

# Policing in a Modern Day Ontario



# Strategic Plan Aligns with Council **Priorities**



Enhance Public Safety

#### SUPPORTING BUSINESSES AND ECONOMIC GROWTH

A coordinated approach to fostering economic growth in Niagara



#### **HEALTHY AND VIBRANT COMMUNITY**

Foster a high quality of life through safe, healthy, and inclusive neighbourhoods through the delivery of quality, affordable and accessible human services





Organizational Excellence

### RESPONSIBLE GROWTH AND INFRASTRUCTURE PLANNING

Sustainable investments in transportation, transit and infrastructure, while aligning infrastructure planning with preservation of the natural environment





Fostering a Culture of Community Collaboration & Engagement

### SUSTAINABLE AND ENGAGING GOVERNMENT

A commitment to high quality, efficient, fiscally sustainable and coordinated core services through enhanced communication, partnerships and collaborations with the community



## **Budget Objective and Process**

Identify
Uncontrollable
Budget
Pressures



Line by Line Program Review



Aligns with Strategic Plan



Initial Budget \$156.5M or 6.6%



Through
budget
deliberations
\$2.0M or 1.3%
reductions
were identified



\$154.4 or 5.3% Budget approved by Police Services Board

# 2020 Operating Budget = 5.3%

Base Budget = 3.7%

Program Changes = 1.6%

Base Budget Pressures

= 1.1%

Inflationary Impact

=2.6%

Deferral of 2019
Program
Changes to
April 1st, 2019

**Program Review** 

Strategic Plan

Extra Salary Day due to Leap Year

Provision for Collective Bargaining

Managing Patrol Performance (MPP) Study

Aligns with

Loss of Provincial Grant Funding

# Managing Patrol Performance (MPP) Study

### One Year Workload Study

- Daily data collected from across Districts
- Identified the drivers impacting officer availability to respond to calls for service

Key Factors Identified

- Adequacy Standards increased demand in Specialty Units
- Complexity of Reactive and Proactive Activities

Frontline
deployed
to
Specialty
Units

	1980	1985	1990	1995	2000	2005	2010	2015	2019
Total Sworn Members	583	563	592	592	604	648	702	702	713
Frontline Patrol Constables	395	348	364	365	334	345	348	316	326
Percent Frontline	67.7	61.8	61.5	61.6	55.3	53.2	49.5	45.0	45.7

Since 1980, 69 Frontline Officers redeployed to Specialty Units

A 17.5% reduction to frontline

# Impact of Adequacy Standards on Frontline Patrol

Investigative Support	Emergency Services	Operational & Support Services
<ul> <li>Sexual Assault</li> <li>Homicide</li> <li>Counter         <ul> <li>Terrorism</li> </ul> </li> <li>Forensics         <ul> <li>Services</li> </ul> </li> <li>Central Fraud</li> <li>Child Abuse</li> <li>Domestic         <ul> <li>Violence</li> </ul> </li> <li>Offender         <ul> <li>Management</li> </ul> </li> <li>Tech/E Crimes</li> <li>Special         <ul> <li>Investigative</li> <li>Services</li> </ul> </li> </ul>	<ul> <li>Traffic Management &amp; Road Safety</li> <li>Marine/Dive</li> <li>Emergency Task Unit</li> <li>Explosive Disposal Unit</li> <li>Canine</li> </ul>	<ul> <li>Court Services</li> <li>Prisoner  Management</li> <li>Training Unit</li> <li>School  Resource  Officer  Program</li> </ul>

In 2000, the Province introduced the Adequacy Standards Regulation in combination with other case law and inquiries, requiring Police Services in Ontario to provide specialized investigative units;

In Niagara, these resources were predominately drawn from the frontline resources to minimize budget impact.

# Response Times



7 Minutes in Urban Areas

10 Minutes in Rural Areas

## Current NRPS Priority 1 Call Response Times

Approximately 9 Minutes in Urban Areas

10 Minutes in Rural Areas



40 Front Line Police Constables

## Calls for Service



Range: 129,500 - 131,500 Ave: 130,500 (2.3% increase)

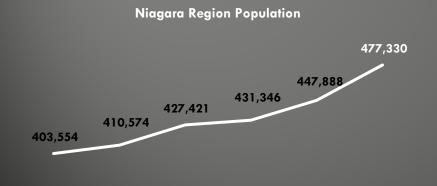
1.5% - 3.0% increase over 2018

1996

2001







2011

2016

2006

2020 Projection

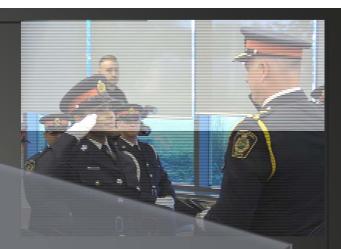
Calls for Service have increased by 11.8% from 2014 to 2018 and are projected to increase by another 2.3% in 2019 and 2.0% in 2020.

The Niagara Region population has increased by 11% from the 1996 to the 2016 Census and is projected to increase by another 6.6% from 2016 to 2020.

## Frontline Investment



- Address increasing demands for service
- Achieve priority 1 call response time expectations and goal
- Decrease dependency on overtime



### Risks

- Public safety risk
- Inefficient use of resources
- Continued risks associated with dependency on overtime.
- Officer burn-out

# 2020 Operating Budget –Year over Year

	2020 Proposed Budget (in M)	2019 Approved Budget (in M)	2020 vs 2019 (in M)
Gross Expenditure	\$172.5	\$165.3	\$7.2
Other Revenue	(18.1)	(18.6)	0.5
Net Expenditure before Indirect Allocation	\$154.4	\$146.7	\$7.7
% Increase Year over Year			5.3%

Deferral Impact to 2021 Budget = 1.2%

 Budgeting the officers effective July 1 2020 provides for both a deferral of a portion of the increase to 2021 and is sufficient funding for the recruitment plan.

# 5.3% = Continued

**Engagement with the Community** 

**Support of Regional Priorities** 

**Ability to Maintain Public Safety** 

Demonstrate Commitment to Member Wellness

Alignment with Police Services
Board's Strategic Plan

Ability to Support Emerging Legislation

Efficient Management of Resources - Decrease our Reliance on Overtime

Compliance with Provincial Adequacy Standards



# **Budget Risk Assessment**

- Collective Bargaining
- Third Party Revenue Streams
- Legislative Changes
- Implementation of Strategic Plan
- Increase in Call Volumes & Investigative Complexities
- Technology Enhancements and Innovations
- Service Delivery Review through Continuous Improvement
- Future Partnerships and Shared Services Agreements

