

Niagara Region Women's Advisory Committee 2025-2026 Work Plan

Mandate: Make recommendations with a gender lens to policy development and implementation using evidence based decision making in relation to Council policies, priorities and decisions.

Goals:

1. Advocate for gender-based issue resolutions and opportunities related to Regional policies, priorities and decisions
2. Promote leadership development that empowers women in Niagara to fully participate in civic life
3. Research and provide information and resources about women's gender-based issues to Niagara

Goal	Task or Event	Responsibility/Roles	Timeline
Advocate for gender-based issue resolutions	Provide input on Niagara Region plans or policies, such as the Active Transportation Master Plan, Climate Change Community Action Plan	<ul style="list-style-type: none">• Niagara Region staff: Bring plans to the Women's Advisory Committee (WAC) early in the process• WAC: Review plans and provide feedback	All year
Advocate for gender-based issue resolutions	Provide input on Diversity, Equity, and Inclusion Handbook	<ul style="list-style-type: none">• Niagara Region staff: Bring plans to the WAC early in the process• WAC: Review plans and provide feedback	May 2025
Advocate for gender-based issue resolutions	Provide input on the Diversity, Equity, and Inclusion Action Plan Review	<ul style="list-style-type: none">• Niagara Region staff: Bring summary of staff focus groups and community survey• WAC: Review data and provide feedback	Nov 2025
Advocate for gender-based issue resolutions	Support the flag ceremony and post for staff about the 16 Days of Activism Against Gender Based Violence.	<ul style="list-style-type: none">• WAC: Provide post content, support planning of event, promote event, attend event• Niagara Region staff: Finalize post content, facilitate event planning	May – Nov 2025

Goal	Task or Event	Responsibility/Roles	Timeline
Advocate for gender-based issue resolutions	Provide presentation to Regional Council advocating for the use of Gender Based Analysis Plus in all plans, programs, projects, and policies	<ul style="list-style-type: none"> • WAC: Support development of presentation, present to Council • Niagara Region staff: Support development of presentation and logistics 	Sept – Nov 2025
Research and provide information and resources	Support Days of Significance relating to women and gender	<ul style="list-style-type: none"> • Niagara Region staff: Bring list of significant dates, post event details • WAC: Attend events, promote on social media 	May 2025/2026 (MMIWG2S) June 2025/2026 (Pride) March 2026 (IWD)
Promote leadership development	Support initiatives that develop leadership and civic engagement such as Councillor Training, campaign information sessions, increasing participation in Advisory Committees	<ul style="list-style-type: none"> • WAC: Working group to support local events, send details of event to networks. Work with Equal Voice Niagara. • Niagara Region staff: Help promote events, support with technology or building space if needed 	March 2025 to June 2026
Research and provide information and resources	Human Trafficking, Code of Conduct, Niagara Region Police Service	<ul style="list-style-type: none"> • WAC: Receiving information from community organizations working in Human Trafficking and supporting community initiatives • Niagara Region staff: Facilitate discussions and organization presentations from community organizations or coalitions 	March 2025 to August 2026