Appendix 1: COVID-19 Financial Impact Summary

	Spent & Committed As of Date	Spent & committed	Projected to June 30	Total
Costs supported by our approved base budget	•		-	
EOC Dedicated Resources <sup>1</sup>	11-May	\$ 1,464,759	\$ 1,340,890	\$ 2,805,649
Lost Productivity – Staff Unable to Work <sup>2</sup>	02-May	1,494,584	1,567,888	3,062,472
Redeployed Resources <sup>3</sup>	02-May	1,686,990	3,972,267	5,659,257
Total costs supported by our approved base budget		4,646,333	6,881,045	11,527,378
Costs incremental to base budget				
Additional labour related costs <sup>4</sup>	02-May	2,298,495	2,689,538	4,988,033
Pandemic Pay <sup>5</sup>	N/A		4,605,745	4,605,745
Purchases made or committed <sup>6</sup>	11-May	2,971,758	1,816,055	4,787,813
Total costs incremental to base budget		5,270,253	9,111,338	14,381,591
Lost Revenue <sup>7</sup>			4,551,740	4,551,740
Cost Savings <sup>8</sup>			(1,938,847)	(1,938,847)
Total Gross Cost		9,916,586	18,605,276	28,521,862
Confirmed Funding Matched to Expenses <sup>9</sup>			(6,825,342)	(6,825,342)
Net Cost to Region		9,916,586	11,779,934	21,696,520
Strategic and Other Mitigations <sup>10</sup>			(7,310,466)	(7,310,466)
Cost supported by our approved base budget		(4,646,333)	(6,881,045)	(11,527,378)
Net Deficit/(Surplus)		\$ 5,270,253	\$ (2,411,577)	\$ 2,858,676

<sup>&</sup>lt;sup>1</sup> Assumes 100% of salary and benefit costs to any staff member fully activated in the Regional EOC, Public Health EOC, and EMS EOC.

<sup>&</sup>lt;sup>2</sup> Staff unable to work due to self-isolation, needing to care for family members or being sick directly associated with COVID-19

<sup>&</sup>lt;sup>3</sup> Corporate cost of redeployed resources.

<sup>&</sup>lt;sup>4</sup> Additional salary, benefits and overtime costs related to managing the emergency. Overtime (banked and paid) to date represent 35% of the additional labour related cost which averages to an additional 45 FTE each week of the pandemic.

<sup>&</sup>lt;sup>5</sup> Pandemic pay estimates from April 24 to August 13.

<sup>&</sup>lt;sup>6</sup> Additional purchase commitments made to directly support the emergency (e.g. cleaning supplies and services, personal protective equipment, emergency shelter, screening, advertising). Included in the purchases the Region has executed 22 special circumstance purchases over \$10,000 for a total value of \$2.1 million. These

purchase consist mainly of personal protective equipment, cleaning supplies/services, emergency shelter, homelessness agency support and screening services. Staff will continue to rely on the special circumstance provisions in the procurement by-law on an as-required basis and report back to Council as needed.

- <sup>7</sup> Estimated loss of expected revenue sources (e.g. rental income on owned units, transit fare revenue, business licensing revenue, development applications, parental fees, POA infraction revenue). Investment income loss has been quantified for the full year to December 31, 2020.
- <sup>8</sup> Estimated cost savings directly related to the COVID measures (e.g. reduced travel costs, reduced electricity, cancelled events). Includes fuel savings in EMS and transportation estimated at \$126,000 till June 30, 2020.
- <sup>9</sup> Funding received has been matched to eligible expenditures.
- <sup>10</sup> Strategic mitigations put in place by the Region (e.g. gapping of vacant positions, reduced non-emergency repair work, reduced transit service costs, other non-COVID related savings).