

**THE REGIONAL MUNICIPALITY OF NIAGARA
WOMEN'S ADVISORY COMMITTEE
MINUTES**

**WAC 1-2026
Tuesday, January 27, 2026
Meeting held by electronic participation**

Committee: Councillors Ganann, Morocco (Committee Chair); S. Corcoran, M. Holm, D. Katsmar, L. Littleton, S. Stemplowski, R. Unrau (Committee Vice-Chair), E. Zimmermann

Absent/Regrets: V. Brown

Staff: Y. Al-Harazi, Diversity, Equity, and Inclusion Specialist, K. Lotimer, Deputy Clerk, S. Madder, Associate Director, Strategic Initiatives, C. Ogunniyi, Manager, Diversity, Equity, Inclusion and Indigenous Relations

Others Present: Councillor Craitor

1. CALL TO ORDER

Councillor Morocco, Committee Chair, called the meeting to order at 4:03 p.m.

2. LAND ACKNOWLEDGEMENT STATEMENT

Cassie Ogunniyi, Manager, Diversity, Equity, Inclusion, and Indigenous Relations, read the Land Acknowledgement Statement.

3. DISCLOSURES OF PECUNIARY INTEREST

There were no disclosures of pecuniary interest.

4. PRESENTATIONS

4.1 Niagara Region Diversity, Equity, and Inclusion Action Plan (2023-2027) Mid-Term Review Results

Cassie Ogunniyi, Manager, Diversity, Equity, Inclusion, and Indigenous Relations, provided information respecting Niagara Region Diversity, Equity, and Inclusion Action Plan (2023 - 2027) Mid-Term Review Results.

Topics of the presentation included:

- Research Input
- Focus Area A: Inclusive Workplace Culture, Leadership & Accountability
- Focus Area B: Learning & Humility

- Focus Area C: Diverse Workforce Reflective of Niagara's Community
- Focus Area D: Programs & Services Meet Everyone's Needs
- Focus Area E: Addressing Discrimination
- Focus Area F: Inclusive Communication

4.2 Niagara Region Diversity, Equity, and Inclusion Action Plan (2023-2027) 2026 Priorities

Yusuf Al-Harazi, Diversity, Equity, and Inclusion Specialist, provided information respecting Niagara Region Diversity, Equity, and Inclusion Action Plan (2023-2027). Topics of the presentation included:

- Overall Plan Progress
- Focus Area A: Inclusive Workplace Culture, Leadership & Accountability
- Focus Area B: Learning & Humility
- Focus Area C: Diverse Workforce Reflective of Niagara's Community
- Focus Area D: Programs & Services Meet Everyone's Needs
- Focus Area E: Addressing Discrimination
- Focus Area F: Inclusive Communication
- Summary of Priorities

5. ITEMS FOR INFORMATION

5.1 WAC 6-2025

Women's Advisory Committee Meeting Minutes - November 11, 2025

Moved by Councillor Ganann
Seconded by E. Zimmermann

That Minutes WAC 6-2025, being the minutes of the Women's Advisory Committee meeting held on November 11, 2025, **BE RECEIVED** for information.

Carried

6. OTHER BUSINESS

6.1 Equal Voice Niagara Workshop Updates

Lori Littleton, Committee member, provided an overview of the webinar hosted by Equal Voice Niagara in collaboration with the Greater Niagara Chamber of Commerce on January 13, 2026, titled Government 101: Understanding Roles, Jurisdictions, and Civic Participation, and information on topics being considered for future webinars.

7. **NEXT MEETING**

The next meeting will be held on Tuesday, April 21, 2026, at 4:00 p.m.

8. **ADJOURNMENT**

There being no further business, the meeting adjourned at 5:16 p.m.

Councillor Morocco
Committee Chair

Kelly Lotimer
Deputy Clerk

Ann-Marie Norio
Regional Clerk