



October 25, 2019

SENT BY EMAIL TO:

Ann-Marie Norio, Regional Clerk

Niagara Region

1815 Sir Isaac Brock Way

Thorold, ON L2V 4T7

Ann-Marie.Norio@niagararegion.ca

Re: Complaint Reference Number IC 92-0619

Krystle Caputo v Councillor Dave Bylsma

Dear Ms. Norio,

I wish to report that my investigator (Mr. Michael Maynard) who was delegated by me pursuant to sections 223.3(3) of the *Municipal Act, 2001*, to investigate the subject matter of this complaint (subject to my review and approval) has now completed his investigation. Mr. Maynard has determined that no contravention of the Region's Code of Conduct was committed by the Councillor with respect to the matters raised in the complaint.

I can advise that throughout this matter I fully reviewed the evidence, process and results of the investigation as well as the conclusions reached by Mr. Maynard and I am in agreement with them.

This matter is accordingly now concluded.

Yours truly,

Edward T. McDermott

Integrity Commissioner for Niagara Region