

Mishka Balsom Rashmi Biswas Sarah Pennisi Elisabeth Zimmerman







### Coalition of Inclusive Municipalities

**Building open and inclusive communities** 

JOIN THE NETWORK

**VIEW MEMBERS** 

This network brings together municipalities that want to improve their policies against racism, discrimination, exclusion and intolerance. Its strength lies in the shared experiences of its members. Together, the municipalities undertake initiatives to eliminate all forms of discrimination with a view to building open and inclusive societies.

### The Network in Canada

In Canada, 77 cities are members of the Coalition of Inclusive Municipalities. They advance initiatives to:

- improve their practices to promote social inclusion
- establish policies to eradicate all forms of racism and discrimination
- promote human rights and diversity

The cities follow through on the Coalition's commitments for respecting, protecting and promoting human rights and diversity.

MosaïCanada 150, Gatineau, Quebec.

Michel Rathwell. 2017





# World Economic Forum Measuring the Global Gender Gap

- 1. Economic Opportunity & Participation
- 2. Educational Attainment
- 3. Health and Survival
- 4. Political Empowerment



## Closing the Gender Gap Global Ranking of 149 Countries

1<sup>st</sup> Iceland (85%)

2<sup>nd</sup> Norway

3<sup>rd</sup> Sweden, Finland

5<sup>th</sup> Nicaragua

6<sup>th</sup> Rwanda

7<sup>th</sup> New Zealand

8<sup>th</sup> Philippines

9<sup>th</sup> Ireland

10<sup>th</sup> Namibia

16<sup>th</sup> Canada (77%)

Source: The Global Gender Gap Report, World Economic Forum 2018



## Canada shares 1st position in Educational Attainment

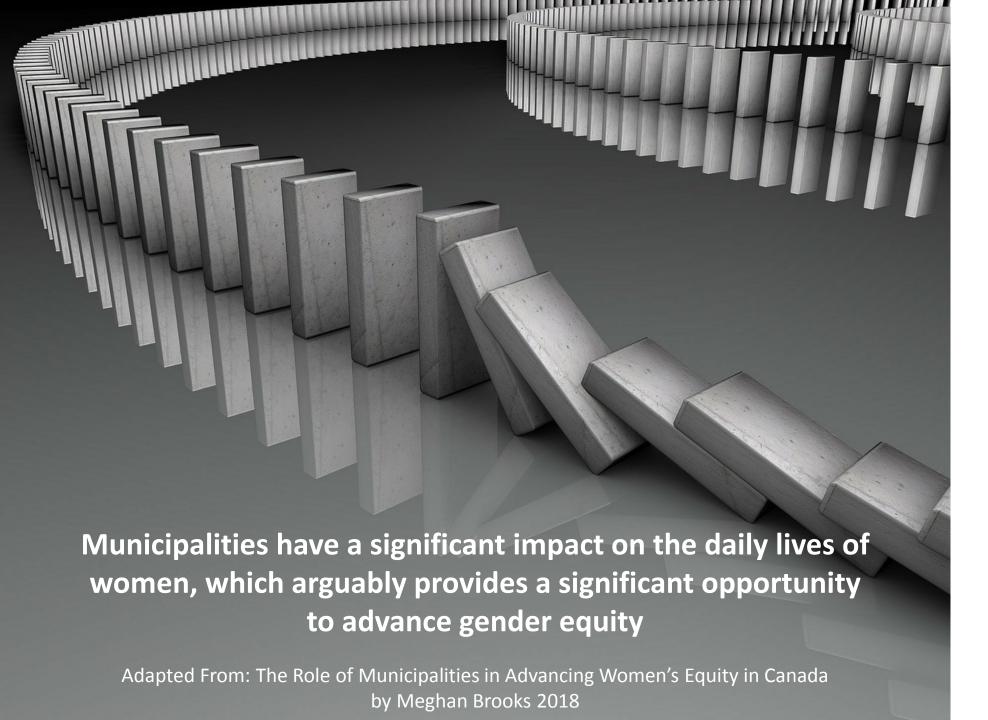
Source: The Global Gender Gap Report, World Economic Forum 2018



