

THE REGIONAL MUNICIPALITY OF NIAGARA PROCEDURAL BY-LAW REVIEW COMMITTEE AGENDA

PBLRC 1-2024 Monday, April 22, 2024 9:30 a.m. Committee Room 4 Niagara Region Headquarters 1815 Sir Isaac Brock Way, Thorold ON

If you are interested in viewing this meeting or would like to speak to an item listed on the agenda, please contact the Office of the Regional Clerk at clerk@niagararegion.ca.

			Pages			
1.	CALL TO ORDER					
2.	DISCI	OSURES OF PECUNIARY INTEREST				
3.	PRES None.	ENTATIONS				
4.	DELE	GATIONS				
	4.1	Barriers to Public Participation in Delegating to Council Saleh Waziruddin, Resident, City of St. Catharines	3 - 22			
5.	ITEMS	S FOR CONSIDERATION				
	5.1	PBLRC-C 1-2024 Motion from Regional Council – Workplace Harassment and the Display of Signage	23 - 26			
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6. CONSENT ITEMS FOR INFORMATION

6.1 CL-C 84-2023

Correspondence from S. Waziruddin, resident, City of St. Catharines, respecting Procedural By-law Amendments.

This item was requested to be circulated to the Procedural By-law Review Committee at the Regional Council meeting held on December 14, 2023.

7. OTHER BUSINESS

8. NEXT MEETING

The next meeting will be held on Monday, May 27, 2024, at 9:30 a.m. in Committee Room 4, Regional Headquarters.

9. ADJOURNMENT

If you require any accommodations for a disability in order to attend or participate in meetings or events, please contact the Accessibility Advisor at 905-980-6000 ext. 3252 (office), 289-929-8376 (cellphone) or accessibility@niagararegion.ca (email).

Barriers to Public Participation In Delegating to Council Niagara Region Procedural By-Law Review Committee

April 22, 2024

Saleh Waziruddin

Some opportunities for improvement:



- Public unaware until too late
- Deadlines too tight for effective voices
- "Catch 22" or "Mission Impossible" rules
- Uncertain when agendas will actually be published
- "Shooting in the dark" when submitting requests
- Playing roulette with Council if miss deadlines

tl;dr/Pre-cap:

- Many days to get the best voices
- Agenda publication should not be barrier
- Staff prep doesn't need to be a barrier
- Emergency delegations are truly emergencies
- Don't make Council vote default for missed deadlines
- Recommendations to move deadlines up...
 much further or eliminate altogether (it's been done!)

Historical (?) background:



Sometimes deadline preceded agenda publication. *Impossible* to meet deadlines...without time machine.

2022 Ukraine voluntary self-sanction motion:

Norio, Ann-Marie
From: ann-marie.ne
To: salehw@vahoo

From: ann-marie.norio@niagararegion.ca To: salehw@yahoo.com

Good evening Saleh,

🖶 🛛 Tue, May 17, 2022 at 8:32 p.m.

Tue, May 17, 2022 at 8:51 p.m.

The Clerk's Office has received your request to delegate to Regional Council at its meeting being held on May 19, 2022, respecting the motion from Councillor Gibson regarding Voluntary Russian Sanction Request. The deadline for submitting delegation requests was Friday at 9:00 a.m.; however, you may still appear before Regional Council subject to Council passing a motion that recognizes you as a delegate. Your request to delegate has been included on the Council agenda for Council's consideration.

I appreciate that my request came after the deadline, however the deadline was impossible to meet as the agenda was not posted until after the deadline. Please see the attached screenshot.

I have run into this issue before and have been accommodated without being subjected to the condition of a vote from councillors to be permitted to speak, because the deadline was impossible to meet as the agenda was not posted until after the deadline had already passed.

