

Council Strategic Priorities Mid-Term Update

Growing Better Together 2023 – 2026

Committee of the Whole April 3, 2025

2024 Accomplishments Video

Niagara Region 2024 Accomplishments A Year in Review

Niagara  Region

Council's Strategic Priorities 2023-2026

**Effective
Region**






**Green and
Resilient
Region**

**An Equitable
Region**

**A Prosperous
Region**

Strategic Priorities Mid-Term Actions Update

Council Strategic Priorities Actions | 37

	Action Status	# of Actions
	Completed	5
	Progressing and On Track	10
	Long-Term Strategies or Capital Projects	7
	Ongoing	10
	Paused/Some Delay	5



Effective Region Actions

Priority Action	Status	Phase/Completion Date
Annual Budget and Long-term Forecast Planning	On Track	Ongoing
Data Management Plan	On Track	Development
Human Resource Plan	On Track	Implementation
Transportation Sustainability	On Track	Ongoing
Service, Effectiveness and Accountability Reviews	On Track	Ongoing
Shared Services Strategy	On Track	Ongoing
Water and Wastewater Asset Sustainability	On Track	Ongoing

Effective Region Performance Measures

Performance Measure	Service Area	Data	Baseline Trend
Employee Engagement	Governance	65% (2024)	Not Trending in Desired Direction
Offers Accepted by Preferred Candidate	Governance	86% (2024)	Not Trending in Desired Direction
Niagara Public Purchasing Committee Contracts – Region Participating	Governance	11 (2024)	Information Only
Niagara Public Purchasing Committee Contracts – At Least One LAM Participating	Governance	20 (2024)	Information Only
Resident Satisfaction	Governance	Under Development	
Retention Rates by Time Interval – 1 year	Governance	85% (July – Dec 2024)	Trending in Desired Direction
Value of Shared Contracts	Governance	Under Development	

Effective Region Highlights

Budget Basics

Understanding the Budget



Annual Budget and Long-Term Forecast Planning
Phase: Ongoing



NiagaraOpenData.ca
working together to put data in the hands of people

Data Management Plan
Timeline: 2025 – 2026
Phase: Development



Shared Services Strategy
Phase: Ongoing

Green and Resilient Region Actions

Priority Action	Status	Phase/Completion Date
Climate Adaptation Plan	Some Delay	Planning
Community Energy Plan	On Track	Planning
Corporate Climate Change Plan	On Track	Development
Energy Conservation and Demand Management Plan	Completed	Development
Green Fleet Plan and Policy	Paused	Planning
Greening Strategy	On Track	Development
South Niagara Wastewater Treatment Solution	Some Delay	Planning
Waste Management Plan	On Track	Development
Water and Wastewater Biosolids Management Plan	Completed	Development
Water, Wastewater Master Servicing Plan Update	On Track	Implementation

Green and Resilient Region Performance Measures

Performance Measure	Service Area	Data	Baseline Trend
Corporate Greenhouse Gas Emissions	Governance	24,455 tCO ₂ e. (2024)	Under Development
Diversion of Waste from Landfill	Waste Management	Under Development	
Region's Sewer Network	Wastewater Services	Under Development	
Corporate Energy Use by Year (Natural Gas and Electricity)	Governance	32.85 eKWh/sq. ft. (2023)	Trending in Desired Direction
Regional Tree Canopy Coverage	Forestry	25.4% (2024)	Under Development

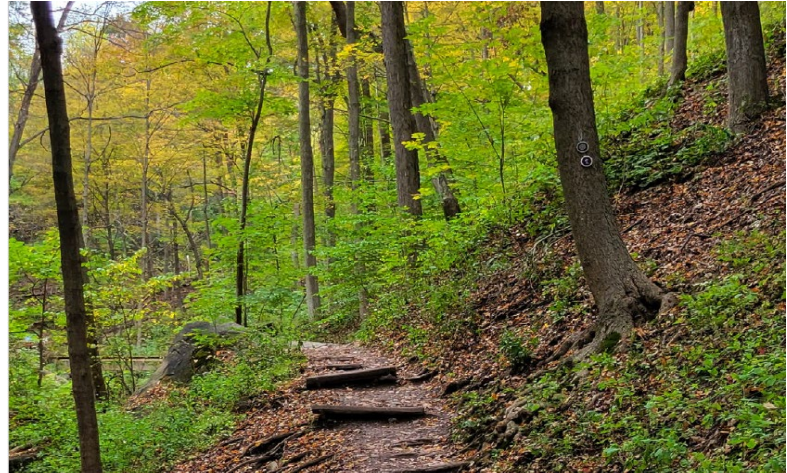
Green and Resilient Region Highlights



Biosolids Master Plan
Timeline: 2021 – 2024
Phase: Development



Energy Conservation and Demand Management Plan
Timeline: 2023 – 2024
Phase: Development



