

---

## MEMORANDUM

CSC-C 5-2020

**Subject: Statement of Remuneration and Expenses for Members of Council and Council Appointees for 2019**

**Date: March 11, 2020**

**To: Corporate Services Committee**

**From: Todd Harrison, Commissioner/Treasurer**

---

The purpose of this memo is to comply with legislation as follows:

- Section 283 the Municipal Act provides the authority for Council to pass by-laws to pay remuneration and expenses to council members and appointees to local boards.
- Section 284(1) of the Municipal Act requires that in each year, on or before March 31, the Treasurer provide to the Council of the municipality, a statement on remuneration and expenses paid to members of Council and Council appointees in the previous year.
- Section 284(2) requires the identification of the by-law under which the remuneration or expenses were authorized.

The current approved Council compensation methodology resulting from a citizen advisory committee review, was passed in 2019 through report HR 02-2019 and confirmed by Bill 2019-85.

In 2017, the Government of Canada enacted changes to the *Income Tax Act*, which eliminated the tax-exempt Municipal officers' expense allowance across Canada as of January 1, 2019.

Council and Council appointees' remuneration and expense are provided for in the operating budget of the Niagara Region, the agency, board or commission of the appointed member.

In the attached schedules, remuneration is summarized in the column(s) to the left and expenses are detailed and/or summarized in the right hand columns. The first schedule summarizes all remuneration and expenses by Council member and the remaining schedules summarize payments to Council appointees.

Respectfully submitted and signed by

---

Todd Harrison, CPA, CMA  
Commissioner/Treasurer  
Corporate Services

**Attachments**

Schedule 1 – Statement of Remuneration and Expenses for Members of Regional Council

Schedule 2 – Statement of Remuneration and Expenses for other Niagara Region Appointed Board Members – NRH and NRPS

Schedule 3 – Statement of Remuneration and Expenses for other Niagara Region Appointed Board Members - NPCA

The Regional Municipality of Niagara  
Statement of Remuneration and Expenses for Members of Regional Council  
Including: Niagara Regional Police Service (NRPS), Niagara Regional Housing (NRH), Niagara Peninsula Conservation Authority (NPCA), Niagara Escarpment Commission (NEC), and Niagara Parks Commission (NPC) Boards  
For the Twelve Month Period January 1, 2019 to December 31, 2019

