)	Total Expenses	Remuneration and Expenses
Jordan, Jeffery A (Mayor) (4)	42,180.40	2,418.52	44,598.92	9,407.78	41.58	9,449.36	2,534.43	-	2,534.43	56,582.71
Junkin, Marvin (Mayor)	42,180.40	-	42,180.40	7,326.43	-	7,326.43	-	-	-	49,506.83
Kaiser, Andrea (4)	42,180.40	-	42,180.40	7,943.06	-	7,943.06	1,914.38	-	1,914.38	52,037.84
Morocco, Joyce (2) (4)	44,218.94	-	44,218.94	9,752.30	-	9,752.30	3,047.87	-	3,047.87	57,019.11
Redekop, Wayne (Mayor) (2)	44,199.67	-	44,199.67	4,083.17	-	4,083.17	-	-	-	48,282.84
Rigby, Tim	42,180.40	-	42,180.40	3,893.84	-	3,893.84	120.49	-	120.49	46,194.73
Seaborn, Michelle (3) (4)	42,180.40	913.20	43,093.60	8,339.59	-	8,339.59	6,081.27	242.66	6,323.93	57,757.12
Secord, Peter	42,180.40	-	42,180.40	9,407.78	-	9,407.78	69.61	-	69.61	51,657.79
Siscoe, Mathew D (Mayor) (3) (4)	42,180.40	2,418.52	44,598.92	9,407.78	41.58	9,449.36	5,411.42	-	5,411.42	59,459.70

	Remuneration						Expenses			Total
Council Members	Regional Council Remuneration	Other Remuneration (1)	Total Remuneration	Regional Council Benefits	Other Benefits (1)	Total Benefits (8)	Regional Council Expenses (9)	Other Expenses (1)	Total Expenses	Remuneration and Expenses
Sorrento, Sal (4)	42,180.40	-	42,180.40	5,640.87	-	5,640.87	5,414.65	-	5,414.65	53,235.92
Steele, William (Mayor)	42,180.40	7,838.51	50,018.91	9,407.78	978.28	10,386.06	475.93	1,595.94	2,071.87	62,476.84
Ugulini, Terry P (Mayor)	42,180.40	-	42,180.40	8,116.51	-	8,116.51	256.83	-	256.83	50,553.74
Villella, Leanna	42,180.40	2,418.52	44,598.92	7,943.06	41.58	7,984.64	-	-	-	52,583.56
Whalen, Timothy J	42,180.40	-	42,180.40	7,326.43	-	7,326.43	69.61	-	69.61	49,576.44
Witteveen, Albert W (2) (4)	44,218.94	6,440.40	50,659.34	9,752.30	-	9,752.30	6,160.87	423.90	6,584.77	66,996.41
Zalepa, Gary J (Mayor)	42,180.40	2,418.52	44,598.92	9,407.78	41.58	9,449.36	-	-	-	54,048.28
Total	1,482,446.12	51,608.01	1,534,054.13	247,503.90	3,130.53	250,634.43	88,691.90	11,412.75	100,104.65	1,884,793.21

Notes:

- (1) Other includes Niagara Regional Police Service (NRPS), Niagara Regional Housing (NRH), Niagara Peninsula Conservation Authority (NPCA), Niagara Parks Commission (NPC) and Niagara Escarpment Commission (NEC) Boards. For details see Schedule 2 and Schedule 3.
- (2) Regional Council remuneration includes \$2,000.00 for Committee Chairs.
- (3) Regional Council expenses include 2024 Federation of Canadian Municipalities (FCM) conference related expenses.
- (4) Regional Council expenses include 2024 Association of Municipalities of Ontario (AMO) conference related expenses.
- (5) Regional Council expenses include 2024 Ontario Good Roads (OGRA) conference related expenses.
- (6) Regional Council expenses include car allowance (Chair Bradley \$20,421.85).
- (7) Member of AMO board. No related remuneration. Associated expenses processed through Niagara Region (if applicable).
- (8) Benefits (CPP, provincial health tax, OMERS, life and AD and D insurance, health, dental and travel coverage) vary according to circumstances of each Council member (age, dependents, etc.).
- (9) Regional Council expenses detail is available on Niagara Open Data (www.niagaraopendata.ca).