I am asking to be permitted to speak without being conditional on a vote on the basis that the agenda itself was posted after the deadline had passed and I made my



Norio, Ann-Marie

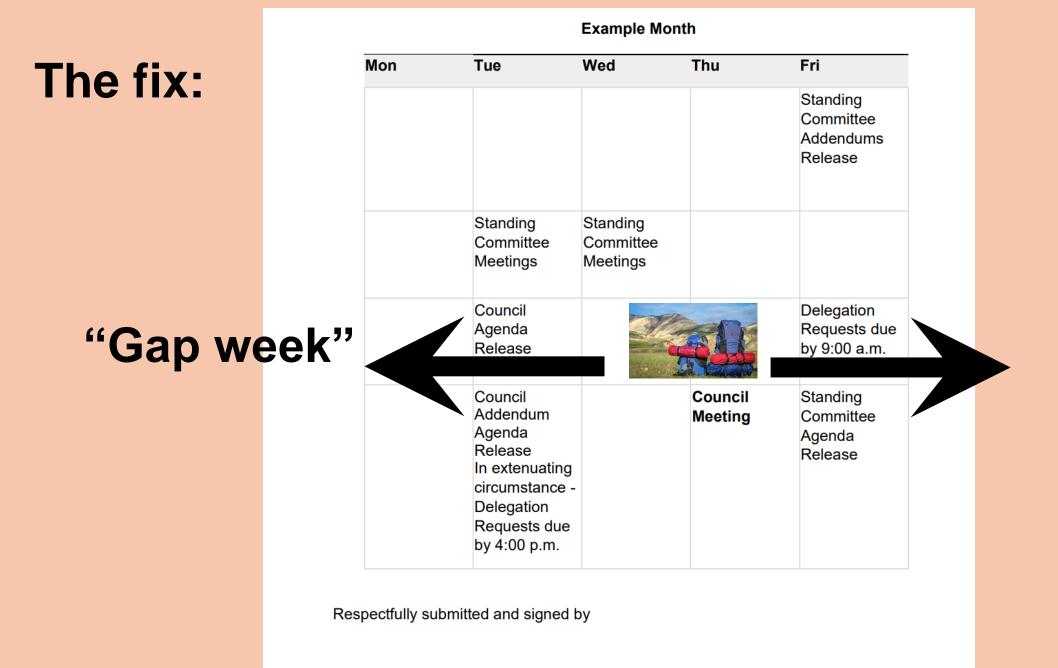
From: ann-marie.norio@niagararegion.ca **To:** Saleh Waziruddin 青 🛛 Tue, May 17, 2022 at 9:17 p.m. 🏠

Hi Saleh,

You are correct regarding the deadline and it is more than problematic. Council will actually be considering a by-law amendment on Thursday to change the deadline to Tuesday to give any potential delegations adequate notice to be able to submit.

I have added your delegation to the agenda and will not require a motion from Council.

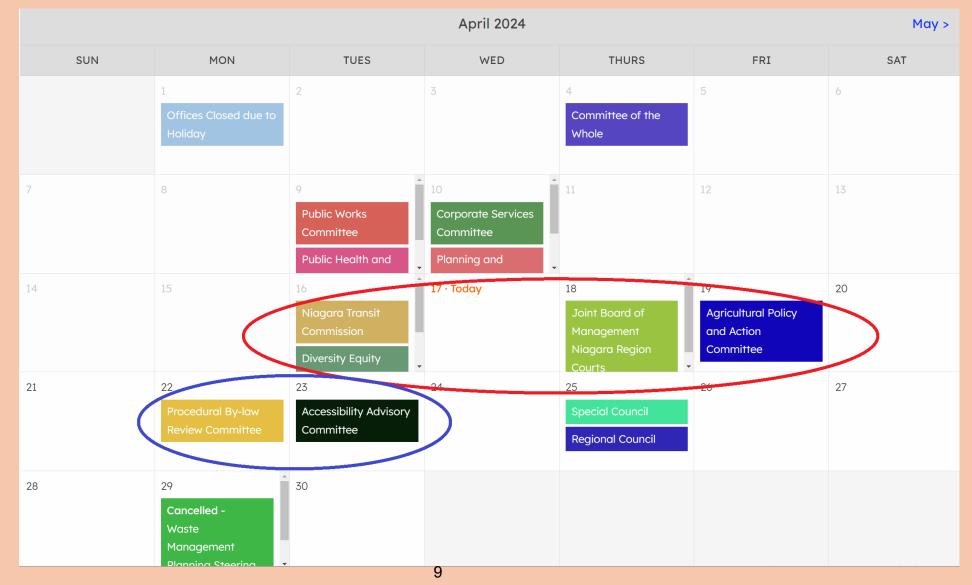
Please accept my apologies.



