

APPENDIX 1

Data Tables

Table 1 – Inventory Completion Rate

Year	Complete Inventory Record	Partially Complete Record	Declined to Participate
2016	68%	30%	2%
2017	76%	22%	2%
2018	87%	12%	1%
2019	90%	9%	<1%
2022	75%	24%	<1%
2023	80%	19%	<1%

Table 2 – Number of Businesses and Jobs by NAICS Sector

NAICS Industry Sector (2-Digit)	Number of Jobs 2023	Number of Jobs Proportion of Region	Number of Businesses 2023	Number of Businesses Proportion of Region
Accommodation and food services	25,374	17.4%	1,902	14.8%
Retail trade	24,910	17.0%	2,832	22.0%
Health Care and social assistance	18,430	12.6%	1,362	10.6%
Manufacturing	17,823	12.2%	859	6.7%
Educational services	14,100	9.6%	250	1.9%
Public administration	7,693	5.3%	227	1.8%
Other services (except public administration)	5,163	3.5%	1,703	13.2%
Construction	5,010	3.4%	425	3.3%
Professional, scientific and technical services	4,110	2.8%	855	6.6%
Arts, entertainment and recreation	3,914	2.7%	459	3.6%
Administrative and support, waste management and remediation services	3,542	2.4%	314	2.4%
Agriculture, forestry, fishing and hunting	3,487	2.4%	170	1.3%
Wholesale trade	3,236	2.2%	275	2.1%
Finance and Insurance	3,002	2.0%	475	3.7%
Transportation and warehousing	2,882	2.0%	227	1.8%
Real estate and rental and leasing	2,042	1.4%	333	2.6%
Information and Cultural Industries	826	0.6%	144	1.1%
Utilities	475	0.3%	33	0.3%
Mining, quarrying, and oil and gas extraction	68	0.0%	7	0.0%
Management of companies and enterprises	41	0.0%	8	0.0%
Total	146,128	100%	12,860	100%

Table 3 – Distribution of Inventoried Businesses and Jobs by Municipality

Municipality	2016		2017		2018		2019		2022		2023	
	Total Businesses	Total Jobs	Total Businesses	Total Jobs	Total Businesses	Total Jobs	Total Businesses	Total Jobs	Total Businesses	Total Jobs	Total Businesses	Total Jobs
Fort Erie	709	6,351	719	6,867	763	8,414	775	8,301	844	5,547	786	5,689
Grimsby	443	4,009	455	4,750	465	5,204	479	6,682	512	4,210	526	6,509
Lincoln	440	4,198	543	6,650	564	6,964	571	8,108	604	6,772	627	8,249
Niagara Falls	2,514	22,929	2,553	32,982	2,642	32,687	2,715	33,473	2,982	24,415	2,973	33,828
NOTL	456	7,082	513	9,707	560	11,238	596	10,926	636	7,999	669	10,072
Pelham	271	1,743	301	2,275	318	2,677	334	3,202	372	2,865	393	3,724
Port Colborne	461	2,912	465	3,917	468	4,176	478	4,682	518	3,405	484	4,076
St.Catharines	3,657	43,045	3,771	44,254	3,966	48,130	4,051	48,726	4,396	40,107	4,292	46,594
Thorold	460	4,980	491	5,307	523	5,674	538	6,693	582	5,425	593	7,337
Wainfleet	43	179	58	402	60	507	61	479	72	497	83	576
Welland	1,161	11,221	1,158	12,122	1,188	14,149	1,214	14,010	1,299	9,274	1,212	16,519
West Lincoln	128	1,489	175	1,911	203	2,364	204	2,677	216	1,985	222	2,955
Niagara Region	10,743	110,138	11,202	131,144	11,720	142,184	12,016	147,959	13,033	112,501	12,860	146,128

Table 4 –Diversity Equity and Inclusion Responses

Response	Women Led	2SLGBTQQA+ Led	Disability Led	First Nations, Inuit, Metis Led	Visible Minority Led	Youth Led	New Immigrant Led
Yes	731	62	61	33	160	16	54
No	703	1,328	1,339	1,414	1,222	1,419	1,355
Decline	114	126	103	87	112	63	92

Table 5 - “Is there anything Niagara Region could do to help support your business?”

Response Themes	Responses Received 2023	Proportion 2022	Proportion 2023
Business Exposure	288	11.5%	14.9%
Infrastructure/Traffic Issues/Construction	240	17.3%	12.4%
Incentives/Grants/Contracts	225	6.2%	11.7%
Taxes and Utilities	219	12.5%	11.3%
Skills and Labour Force	164	6.2%	8.5%
Social Support Programs/Programs	136	6.5%	7.0%
Health and Safety	136	5.5%	7.0%
Parking Issues	95	5.5%	4.9%
Waste Management	90	15.8%	4.7%
Awareness and Education	90	2.3%	4.7%
Development Process/Zoning/Land Use	79	2.7%	4.1%
Transit	55	1.6%	2.9%
Governance	45	1.2%	2.3%
Beautification	42	1.7%	2.2%
Impact of COVID-19	12	3.0%	0.6%
Development Charges	11	0.4%	0.6%
Other	3	0.0%	0.2%
Total	1,930	100%	100%