Statement of Remuneration and Expenses for Niagara Regional Police Service Board

For the Twelve Month Period January 1, 2024 to December 31, 2024

Board Member	Remuneration*	Benefits	Expenses	Total
Pat Chiocchio (1) (4) (5) (6) (8) (10) (11)	9,596.49	977.43	7,889.89	18,463.81
Kevin Gibson (1) (4) (5) (10) (11)	8,492.55	535.50	6,437.41	15,465.46
Laura Ip	7,631.93	977.43	509.57	9,118.93
Jen Lawson(1) (2) (3) (4) (5) (6) (7) (8) (9) (10) (11)	12,840.19	790.32	15,441.67	29,072.18
Nyarayi Kapisavanhu(1) (4) (5) (6) (8) (10) (11)	9,377.35	543.69	5,726.56	15,647.60
Tara McKendrick (6)	8,130.45	536.80	4,921.99	13,589.24
Bill Steele (1)	7,838.51	978.28	1,595.94	10,412.73
David Eke	154.18	3.01	-	157.19
Henry D'Angela	56.32	1.10	-	57.42
Total	64,117.97	5,343.56	42,523.03	111,984.56

Notes:

Conferences/Seminars/Events - Outside the Niagara Region

- (1) Police Association of Ontario / Community Safety and Policing Act Summit
- (2) Peel Regional Police Auto Theft Summit
- (3) Police Tug of War
- (4) Ontario Association of Police Service Boards Annual Conference
- (5) Canadian Association of Police Governance
- (6) International Association of Chiefs of Police
- (7) Canadian Police and Peace Officers' Memorial Service
- (8) Peel Regional Police Safe Cities Conference
- (9) Building Bridges - Evidence Based Policing Conference
- (10) Ontario Association of Police Service Boards Labour Conference
- (11) Canadian Association of Police Governance - Winter Summit

*Remuneration amount also includes per diems paid in the year.

Totals reflected are inclusive of taxes.

Statement of Remuneration and Expense for Niagara Regional Housing Board Members

For the Twelve Month Period January 1, 2024 to December 31, 2024

Board Member	Remuneration	Benefits	Expenses	Total
Insinna, Thomas	1,813.82	31.07	-	1,844.89
Villella, Leanna	2,418.52	41.58	-	2,460.10
Zalepa, Gary	2,418.52	41.58	-	2,460.10
Mole, David	1,813.82	31.07	-	1,844.89
Siscoe, Mathew	2,418.52	41.58	-	2,460.10
Jordan, Jeffery	2,418.52	41.58	-	2,460.10
Souter, Betty-Lou	1,813.82	31.07	-	1,844.89
Baker, Betty Ann	1,813.82	31.07	-	1,844.89
Total	16,929.36	290.60	-	17,219.96

Notes:

At December 31, 2024 remuneration paid to Niagara Regional Housing Board of Directors was calculated at one of two monthly rates as follows: Officers \$200.00, Other members \$150.00.

Statement of Remuneration and Expenses for Niagara Peninsula Conservation Authority Board Members

For the Twelve Month Period January 1, 2024 to December 31, 2024

Board Member	Remuneration	Expenses	Total
Foster, Rob (1)	3,244.88	323.79	3,568.67
Huson, Diana	532.70	98.82	631.52
Grant, Bryan (2)	1,522.00	328.18	1,850.18
Seaborn, Michelle	913.20	242.66	1,155.86
Witteveen, Albert	304.40	36.60	341.00
Bator, Robert	600.00	46.97	646.97
Willems, Adrin	600.00	59.78	659.78
Bulman, Terri	600.00	76.25	676.25
Bodimeade, Carl	400.00	21.96	421.96
Michaud, Annie	600.00	65.27	665.27
Fry, Darren	200.00	-	200.00
Shirton, Rob	400.00	-	400.00
Total	9,917.18	1,300.28	11,217.46

Notes:

Remuneration is based on per diem of \$76.10 per regular meeting and \$200.00 per Source Protection Committee meeting.

(1) Includes Chairman's honorarium of \$1,722.88.

(2) Includes remuneration related to 2023 and 2024.

Please refer to the Niagara Peninsula Conservation Authority website for additional information.

Remuneration and Expenses for Council Members serving the Niagara Parks Commission Board

For the Twelve Month Period January 1, 2024 to December 31, 2024

Board Member	Remuneration	Expenses	Total
Insinna, Thomas S	2,400.00	-	2,400.00

Remuneration and Expenses for Council Members serving the Niagara Escarpment Commission

For the Twelve Month Period January 1, 2024 to December 31, 2024

Board Member	Remuneration	Expenses	Total
Witteveen, Albert W	6,136.00	387.30	6,523.30