

**THE REGIONAL MUNICIPALITY OF NIAGARA
CITIZEN COMMITTEE ON COUNCIL REMUNERATION
MINUTES**

**CCCR 1-2019
Thursday, September 5, 2019
Campbell East (CE) 103
Niagara Region Headquarters, Campbell East
1815 Sir Isaac Brock Way, Thorold**

Committee: B. Haig , S. Hill, M. Pinder

Staff: K. Angrilli, Manager, Total Rewards, L. Gigliotti, Associate
Director, Employee Services, A.-M. Norio, Regional Clerk

1. CALL TO ORDER

Ann-Marie Norio, Regional Clerk, called the meeting to order at 2:00 p.m.

2. DISCLOSURES OF PECUNIARY INTEREST

There were no disclosures of pecuniary interest.

3. SELECTION OF COMMITTEE CHAIR AND VICE CHAIR

Moved by S. Hill
Seconded by B. Haig

That Margo Pinder **BE APPOINTED** as the Chair of the Citizen Committee on Council Remuneration; and

That Bob Haig **BE APPOINTED** as the Vice Chair of the Citizen Committee on Council Remuneration.

Carried

At this point in the meeting Margo Pinder assumed the chair.

4. **PRESENTATIONS**

4.1 **Review of Council Remuneration - History and Methodology**

Kristen Angrilli, Manager, Total Rewards, provided information respecting Review of Council Remuneration - History and Methodology. Topics of the presentation included:

- Citizen Committee on Council Remuneration Goals and Purpose
- Background
- Current State
- Key Dates

Committee Information Request(s):

It was suggested that consideration be given for the establishment of a committee to examine Councillor expenses at the conclusion of the review of Council remuneration. S. Hill.

5. **ITEMS FOR CONSIDERATION**

5.1 **CCCR-C 2-2019**

Meeting Schedule

Moved by B. Haig

Seconded by S. Hill

That Correspondence Item CCCR-C 2-2019, being the Citizen Committee on Council Remuneration Meeting Schedule, **BE RECEIVED** and the following recommendation **BE APPROVED**:

1. That the Citizen Committee on Council Remuneration **MEET** on the following dates: Tuesday, September 17 at 2:00 p.m., Friday, October 4 at 2:00 p.m., Wednesday, October 16 at 9:30 a.m. and Monday, October 28 at 2:00 p.m.

Carried

6. CONSENT ITEMS FOR INFORMATION

6.1 CCCR-C 1-2019

Introduction and Background Materials

Moved by B. Haig

Seconded by M. Pinder

That Correspondence Item CCCR-C 1-2019, being Introduction and Background Materials respecting council remuneration, **BE RECEIVED** for information.

Carried

7. OTHER BUSINESS

7.1 Requests for Information

Committee members requested the following information:

- union and non-union staff wage increase information from 2008 to 2019
- breakdown of the councillor remuneration increase methodology (core consumer price index and Conference Board of Canada non union policy line percentages)
- comparator group information
- Town of Banff councillor remuneration methodology

8. NEXT MEETING

The next meeting will be held on Tuesday, September 17, 2019 at 2:00 p.m. in Room CE 103, Regional Headquarters.

9. ADJOURNMENT

There being no further business, the meeting adjourned at 3:56 p.m.

Margo Pinder
Committee Chair

Ann-Marie Norio
Regional Clerk