

Gender Equity Task Force Niagara

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September 19, 2019



Gender Equity defined...

“Provision of fairness and justice in the distribution of benefits and responsibilities between women and men.”

Source: European Institute for Gender Equality



The Vision

A future where women are socially and economically independent



United Nations
Educational, Scientific and
Cultural Organization



• Canadian
• Commission
• for UNESCO

Coalition of Inclusive Municipalities

Building open and inclusive communities

[JOIN THE NETWORK](#)

[VIEW MEMBERS](#)

This network brings together municipalities that want to improve their policies against racism, discrimination, exclusion and intolerance. Its strength lies in the shared experiences of its members. Together, the municipalities undertake initiatives to eliminate all forms of discrimination with a view to building open and inclusive societies.

MosaiCanada 150, Gatineau, Quebec.

Michel Rathwell, 2017

The Network in Canada

In Canada, 77 cities are members of the Coalition of Inclusive Municipalities. They advance initiatives to:

- improve their practices to promote social inclusion
- establish policies to eradicate all forms of racism and discrimination
- promote human rights and diversity

The cities follow through on the Coalition's commitments for respecting, protecting and promoting human rights and diversity.



The Reality
The gender gap remains



World Economic Forum Measuring the Global Gender Gap

1. Economic Opportunity & Participation
2. Educational Attainment
3. Health and Survival
4. Political Empowerment

Closing the Gender Gap

Global Ranking of 149 Countries



- 1st Iceland (85%)
- 2nd Norway
- 3rd Sweden, Finland
- 5th Nicaragua
- 6th Rwanda
- 7th New Zealand
- 8th Philippines
- 9th Ireland
- 10th Namibia

- 16th Canada (77%)



Canada shares **1st position in
Educational Attainment**

Source: The Global Gender Gap Report, World Economic Forum 2018



World Economic Forum

The Global Gender Gap Report 2018

Canadian Opportunities

1. Economic Opportunity & Participation
2. Educational Attainment
3. Health and Survival
4. Political Empowerment





Municipalities have a significant impact on the daily lives of women, which arguably provides a significant opportunity to advance gender equity

- Budgets
- Employment
- Transit
- Housing
- Childcare
- Senior Care
- Procurement
- Health
- Safety

Adapted From: The Role of Municipalities in Advancing Women's Equity in Canada
by Meghan Brooks 2018



The Ask
Apply a
Gender Lens to
Policy
Development
and
Implementation



Evidence Based

Gather data to inform decisions and to develop
gender inclusive policies



The Benefits

Peace
Prosperity
Poverty Reduction

Adapted From: Status of Women Canada



“Not one single country is set to achieve gender equality by 2030”

Source: The Guardian, June 3, 2019



Risks of doing nothing...



Niagara as the bright light

A long-exposure photograph of Niagara Falls at night. The water is illuminated, creating a bright, misty cascade against a dark background. In the distance, some lights from buildings or structures are visible on the horizon.

Niagara Municipalities in Partnership with the Gender Equity Task Force

- Co-Create Policy Frameworks
- Support Project Specific Research and Data Analysis
- Serve on Municipal Committees
- Mobilize Community Expertise and Talent
- Advocate at the Provincial and Federal levels



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