Remuneration							Expenses												
Council Members	Regional Council	NRPS	NRH	NPCA*	NPC	NEC	Total Remuneration	Total Benefits 7	Mileage 8	Conference Related Expenses	Other 9	Total Regional Expenses	NRPS	NRH	NPCA*	NPC	NEC	Total Expenses	Total Remuneration & Expenses
Baty, Brian (Former Member)	-	-	-	-	-	2,124.00	2,124.00	-	-	-	0.62	0.62	-	-	-	-	303.90	304.52	2,428.52
Bellows, Sandie 1 10	37,685.70	-	-	-	-	-	37,685.70	7,094.14	247.50	2,099.78	551.89	2,899.17	-	-	-	-	-	2,899.17	47,679.01
Bradley, James (Regional Chair) 2 5	132,986.28	-	-	-	-	-	132,986.28	4,463.49	20,343.90	5,019.64	914.98	26,278.52	-	-	-	-	-	26,278.52	163,728.29
Butters, Barbara	37,685.70	-	1,806.91	-	-	-	39,492.61	8,873.85	398.67	-	-	398.67	-	-	-	-	-	398.67	48,765.13
Bylsma, David (Mayor)	37,685.70	-	-	12,013.94	-	-	49,699.64	9,667.57	-	-	24.90	24.90	-	-	2,129.72	-	-	2,154.62	61,521.83
Campion, Frank (Mayor) 2	37,685.70	-	-	-	-	-	37,685.70	8,838.61	641.88	5,978.94	10.00	6,630.82	-	-	-	-	-	6,630.82	53,155.13
Chiocchio, Pasquale M 1 2	39,677.95	-	-	913.20	-	-	40,591.15	9,221.47	-	2,683.21	554.01	3,237.22	-	-	292.50	-	-	3,529.72	53,342.34
Darte, George O 4	37,685.70	-	-	-	-	-	37,685.70	8,838.61	-	1,354.43	-	1,354.43	-	-	-	-	-	1,354.43	47,878.74
Diodati, Jim (Mayor)	37,685.70	-	-	-	1,012.50	-	38,698.20	8,838.61	652.99	-	6.19	659.18	-	-	-	50.92	-	710.10	48,246.91
Disero, Betty (Mayor) 4	37,685.70	-	-	-	-	-	37,685.70	8,838.61	367.30	-	-	367.30	-	-	-	-	-	367.30	46,891.61
Easton, Sandra (Mayor)	37,685.70	-	-	-	-	-	37,685.70	4,389.98	1,326.83	-	72.28	1,399.11	-	-	-	-	-	1,399.11	43,474.79
Edgar, Kelly 5	37,685.70	-	-	-	-	-	37,685.70	8,838.61	-	2,838.74	227.66	3,066.40	-	-	-	-	-	3,066.40	49,590.71
Fertich, Wayne F 4	37,685.70	-	-	-	-	-	37,685.70	4,018.47	1,582.27	2,501.73	1,032.04	5,116.04	-	-	-	-	-	5,116.04	46,820.21
Foster, Robert 1 4 6	39,677.95	-	-	1,750.30	-	-	41,428.25	6,420.16	1,837.13	3,865.82	369.61	6,072.56	-	-	340.90	-	-	6,413.46	54,261.87
Gale, Bob 2	37,685.70	6,873.59	-	-	-	-	44,559.29	9,624.35	637.24	2,822.63	38.27	3,498.14	2,135.55	-	-	-	-	5,633.69	59,817.33
Gibson, Kevin L (Mayor) 4	37,644.66	7,047.90	-	532.70	-	-	45,225.26	9,297.51	1,446.22	1,744.20	20.27	3,210.69	4,152.63	-	193.00	-	-	7,556.32	62,079.09
Greenwood, Barbara 1 4	39,677.95	-	-	684.90	-	-	40,362.85	4,070.68	2,310.98	2,990.60	1,353.67	6,655.25	-	-	186.00	-	-	6,841.25	51,274.78
Grenier, Paul (Former Member)	-	-	-	-	-	-	-	-	-	-	6,823.45	6,823.45	-	-	-	-	-	6,823.45	-
Heit, Brian 5	37,685.70	-	-	532.70	-	-	38,218.40	8,791.58	1,010.11	2,683.65	571.19	4,264.95	-	-	225.00	-	-	4,489.95	51,499.93
Huson, Diana 1 4	39,677.95	-	-	3,449.96	-	-	43,127.91	9,396.50	240.72	3,201.56	20.71	3,462.99	-	-	522.60	-	-	3,985.59	56,510.00
Insinna, Thomas S 4	37,685.70	-	1,806.91	684.90	-	-	40,177.51	8,921.11	602.25	2,361.50	256.88	3,220.63	-	-	574.00	-	-	3,794.63	52,893.25
Ip, Laura 4	37,685.70	-	-	-	-	-	37,685.70	8,838.61	-	2,642.33	-	2,642.33	-	-	-	-	-	2,642.33	49,166.64
Jordan, Jeffery A (Mayor) 4	37,685.70	-	-	608.80	-	-	38,294.50	8,858.01	956.80	2,490.04	324.18	3,771.02	-	-	215.00	-	-	3,986.02	51,138.53
Junkin, Marvin (Mayor)	37,685.70	-	-	-	-	-	37,685.70	8,838.61	-	63.67	-	63.67	-	-	-	-	-	63.67	46,587.98
Nicholson, Peter D	37,685.70	-	-	-	-	-	37,685.70	8,838.61	-	-	-	-	-	-	-	-	-	-	46,524.31
Redekop, Wayne (Mayor)	37,685.70	-	-	-	-	-	37,685.70	8,838.61	-	-	72.28	72.28	-	-	-	-	-	72.28	46,596.59
Rigby, Tim 1	39,677.95	-	-	600.00	-	-	40,277.95	4,440.53	-	-	917.52	917.52	-	-	64.00	-	-	981.52	45,700.00
Sendzik, Walter (Mayor) 2	37,685.70	-	2,388.50	-	-	-	40,074.20	8,891.27	538.35	1,261.00	64.35	1,863.70	-	223.62	-	-	-	2,087.32	51,052.79
Steele, William (Mayor) 5	37,685.70	6,687.50	-	1,750.30	-	-	46,123.50	9,390.63	1,454.61	3,285.44	-	4,740.05	1,949.96	-	796.00	-	-	7,486.01	63,000.14
Ugulini, Terry P (Mayor)	37,685.70	-	-	-	-	-	37,685.70	8,838.61	-	-	72.28	72.28	-	-	-	-	-	72.28	46,596.59
Villella, Leanna	37,685.70	-	1,806.91	-	-	-	39,492.61	7,129.38	192.91	-	-	192.91	-	27.74	-	-	-	220.65	46,842.64
Whalen, Timothy J	37,685.70	-	-	913.20	-	-	38,598.90	7,467.42	-	-	-	-	-	-	358.00	-	-	358.00	46,424.32
Witteveen, Albert W 4	37,685.70	-	-	-	-	-	37,685.70	8,838.61	1,803.85	1,846.85	1,314.69	4,965.39	-	-	-	-	-	4,965.39	51,489.70
Zalepa, Gary J	37,685.70	-	2,388.50	913.20	-	-	40,987.40	8,954.28	310.83	-	81.29	392.12	-	-	407.00	-	-	799.12	50,740.80
Sub Total	1,311,163.19	20,608.99	10,197.73	25,348.10	1,012.50	2,124.00	1,370,454.51	256,607.09	38,903.34	53,735.76	15,700.04	108,339.14	8,238.14	251.36	6,303.72	50.92	303.90	123,487.18	1,750,548.78