Ann-Marie Norio Regional Clerk

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Note: Gap is for only some committees (standing)



And inevitably things happen slightly late sometimes

Agendas and Minutes Search agendas and minutes... Q **Upcoming Meetings** List 🔳 **Council Special** Thursday, April 25, 2024 @ 4:00 PM Council Chamber - In Person and Electronic Meeting Meeting Notice.docx 2024 (4) 🗸 Past Meetings > Council (3) Council 2 Thursday, March 21, 2024 @ 6:30 PM Council Chamber - In Person and Electronic Meeting ☐ Revised Agenda HTML

Wednesday week before (was added in evening)

Problem with tying deadlines to fixed timelines: life goes off-schedule

How some may think delegations get organized

Day 1: read the agenda (same day or maybe next day) Day 1 or 2: submit request

The four classes of delegates



How delegations actually get organized



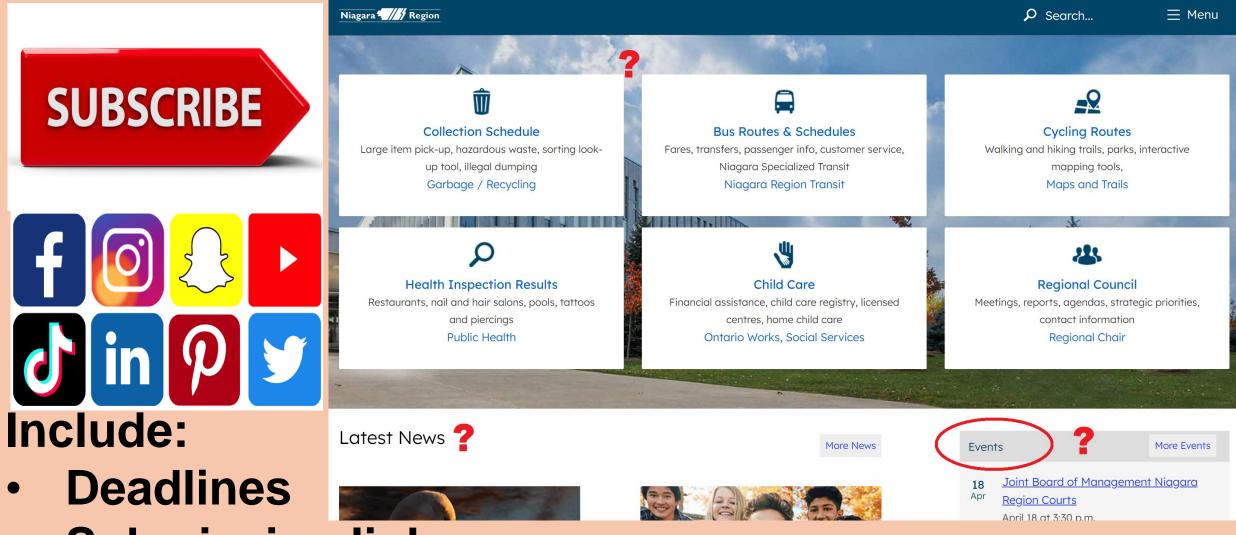
(maybe, maybe not) Day 2-4: medalist contacts "the voice" Puts call out on social media, emails Day 3-6: "the voice" submits request (takes 2-3 days), contacts hoi polloi Day 4-8: Hoi polloi get message, οί πολλοί respond over 2-3 days if interested, confident, etc. with consultation

Day 1-3: medalist reads the agenda

Example (from before the fix)

Committee meeting is May 10 930am but deadline to submit is 9am today but you can submit late and they'll vote on it. Would you want to speak? I just submitted mine only found out about the deadline this morning.

How to improve agenda publicity/access



Submission links

Staff support on delegations not always necessaryat least not right away

- In ideal world: can have staff input on everything
- Some delegations have non-controversial requests
- Can listen now, get staff input after: can refer/defer

16

• Tight time windows for public and staff to access

Council and committees

Council or Committee Meeting

Items not on the agenda (or are they?)



