

## **Memorandum**

**PDS-C 4-2025**

**Subject:** Public Member Appointments to the Diversity, Equity and Inclusion Advisory Committee

**Date:** May 7, 2025

**To:** Planning and Economic Development Committee

**From:** Ann-Marie Norio, Regional Clerk

---

As a result of recent resignations from the Committee, Regional staff have undertaken a recruitment process to replace four vacant public member positions on the Diversity, Equity and Inclusion Advisory Committee (DEIAC) for the remainder of this term of Council.

An application form to solicit interested members of the public to participate on the DEIAC was available on Niagara Region's website from February 11 to February 28, 2025. Advertisements were posted on social media and shared with various community partners in order to provide extensive outreach to ensure a diverse membership of public members with lived experiences and/or relevant skills. Nine applications were received in total.

Staff have reviewed the applications received and the recommended candidates for appointment to the DEIAC are contained in Confidential Appendix 1 to this memorandum.

Respectfully submitted and signed by

---

Ann-Marie Norio  
Regional Clerk