Notes:  
1 Regional Council remuneration includes \$2,000 for Committee Chairs  
2 Conferences include 2019 Federation of Canadian Municipalities (FCM) and Association of Municipalities of Ontario (AMO)  
3 Conferences include 2019 FCM conference related expenses  
4 Conferences include 2019 AMO conference related expenses  
5 Mileage includes car allowance (Chair Bradley \$20,343.90)  
6 Member of AMO board. No related remuneration. Associated expenses processed through Niagara Region  
7 Benefits (CPP, provincial health tax, OMERS, life & AD&D insurance, health, dental & travel coverage) vary according to circumstances of each council member (age, dependents, spousal plans) that may change throughout the year.  
8 Mileage was based upon a two-tier reimbursable mileage rate of \$0.55 per kilometer for the first 5,000 kilometers driven and \$0.49 per kilometer for any kilometers in excess of 5,000 (Report CSD 120-2013).  
9 Other includes non-conference related meals, event & functions, telephone, internet, legal fees, advertising, books & publications and miscellaneous expenses  
10 Councillor reimbursed 2019 Mileage Expenses of \$247.50. The reimbursement will be reported on the 2020 remuneration report

\*Please refer to the Niagara Peninsula Conservation Authority website for additional information

The Regional Municipality of Niagara

Statement of Remuneration and Expenses for Niagara Regional Police Service Board and Niagara Regional Housing Board Members  
For the Twelve Month Period January 1, 2019 to December 31, 2019

Police Services Board	Remuneration*	Benefits	Mileage	Expenses	Total
Ken Gansel ①③④⑤⑥⑦⑧	9,947.29	323.95	2,708.20	2,263.83	15,243.27
Bill Steele ①⑧	6,687.50	431.25	1,583.26	366.70	9,068.71
Terry Bonhan	1,636.80	63.34	154.00	0.00	1,854.14
Henry D'Angela ⑧	5,087.96	328.47	765.60	183.35	6,365.38
David Eke ⑥⑧	4,055.15	140.69	506.55	1,045.21	5,747.60
Bob Gale ⑥	6,873.59	439.40	486.20	1,649.35	9,448.54
Kevin Gibson ①③⑥⑧	7,047.90	431.25	1,996.37	2,156.26	11,631.78
Tara McKendrick ⑧	6,871.90	298.46	689.15	0.00	7,859.51
Vaughn Stewart ①②	2,805.95	107.43	690.25	0.00	3,603.63
<b>Total</b>	<b>51,014.04</b>	<b>2,564.24</b>	<b>9,579.58</b>	<b>7,664.70</b>	<b>70,822.56</b>

Notes:

- ① OAPSB Zone 4 Meeting, Hamilton, ON
- ② OAPSB Zone 4 Meeting, Paris, ON
- ③ OAPSB Spring Conference & AGM, Windsor, ON
- ④ OAPSB Board Meeting, Mississauga, ON
- ⑤ OPC March Past & Review Ceremony, Aylmer, ON
- ⑥ CAPG Annual Conference, Calgary, AB
- ⑦ National Police Memorial, Ottawa, ON
- ⑧ OAPSB Labour Seminar, Mississauga, ON