"Late" (but on time) items added to agenda

Previously presented topic No	
Presentation Details I do not see this on the agenda as of yet, but i wish to speak to the motion.	
Video Consent Yes	
To: Saleh Waziruddin	

was on the agenda, but it didn't show until this morning. So ya, when I made the delegation request on Friday I was very much shooting in the dark. Given that Council meetings are on Thursdays, and they seem to usually accept late delegations, (with some very notable exceptions), requiring delegations to submit the previous Friday feels like an unnecessary complication.

Good to hear from you, Saleh :)

Emergency situations truly are *Emergencies*



Depending on will of Council not good defaultand unnecessary!



Don't let getting on the agenda get in the way of... getting on the agenda. 20

If it works in Kitchener...

25 kitchener.ca/en/council-and-city-administration/appear-as-a-delegation.aspx

🕲 Contact us

+ Trar

Registering after the agenda is published

Delegations can register up to two hours prior to the start of the meeting by completing the online registration form.

If you cannot complete the online form before the meeting starts, please send your written comments to us by email.

Written correspondence for Public Planning matters must include your full name, mailing address, and the planning matter on the agenda that your correspondence is related to.

If you have any questions, please send us an email before the meeting.

Even better: Kitchener-Waterloo Region has NO deadlines, only a 2 min penalty if less than 24 hrs

Recommendations

1. Items on agenda: cut deadline to 2 hrs before meeting (better yet: no deadlines like Kitchener-Waterloo Region!) 2. Items not on agenda: cut deadline to 3 days after agenda published or week before meeting (whichever is later) 3. Emergency items: cut deadline to morning of meeting (staff can alert Council if need to investigate) 4. Separate being published in agenda from actually being in the agenda (no penalty if miss publication deadline) 5. Don't use Council vote as default for missed deadlines 6. Offer email subscription to agendas, promote on social media, and on Region website front page with deadlines and submission links



Memorandum

PBLRC-C 1-2024

Subject: Motion from Regional Council – Workplace Harassment and the Display of Signage **Date:** April 22, 2024

To: Procedural By-law Review Committee

From: Ann-Marie Norio, Regional Clerk

At its meeting held on March 21, 2024, Regional Council passed the following motion:

WHEREAS Niagara Regional Council supported recommendations by the Association of Municipalities of Ontario (AMO) to strengthen Codes of Conduct to protect municipal staff from workplace harassment; and

WHEREAS Niagara Regional Council's own Code of Conduct speaks to how Members of Council shall conduct themselves in relation to staff; and

WHEREAS staff of Niagara Region should never be the target of abusive behaviour, whether through public or private communications, from Councillors, co-workers, or the public; and

WHEREAS, on September 21, 2023, Niagara Regional Council also passed a motion affirming equity, diversity, and inclusion and recognizing the damaging impacts of hate and intolerance directed at Members of Council.

NOW THEREFORE BE IT RESOLVED:

1. That Niagara Regional Council **REAFFIRMS** its position that neither Councillors nor staff should be targets of harassment or other abusive behaviour from Members of Council, co-workers, or the public; and

2. That staff **PROVIDE** a report for consideration by the Procedural By-law Review Committee that includes draft wording to amend the Procedural By-law to address the display of signage in Council/Committee meetings that is contrary to Council's position on and Niagara Region's policies addressing Workplace Harassment and Violence, and best practices for addressing their removal. As a starting point for Committee, jurisdictional scans of other municipalities including the local area municipalities have been completed with respect to signage and are attached for reference. Prior to considering wording to address signage that is contrary to Council's position on and Niagara Region's policies addressing Workplace Harassment and best practices for addressing removal, Committee should consider signage overall. It is hoped the jurisdictional scan will provide Committee with information to inform its direction in that regard.