Water, Wastewater Master Servicing Plan Update
Phase: Development

Equitable Region Actions

Priority Action	Status	Phase/Completion Date
Attainable Housing Strategy	Completed	Development
Community Safety and Well-Being	On Track	Implementation
Consolidated Housing Master Plan	On Track	Planning
Diversity, Equity and Inclusion Plan	On Track	Implementation
Growth Management and Staging of Infrastructure Strategy	On Track	Planning
Health Equity Strategic Plan	On Track	Implementation
Housing and Homelessness Action/Built for Zero Homelessness Plan	Paused	Planning
Indigenous Relations Action Plan	On Track	Development
Poverty Reduction Strategy	On Track	Implementation
Support for Affordable and Attainable Development	On Track	Ongoing
Vision Zero Road Safety Implementation and Complete Streets Guidelines	On Track	Implementation

Equitable Region Performance Measures

Performance Measure	Service Area	Data	Baseline Trend
Licensed Childcare Spaces in Operation	Child Care	72% (2024)	Trending in Desired Direction
Chronically Homeless in Niagara	Community Services	629 (Feb 2025)	Not Trending in Desired Direction
Community Housing Units	Housing Services	Under Development	
Total Fatal and Injury Collisions per 100,000 Residents (5 yr. avg)	Transportation Services	82.8 (2024)	First Year Reporting
Total Collisions per 100,000 Residents (5 yr. avg.)	Transportation Services	623 (2024)	First Year Reporting
Staff Employee Demographics – Racialized Non-People Leaders	Governance	15% (2024)	Trending in Desired Direction

Equitable Region Highlights



Diversity, Equity and Inclusion Action Plan

Timeline: 2024 – 2027

Phase: Implementation

Poverty Reduction Strategy - Working together to prevent and end poverty and increase well-being in Niagara



Poverty Reduction Strategy

Timeline: 2024 – 2028

Phase: Implementation



Vision Zero Road Safety Implementation

Timeline: 2024 – 2027

Phase: Implementation

Prosperous Region Actions

Priority Action	Status	Phase/Completion Date
Agri-Business Strategy	Completed	Development
Core and Emerging Sector Focus	On Track	Ongoing
Economic Development Strategy	On Track	Implementation
Expansion of GO Transit	On Track	Ongoing
Government Relations Strategy	On Track	Development
Labour Force Development Partnerships	On Track	Ongoing
Niagara Region Transit Service Support and Growth	On Track	Ongoing
Signature Sites Strategy	Completed	Development
Transportation Master Plan	Paused	Planning

Prosperous Region Performance Measures

Performance Measure	Service Area	Data	Baseline Trend
Economic Development Opportunities	Economic Development	38	Information Only
Engagement of International Audiences with Niagara Canada Website	Economic Development	30,000 +	Information Only
Niagara Region Grant Tracking Metric	Governance	Under Development	
Partnerships Formed with Global Brands or Organizations	Economic Development	11	Information Only

Prosperous Region Highlights



Economic Development Strategy

Timeline: 2022 – 2032

Phase: Implementation



Expansion of GO Transit

Phase: Ongoing



Government Relations Strategy

Phase: Development



Council Strategic Priorities Dashboard

2025 – 2026 Council Strategic Priorities

Priority Actions To Be Completed

- Community Energy Plan
- Community Safety and Well-Being Implementation
- Corporate Climate Change Action Plan
- Data Management Plan
- Government Relations Strategy
- Greening Strategy
- Health Equity Strategic Plan
- Human Resource Plan
- Indigenous Reconciliation Plan
- Waste Management Plan

Report Recommendation

That the report CAO 4-2025 Growing Better Together: 2023-2026 Council Strategic Priorities Mid-Term Update be **RECEIVED** for information.

Thank You