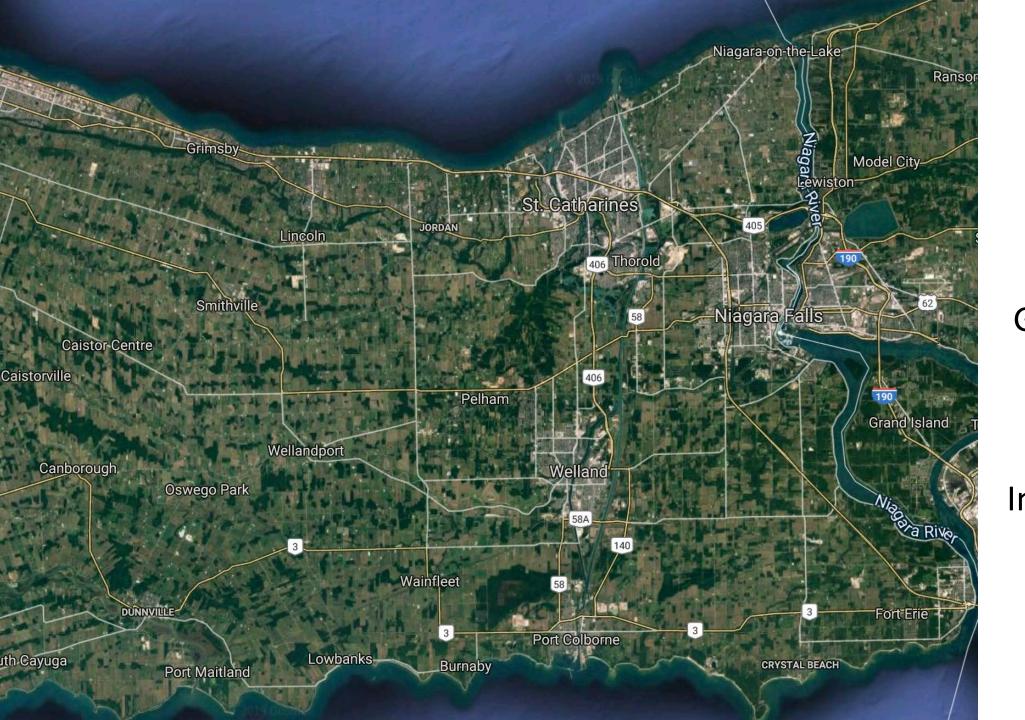
# World Economic Forum The Global Gender Gap Report 2018 Canadian Opportunities

- 1. Economic Opportunity & Participation
- 2. Educational Attainment
- 3. Health and Survival
- 4. Political Empowerment





- Budgets
- Employment
- Transit
- Housing
- Childcare
- Senior Care
- Procurement
- Health
- Safety



The Ask
Apply a
Gender Lens to
Policy
Development
and
Implementation



### **Evidence Based**

Gather data to inform decisions and to develop gender inclusive policies











































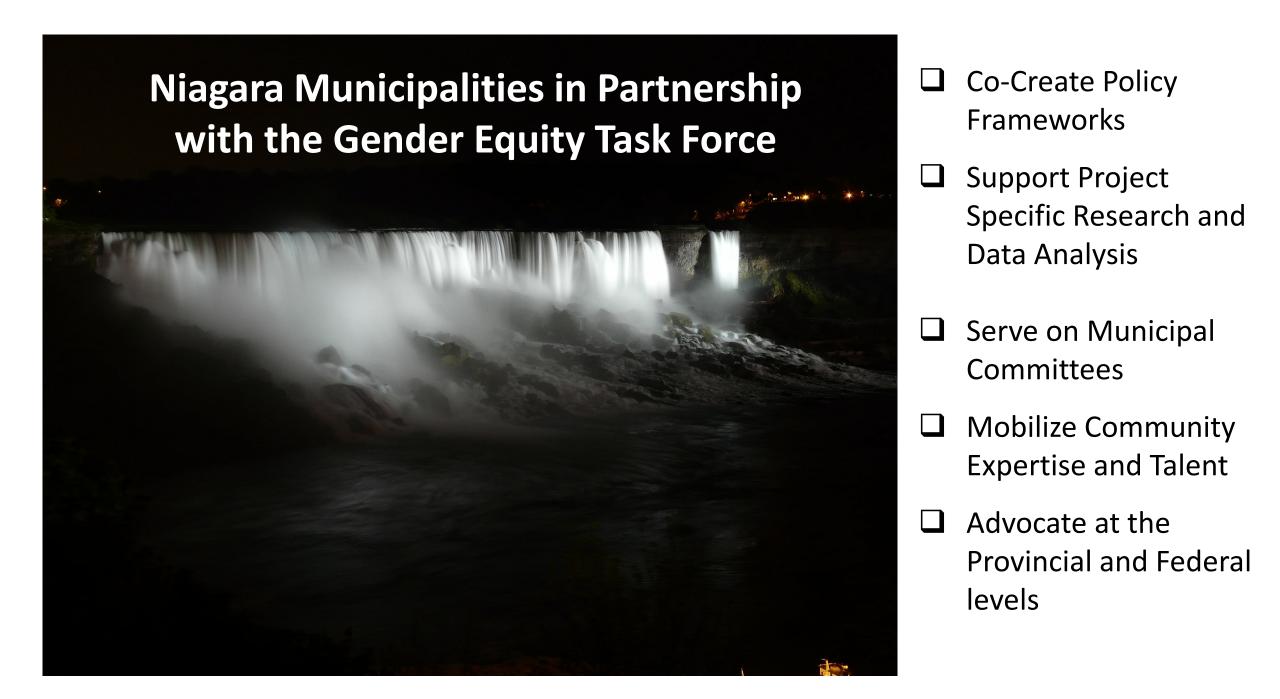
## "Not one single country is set to achieve gender equality by 2030"

Source: The Guardian, June 3, 2019





Niagara as the bright light





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