Respectfully submitted and signed by

Ann-Marie Norio Regional Clerk

ltem	Niagara Region (2010)	Durham Region (2018)	City of Vaughan (2011)	Peel Region (2022)	York Region (2018)	City of Hamilton (2021)	Region of Halton (2019)
Signs in Council Chamber	Silent	Silent	Silent	Silent		Signs or placards are permitted at Council and Committee Meetings, provided: (a) they do not contain disrespectful or offensive language; (b) they do not disrupt the Meeting; (c) they do not disrupt an attendee's ability to view the proceedings; and (d) they do not contain solid handles or hard backings.	

ltem	Fort Erie	Grimsby	Lincoln	Niagara Falls	NOTL		Port Colborne	St. Catharines	Thorold	Wainfleet	Welland
Signs in Council Chamber		No signs, placards or banners of any kind are allowed in the Council Chamber except with the express permission of the Chair.	Silent		may expel or exclude from any meeting any person who: bring any signs or placards into the meeting location	No person shall display signs, applaud or jeer participants in debate or engage in conversation or other behavior which may disrupt the proceedings of the Council or Committee.	Silent		Members of the public in attendance at a meeting, shall not: Bring any signs or placards into the Council Chambers;	Silent	Silent



Administration 1815 Sir Isaac Brock Way, Thorold, ON L2V 4T7 905-980-6000 Toll-free: 1-800-263-7215

Memorandum

PBLRC-C 2-2024

Subject: Consideration of Procedural By-law Amendment – Notice of Motion
Date: April 22, 2024
To: Procedural By-law Review Committee
From: Ann-Marie Norio, Regional Clerk

At its meeting held September 21, 2023, Regional Council approved the 2024 Legislative Schedule of Regular Meetings. The 2024 meeting schedule includes a gap week between Standing Committee and Council which allows for earlier issuance of the Council agenda (typically Tuesday the week before the meeting). This earlier agenda issuance allows the opportunity for members of the public to review the agenda in advance of the deadline to submit delegation requests which is the Friday the week before the meeting.

The Procedural By-law (Section 18.1(b)) provides that notices of motion shall be delivered to the Clerk not less than seven days prior to the date of the meeting at which the motion is to be introduced. This means that motions provided under this provision are not placed on the initial Council agenda but rather the addendum agenda. This doesn't allow the public to submit delegation requests prior to the deadline.

Staff are recommending that this section be amended to read as follows:

18.1 Except as otherwise provided in this By-law, all notices of Motion shall be:

(a) presented at a meeting of Council, but shall not be debated until the next regular meeting of Council; or

(b) delivered to the Clerk not less than seven (7) **ten (10)** days prior to the date of the Meeting at which the Motion is to be introduced.

Should Committee be supportive of this amendment, a motion would be required to initiate the necessary amendment to the Procedural By-law.

Respectfully submitted and signed by

Ann-Marie Norio, Regional Clerk

Basic, Azra

То:	PF-Mailbox-01; Norio, Ann-Marie; Kramer, Gema
Subject:	RE: Online Form - Enquiry from Region website

From: Niagara Region Website
Sent: Thursday, 07 December 2023 22:01:07 (UTC-05:00) Eastern Time (US & Canada)
To: Clerks
Cc: webincoming
Subject: Online Form - Enquiry from Region website

Enquiry from Region website

To reply, copy the email address from below and put into 'To'. (if resident entered their email address)

^{name} Saleh Waziruddin
phone
email
municipality St. Catharines

subject

Changes to procedures, for inclusion in agenda

comments

Dear Councillors, The current procedural rules already make it very difficult if not impossible to delegate effectively because by needing to submit a delegation by the Friday morning before a Regional Council meeting we don't know of key developments happening before we can submit our delegation. Key committee meetings, reports, and proposals may not happen until closer to the Regional Council meeting on the Thursday after the deadline to submit a delegation. The new rule changes from the Procedural By-law Review Committee amending Section 13.5 make delegating more difficult by moving the deadline for delegating in extenuating circumstances further back two days. If it's an extenuating circumstance we might not know until the afternoon of the meeting. There should be a normal, not extenuating, opportunity for people to request delegating to Council up to and including the afternoon of the Council and Committee meetings so that we don't have to play guessing games of what will happen in the days before the meeting to figure out what our delegation content will be. Normalizing delegation requests closer to the meetings help make delegations better

informed and prepared when requesting to speak to Council. Thank you, Saleh Waziruddin in St. Catharines