\*Remuneration amount also includes per diems paid in the year

\*\*\*Totals reflected are inclusive of taxes\*\*\*

Niagara Regional Housing	Remuneration	Benefits	Mileage	Expenses	Total
Baker, Betty Ann	1,827.70	35.64	0.00	0.00	1,863.34
Blackley, Karen	2,409.29	46.98	0.00	0.00	2,456.27
Butters, Barbara	1,806.91	35.24	0.00	0.00	1,842.15
Hyatt, James	2,409.29	46.98	420.50	0.00	2,876.77
Insinna, Thomas	1,806.91	35.24	0.00	0.00	1,842.15
Sendzik, Walter	2,388.50	52.66	137.20	86.42	2,664.78
Souter, Betty-Lou	1,806.91	35.24	0.00	0.00	1,842.15
Villella, Leanna	1,806.91	35.24	27.74	0.00	1,869.89
Zalepa, Gary	2,388.50	52.66	0.00	0.00	2,441.16
<b>Total</b>	<b>18,650.92</b>	<b>375.88</b>	<b>585.44</b>	<b>86.42</b>	<b>19,698.66</b>

The Regional Municipality of Niagara

Statement of Remuneration and Expenses for Niagara Peninsula Conservation Authority Board Members  
For the Twelve Month Period January 1, 2019 to December 31, 2019

Niagara Peninsula Conservation Authority*	Remuneration	Benefits	Mileage	Total
Beattie, Stewart	2,967.90	57.87	1,400.00	4,425.77
Shirton, Rob	1,598.10	110.27	247.00	1,955.37
Bylsma, Dave ① ②	12,013.94	828.96	2,129.72	14,972.62
Chiocchio, Pat	913.20	63.01	292.50	1,268.71
Clark, Brad	1,445.90	99.76	717.20	2,262.86
Foster, Rob	1,750.30	120.76	340.90	2,211.96
Gibson, Kevin	532.70	36.76	193.00	762.46
Greenwood, Barb	684.90	13.36	186.00	884.26
Heit, Brian	532.70	36.75	225.00	794.45
Huson, Diana ③	3,449.96	238.04	522.60	4,210.60
Insinna, Tom	684.90	47.26	574.00	1,306.16
Johnson, Brenda	1,598.10	31.16	452.50	2,081.76
Jordan, Jeff	608.80	19.40	215.00	843.20
Metcalfe, John	1,522.00	105.02	1,242.00	2,869.02
Steele, Bill	1,750.30	120.77	796.00	2,667.07
Whalen, Tim	913.20	17.81	358.00	1,289.01
Wright, Brian	1,750.30	148.36	925.50	2,824.16
Zalepa, Gary	913.20	63.01	407.00	1,383.21
Corbett, Bernie	152.20	2.97	20.00	175.17
Feor, Leah	837.10	57.75	623.00	1,517.85
Ingrao, John	1,217.60	23.74	361.50	1,602.84
Mackenzie, Bruce	761.00	52.51	331.00	1,144.51
Smith, Ed	1,065.40	73.52	0.00	1,138.92
Brady, Rick	837.10	57.76	371.50	1,266.36
Coon-Peterson, Deborah	228.30	15.75	105.00	349.05
Hellinga, Jack	684.90	47.26	326.50	1,058.66
Cridland, Donna	761.00	52.50	349.00	1,162.50
Kawall, Ken	684.90	47.26	89.00	821.16
Woodhouse, Malcolm	532.70	10.39	164.00	707.09
Rapley, Bill	608.80	11.87	209.00	829.67
Bator, Robert	800.00	55.20	156.00	1,011.20
Dalimonte, Anthony	600.00	41.40	270.00	911.40
Willems, Adrin	600.00	41.40	66.00	707.40
Semple, Drew	1,000.00	19.50	133.00	1,152.50
Bodimeade, Carl	600.00	41.40	20.00	661.40
Michaud, Annie	400.00	27.60	68.00	495.60
Fry, Darren	600.00	41.40	150.00	791.40
Rigby, Tim	600.00	11.70	64.00	675.70
<b>Total</b>	<b>49,201.40</b>	<b>2,891.21</b>	<b>15,100.42</b>	<b>67,193.03</b>

Notes:

Remuneration is based on per diem of \$76.10/regular meeting and \$200.00/Source Protection Committee meetings

① Mileage includes other expenses of \$122.72

② Includes Chairman's honorarium of \$6763.04

③ Includes Chairman/Vice Chairman's honorarium of \$1319.16

\*Please refer to the Niagara Peninsula Conservation Authority website for additional information