

Minute Item No. 5.1

CSD 45-2019

Updates to Employee Expense Policy

That Report CSD 45-2019, dated November 6, 2019, respecting Updates to Employee Expense Policy, **BE RECEIVED** and the following recommendations **BE APPROVED**:

1. That Policy C-F-007 (C3-E02) Expenses – Reimbursement of (Appendix 1 of Report CSD 45-2019), **BE REPEALED**; and
2. That the Employee Travel and Expense Policy (Appendix 2 of Report CSD 45-2019), **BE APPROVED**.

Minute Item No. 5.2

CLK 14-2019

Amendments to Regional Council Expense Policy

That Report CLK 14-2019, dated November 6, 2019, respecting Amendments to Regional Council Expense Policy, **BE RECEIVED** and the following recommendations **BE APPROVED**:

1. That the amendments to the Regional Council Expense Policy (C-RC-001) as outlined in Appendix 1 of Report CLK 14-2019, **BE APPROVED**; and
2. That Schedule “A” of By-law 2017-99, being a by-law to provide for the reimbursement of expenses of the members of council for The Regional Municipality of Niagara, **BE AMENDED** to include the changes outlined in Appendix 1 of Report CLK 14-2019.

Minute Item No. 5.3

HR 02-2019

Citizen Committee on Council Remuneration

That Report HR 02-2019, dated November 6, 2019, respecting Citizen Committee on Council Remuneration, **BE RECEIVED** and the following recommendations **BE APPROVED**:

1. That the Citizen Committee on Council Remuneration Recommendation Report contained in Appendix I to Report HR 02-2019, for the Citizen Committee on Council Remuneration, **BE RECEIVED**;
2. That the current external comparator group of municipalities including the Regional Municipalities of Waterloo, Halton, York, Durham, and Peel and the Municipalities of Hamilton, Ottawa, Windsor and Chatham-Kent, **BE MAINTAINED**;

3. That the current methodology **BE REPLACED** with the new methodology, effective December 1, 2019 and not retroactive to December 1, 2018 as follows:

That councillor remuneration (excluding the Regional Chair) be adjusted annually on December 1st, based on the salary structure increase granted to non-union employees on April 1st of the same calendar year, which was 1.5% for 2019;

4. That the new methodology **BE APPLIED** annually on December 1st each year and remain in place until such time as Regional Council directs a change to the methodology; and
5. That the new methodology **BE APPLIED** to the Regional Chair's remuneration effective the next term of Regional Council.

Minute Item No. 5.4

CLK 15-2019

Establishment of Women's Advisory Committee

That Report CLK 15-2019, dated November 6, 2019, respecting Establishment of Women's Advisory Committee, **BE RECEIVED** and the following recommendations **BE APPROVED**, as amended:

1. That the terms of reference for the Women's Advisory Committee attached as Appendix 1 to Report CLK 15-2019, **BE APPROVED** as amended, to reflect that membership for the WAC shall not exceed a maximum of 15 members (four (4) Regional Councillors and eleven (11) citizen members);
2. That up to four (4) Regional Councillors **BE APPOINTED** to the Women's Advisory Committee; and
3. That staff **BE DIRECTED** to advertise for interested citizens to serve on the Women's Advisory Committee.

Minute Item No. 6.1

CSC-C 20-2019

Councillor Information Requests October 3, 2019 Committee of the Whole

That Correspondence Item CSC-C 20-2019, being a memorandum from M. Murphy, Associate Director, Budget Planning and Strategy, dated November 6, 2019, respecting Councillor Information Requests from October 3, 2019 Committee of the Whole, **BE RECEIVED** for information.

Minute Item No. 9.1

Confidential CSD 69-2019

A Matter of Advice that is Subject to Solicitor Client Privilege – Niagara Gateway Economic Zone and Centre Community Improvement Plan (CIP) re 200, 242, 246 and 250 Buchner Road, Welland

That Confidential Report CSD 69-2019, dated November 6, 2019, respecting A Matter of Advice that is Subject to Solicitor Client Privilege – Niagara Gateway Economic Zone and Centre Community Improvement Plan (CIP) re 200, 242, 246 and 250 Buchner Road, Welland, **BE RECEIVED** for information.