

Appendix 1: COVID-19 2020 Financial Impact Summary

	Spent & Committed As of Date	Spent & committed	Projected to Dec 31	Total
Costs supported by our approved base budget				
EOC Dedicated Resources <sup>1</sup>	15-Jun	\$ 2,390,457	\$ 5,247,482	\$ 7,637,939
Lost Productivity – Staff Unable to Work <sup>2</sup>	30-May	1,618,898	1,492,170	3,111,068
Redeployed Resources <sup>3</sup>	15-Jun	3,714,213	10,409,113	14,123,326
Emergency Child Care Costs <sup>4</sup>	15-Jun	501,822	100,364	602,186
<b>Total costs supported by our approved base budget</b>		<b>8,225,390</b>	<b>17,249,129</b>	<b>25,474,519</b>
Costs incremental to base budget				
Additional labour related costs <sup>5</sup>	30-May	3,272,960	8,304,544	11,577,504
Pandemic Pay <sup>6</sup>	N/A		4,462,371	4,462,371
Purchases made or committed <sup>7</sup>	15-Jun	3,902,008	4,615,068	8,517,076
<b>Total costs incremental to base budget</b>		<b>7,174,968</b>	<b>17,381,983</b>	<b>24,556,951</b>
Lost Revenue <sup>8</sup>			10,600,677	10,600,677
Cost Savings <sup>9</sup>			(4,835,665)	(4,835,665)
<b>Total Gross Cost</b>		<b>15,400,358</b>	<b>40,396,124</b>	<b>55,796,482</b>
Confirmed Funding Matched to Expenses <sup>10</sup>			(9,243,609)	(9,243,609)
<b>Net Cost to Region</b>		<b>15,400,358</b>	<b>31,152,515</b>	<b>46,552,873</b>
Strategic and Other Mitigations <sup>11</sup>			(13,576,188)	(13,576,188)
Cost supported by our approved base budget		(8,225,390)	(17,249,129)	(25,474,519)
<b>Net Deficit/(Surplus)</b>		<b>\$ 7,174,968</b>	<b>\$ 327,198</b>	<b>\$ 7,502,166</b>

<sup>1</sup> Assumes 100% of salary and benefit costs to any staff member fully activated in the Regional EOC, Public Health EOC, and EMS EOC.

<sup>2</sup> Staff unable to work due to self-isolation, needing to care for family members or being sick directly associated with COVID-19

<sup>3</sup> Corporate cost of redeployed resources.

<sup>4</sup> Emergency child care services were provided as requested by the province. Cost include base staffing and supplies used while delivering emergency childcare in April through June.

<sup>5</sup> Additional salary, benefits and overtime costs related to managing the emergency. Overtime (banked and paid) to date represent 30% of the additional labour related cost which averages to an additional 41 FTE each week of the pandemic.

<sup>6</sup> Pandemic pay estimates from April 24 to August 13.

<sup>7</sup> Additional purchase commitments made to directly support the emergency (e.g. cleaning supplies and services, personal protective equipment, emergency shelter, screening, advertising). Included in the purchases the Region has executed 25 special circumstance purchases over \$10,000 for a total value of \$2.6 million. These

purchase consist mainly of personal protective equipment, cleaning supplies/services, emergency shelter, homelessness agency support and screening services. Staff will continue to rely on the special circumstance provisions in the procurement by-law on an as-required basis and report back to Council as needed.

<sup>8</sup> Estimated loss of expected revenue sources (e.g. rental income on owned units, transit fare revenue, business licensing revenue, development applications, parental fees, POA infraction revenue). Investment income loss has been quantified for the full year to December 31, 2020.

<sup>9</sup> Estimated cost savings directly related to the COVID measures (e.g. reduced travel costs, reduced electricity, cancelled events). Includes fuel savings in EMS and transportation estimated at \$297,000 till December 31, 2020.

<sup>10</sup> Funding received has been matched to eligible expenditures.

<sup>11</sup> Strategic mitigations put in place by the Region (e.g. gapping of vacant positions, reduced non-emergency repair work, reduced transit service costs, other non-COVID related savings).